

Be Assured

If you feel you have been (are) the victim of a sexual assault on campus, the University Police will assure you of the following:

1. You will meet with an officer privately, at a place of your choice, to take a complaint report.
2. Your name will not be released to the public or the media.
3. Our officers will not prejudge you or the charges you make.
4. You will be treated with courtesy, sensitivity, dignity, understanding and professionalism.
5. If you indicate a preference for talking with a female or male officer, we will do our best to accommodate your request.
6. You will automatically be assisted for a forensic exam and other medical needs. If required.
7. You will be assisted by a rape crisis counselor with special expertise in working with sexual assault survivors.
8. Your case will be fully investigated to achieve a just outcome. This may involve the arrest and full prosecution of the suspect responsible. You will be kept up-to-date on the progress of the investigation and/or prosecution.
9. The officer investigating will continue to be available for you, to answer your questions, to explain the criminal justice system, and to be a listening ear if you wish.
10. Your case will be considered serious regardless of your gender or the gender of your assailant.
11. You will be assisted in utilizing standard University disciplinary procedures.
12. You will be assisted in an attempt to relocate to other housing and to transfer classes if you should request.

Prevention

The University Police offers various programs relating to sexual assault awareness and prevention throughout the year.

In addition, department members teach a one credit physical education class titled "Self Defense for Women." The class is offered each fall and winter semester.

Campus and Local Community Resources and Information

Campus Information

- University Police, 964-4141
- Student Counseling Center, 964-7000
- Health Services, 964-4271
- Any member of the Residential Life Staff

Community Resources

- Bay County Women's Center, (989) 686-4551
- Caro Thumb Area Assault Crisis Center, (800) 292-3666
- Saginaw Underground Railroad, (989) 755-0413 or (888) 399-8385
- Saginaw Sexual Assault Program, (989) 790-9118

Educational Programs

- Rape Aggression Defense Systems
- Crime Prevention Programs
- Crisis Intervention Programs
- Sexual Education/Awareness Program

Policy on Discrimination, Sexual Harassment and Racial Harassment

Policy

It is the policy of Saginaw Valley State University that no unlawful discrimination will be practiced or tolerated in the provision of employment, education, organizations, athletics, housing, public accommodations and other services to the public. Equal opportunity will be provided regardless of race, religion, sex, sexual orientation, national origin, age, marital or familial status, color, height, weight, handicap or disability.

Improper or unlawful discrimination and discriminatory harassment have no place in this University.

Students may not use threats, whether explicit or implicit, concerning the terms or conditions of an individual's education, employment, housing, or participation in a University activity to gain sex and sexual favors. Unwelcome sexual advances, including physical conduct such as touching, requests for sexual favors, derogatory verbal comments, and any other actions which tend to create a sexually hostile environment or that interferes with an individual's academic effort, employment or participation in University activities are strictly prohibited.

Physical acts or threats or verbal slurs, invectives or epithets, taunting or verbal abuse, degrading comments or jokes referring to an individual's race, religion, sex, sexual orientation, national origin, age, marital or familial status, color, height, weight, handicap or disability are strictly prohibited.

Anyone who concludes that he or she is the subject of discriminatory conduct or harassment, sexual or otherwise, is required to immediately report such conduct in writing to the Special Assistant to the President for Diversity Programs or the Director of Staff Relations.

A student who knowingly and intentionally files a false complaint under this policy is subject to discipline.

Saginaw Valley State University will not allow any retaliation, threats, or intimidation of any kind against a complainant who comes forward with a genuine complaint or concern pursuant to this policy or against any person who assists in an investigation process relating to this policy, nor will any student or employee be adversely affected in his/her employment or student status with the University for bringing forward a genuine complaint or concern.

Any student who violates this policy will be subject to discipline, including possible separation from the University.

Investigation Procedure

The University will investigate the complaint and will determine, within twenty (20) calendar days, if the problem can be resolved informally. If any informal resolution is attained, it will be documented and retained in the Diversity Programs office.

If no resolution can be reached, a written report of the investigators findings will be issued to the appointing officer (Vice Presidents, etc.) and the Special Assistant to the President for Diversity Programs.

The appointing officer will, within twenty (20) calendar days, conduct further investigation, if deemed necessary, and issue a written decision with respect to the complaint, applying sanctions if warranted by the facts of the case.

Reports of the harassment or discrimination will be kept as confidential as possible although it is understood that an investigation will normally require the involvement of third parties.

Policy Concerning the Use of Alcohol and Other Drugs

Policy Rationale

Saginaw Valley State University strives to offer members of the University community the same rights as those afforded to members of the larger community. All members of the University community are responsible for making decisions about their behavior within the context of Michigan law and University regulations.

The Drug-Free Workplace Act of 1988, Subtitle D, Section 5152 and the *Drug Free Schools and Communities Act Amendments of 1989*, PL No. 101-226, requires that Saginaw Valley State University maintain an environment free from the unlawful manufacture, distribution, dispensation, possession or use of controlled substance and/or alcohol. The unlawful manufacture, distribution, dispensation, possession or use of drugs and alcohol is prohibited on any site where activities occur by individuals on behalf of Saginaw Valley State University.

These policy statements are written as evidence of Saginaw Valley State University's commitment to its students by:

- Encouraging a campus environment where healthful choices are made;
- Working to prevent alcohol and other drug abuse;
- Expecting responsibility for one's own choices and behavior;
- Encouraging alcohol-free programs;
- Supporting and empowering those who choose responsibly not to use alcohol;
- Enforcing University, federal, state, and local codes, ordinances and statutes which govern alcohol and other drug use.

University Response to Incidents Requiring Medical Assistance

In cases of intoxication for alcohol poisoning and/or other drug-related overdose, the primary concern is the health and safety of the individual(s) involved. Individuals are strongly encouraged to call for medical assistance for his or herself or for a friend/acquaintance who is dangerously intoxicated. No student seeking medical treatment for an alcohol or other drug-related overdose will be subject to University discipline for the sole violation of using or possessing alcohol or drugs. This policy shall extend to another student seeking help for the intoxicated student.

Students who become incapacitated as a result of drinking, drug usage, or a medical condition who will require emergency medical care will be financially responsible for the costs of the medical care including ambulance and/or hospitalization costs.

Incapacitated students who are in violation of the University, local, state, and/or federal laws concerning the use of alcohol and/or drugs may be subject to penalties as prescribed by law or referred to University support programs or community referrals.

Disciplinary Process

Students must contact the designated student conduct officer within two (business) days of notification of a violation. A screening will then be scheduled within five (business) days and a sanction completed within two weeks, when school is in session. The disciplinary process includes the following steps:

1. Violation
2. Referral to student conduct officer
3. Screening appointment
4. Referral to substance abuse education or counseling
5. Parental notification
6. Necessary follow up and/or compliance verification

Alcohol Policy Regulations

Unauthorized possession, use, manufacture, distribution or sale of alcoholic beverages on University property is forbidden.

- All provisions of state law pertaining to possession and use of alcohol, furnishing of alcoholic beverages to minors, and falsification of an I.D. for the purchase of alcoholic beverages will be enforced.
- Furnishing alcohol to an obviously or visibly intoxicated person, regardless of age, is prohibited.
- Kegs of any size or any common source of alcohol beverage are not permitted on campus without University approval.
- Consumption of alcohol by those 21 years of age or older is permitted in University Housing facilities only in accordance with provisions outlined in "Additional Resident Student Alcohol Policy Provisions."
- Possession of alcohol containers by unauthorized individuals will be considered a violation whether or not the containers hold an alcoholic beverage.
- Alcoholic beverages are not permitted at athletic events, concerts or any other event open to the campus community or general public, without prior authorization.
- Student organization funds will not be used for the purchase of alcoholic beverages.
- Intoxication, disruptive behavior and/or damage related to the consumption of alcohol are in violation of University policy.
- It is expected that students will exercise good judgment and appropriately report observed violations in progress. Failure to take appropriate action may be interpreted as collusion and will be referred through the disciplinary process accordingly.
- Driving while under the influence of alcohol or in possession of alcohol.

Violations of the above regulations will constitute a violation of the SVSU Code of Student Conduct.