

STATEMENT ON DIVERSITY

The Housing Office is committed to celebrating the rich diversity of people who live in our apartment housing communities. We believe that our living environments must foster freedom of thought and opinion in the spirit of mutual respect. All of our programs, activities and interactions are enriched by accepting each other as we are and by celebrating our uniquenesses as well as our commonalities.

The diversity of our communities takes many forms. It includes differences related to race, ethnicity, national origin, gender, sexual orientation, religion, age, and ability. We believe that an attempt to oppress any individual or group is a threat to everyone in the community. We are guided by the principle that diversity enriches our lives and our educational experiences.

Therefore, everyone who chooses to live in or visit our apartment community must understand that we will not tolerate any form of bigotry, harassment, intimidation, threat, or abuse, whether verbal or written, physical or psychological, direct or implied. Alcohol or substance abuse, ignorance, or "it was a joke" will not be accepted as an excuse. We will respond to such behavior recognizing that education is our most powerful tool.

Our community is a rich, alive, and dynamic environment that is designed to enable all individuals to stretch and grow to their full potential. Only by understanding our diversities can we create an environment where innovation, individuality, and creativity are maintained. We pledge ourselves to that end.

Adapted from:

*Statement on Diversity
Residential Programs and Services
Indiana University/Bloomington*