

VI. UNIVERSITY POLICIES

Residence Life & Housing.

- g. No live/cut trees are permitted in any residential facility. Artificial trees should not block access to fire safety equipment or exits, and should be treated with fire protection.
- h. Only UL approved lights are permitted. Halogen floor and desk lamps are prohibited. Do not overload outlets or hang lights near flammable materials. Be sure to unplug decorative lights at the end of the day. No candles or open flames. Lights may not be hung from sprinkler heads or on the exterior of the apartment door.
- h. Furnishings are not to be used for any function other than their intended purpose. University equipment, furniture, or furnishing may not be removed or disassembled. Students will be charged for replacement or repair costs.

Discrimination and Harassment/Acts of Intolerance

It is the policy of Emory University that all employees and students should be able to enjoy and work in an educational environment free from discriminatory harassment. Harassment of any person or groups of persons on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, handicap, or veteran's status is a form of discrimination specifically prohibited in the Emory University community. Any employee, student, student organization, or person privileged to work or study in the Emory University community who violates this policy will be subject to disciplinary action up to and including permanent exclusion from the University.

Discriminatory harassment includes conduct (oral, written, graphic, or physical) directed against any person because of their race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, handicap, or veteran's status and that has the purpose or reasonably foreseeable effect of creating an offensive, demeaning, intimidating, or hostile environment for that person or group of persons. Such conduct includes but is not limited to, objectionable epithets, demeaning depiction or treatment, and threatening or actual abuse or harm.

In conjunction with the University's discriminatory harassment policy, the Office of Residence Life and Student Conduct have drafted an Act of Intolerance (AOI) Policy. An AOI is defined as any act (oral, written, graphic, or physical) directed against any person or group as a result of their personage including but not limited to race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, ability, or veteran's status, that has the affect of creating an offensive, demeaning, intimidating or hostile environment for that person in particular or others who may see, hear, or otherwise witness the act. Furthermore, students' use of epithets or names in a derogatory manner will be constituted as an "AOI." The Office of Residence Life and Student Conduct have the sole right to determine what is considered an AOI.