

# NONTENURE FACULTY CONTRACT

Ashland University hereby offers a nontenure contract appointment to JOHN LEWIS  
(hereinafter referred to as "Faculty Member").

1. The Faculty Member is offered employment as PROBATIONARY FACULTY MEMBER  
at the rank of ASSISTANT PROFESSOR OF HISTORY  
for a period commencing August 21, 2006 and ending May 18, 2007
2. The employment provided for herein is without tenure. Except for Probationary Faculty Members, this contract does not provide for progress toward tenure. For Probationary Faculty Members, the length of probationary period extends until a tenure decision is made. The faculty member is eligible to apply for tenure in 2006-07 academic year.
3. The Faculty Member shall support the Mission Statement, including its commitment to Judeo-Christian values; support the policies and act in the best interest of the University (see reverse side) and shall be subject to all pertinent sections of the current Faculty Rules and Regulations (including Article III, Responsibilities of Members of the Faculty, and Article VI, Contract of Instructional Members), a copy of which has been reviewed by the signatory. This may include the possibility of teaching undergraduate/graduate courses, off-campus sites and/or evenings and weekends.
4. In consideration of said service, Ashland University will pay the Faculty Member a salary of \$ 45,920, payable in  
 20 equal installments  
 26 equal installments
5. In case of disability as that term is defined in the University's long-term disability plan, Ashland University agrees to pay twelve weeks salary from the first day of absence for Probationary Faculty, Nontenure-track Faculty and Professional Instructors.
6. This offer of appointment will not result in a binding contract with Ashland University unless the Faculty Member returns two (2) signed copies to the Office of the President of Ashland University no later than May 15, 2006 in conformity with the requirements of Article VI (Contract of Instructional Members) of the Current Faculty and Regulations of the Ashland University Faculty.
7. By signing this agreement, the Faculty Member agrees to do the work assigned, to be at the post of duty at the assigned time and place, and if full-time, to enter into no other gainful occupation without the consent of the Provost, and not to be absent from the post of duty without just cause.
8. For a Nontenure-track Faculty Member, this is the \_\_\_\_\_ year of service. (Limited to five [5] years of service unless otherwise noted). See Article V (Appointments to the Faculty.)

SIX HOURS PER SEMESTER REASSIGNED FOR RESEARCH FUNDED BY ANTHEM FOUNDATION GRANT.

1-1150-2000  
Account Number

John Lewis  
Faculty Member

4/21/06  
Date

John Lewis  
President, Ashland University

Date

White-Personnel Office

Yellow-President's Office

Pink - Employee Copy

Ashland University is an Equal Opportunity Employer.

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