

# SEXUAL HARASSMENT IS ILLEGAL.

Inappropriate behavior includes:

- Sexual jokes, innuendoes, gestures
- Unwanted flirtation, advances, or propositions
- Pressure for sex
- Leering
- Display of sexually suggestive objects/visuals
- Display/transmission of sexually suggestive electronic content
- Any unnecessary, unwanted physical contact
- Sexual assault

If you feel you have been sexually harassed, **speak out.**



For assistance, contact:

Organization and Human  
Resource Consulting:  
(614) 292-2800  
[hr.osu.edu/ohrc](http://hr.osu.edu/ohrc)  
[sexualharassment@osu.edu](mailto:sexualharassment@osu.edu)

University Anonymous Reporting Line:  
[https://secure.ethicspoint.com/domain/en/report\\_custom.asp?clientid=7689](https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=7689)

Student Judicial Affairs:  
(614) 292-0748

UMC06400

**Sexual harassment** violates the dignity of the individual and will not be tolerated at Ohio State. It gets in the way of working and learning and hurts every one of us. Sexual harassment can happen to or be carried out by anyone—women, men, students, faculty, staff, supervisors, employees, volunteers, or vendors.

**Romantic and/or sexual relationships** constitute a conflict of interest and are prohibited between individuals whenever there is supervisory, teaching, evaluation, advising, coaching, or counseling responsibility by one over the other party in the relationship. The conflict of interest must be resolved by making acceptable alternative arrangements.

The Ohio State University Sexual Harassment Policy and Procedure, frequently asked questions, investigation guidelines, and the report and recommendations of the Task Force Examining the Policy on Consensual Relationships are available online at [hr.osu.edu/policy/index.aspx](http://hr.osu.edu/policy/index.aspx).

Office of **HUMAN**  
**RESOURCES** 