

- > information about the identity or location of the suspect(s);
- > the use of any threats or force.

You may contact any college employee, faculty member, staff member, or Residence Life Staff member to report your sexual assault / harassment. Mesa State College has a responsibility to care for the survivor and promptly investigate the incident in the interest of safety and security of the college community.

Once you have contacted the college staff member they will inform you that “Based on what you say, I may be required to have the incident investigated by the college.” You will also be asked if you require Police to file a criminal report at that time. You may decline the police report, however the staff member will discuss campus conduct options that are available to you.

The College's response system is designed to afford a complainant (the person who is bringing a charge) and respondent (the person answering a charge) a fair, prompt, and appropriate resolution process. The process is designed to help persons who need support as they address these incidents, and incorporates a formal disciplinary process.

The appropriate designated individuals are to see that the College responds promptly and fairly to complaints of sexual assault/harassment. The conduct process is handled by the appropriate College conduct officer. In determining whether the alleged conduct constitutes sexual assault or harassment, the full context in which the alleged incident occurred must be considered. In every case both the complainant and respondent are entitled to the same opportunities to others present during any disciplinary proceeding within our code of conduct procedures. Both the complainant and respondent will be informed of the outcome of any proceeding.

During any sexual assault/harassment conduct proceedings, the College has a wide range of latitude when determining sanctions. Those sanctions may range from probation to expulsion from the College.

Changing living and academic situations. If a Mesa State College student, who is a survivor of a sexual assault, harassment, and/or relationship violence requests a change in his or her living arrangements or academic schedule, the Vice President of Student Affairs and Outreach or his designee will assist the student. In conjunction with the Vice President of Student Affairs and Outreach's office, the appropriate Chair and/or the Director of Housing and Residence Life will make changes to a student's academic or living arrangements, as long as those changes are reasonably available.

Mesa State College staff are required to report any instances to the Affirmative Action Coordinator, Lowell Heiny Hall 240, or call 248-1266

Harassment (Fighting, Pranks, Practical Jokes, Criminal Mischief, etc.)

Harassment can be construed from any intimidating behavior to individuals feeling uncomfortable with behaviors of others. Any harassment that is harmful to other individuals is prohibited on campus. Fighting, pranks of a harassing nature, practical jokes of a harassing nature, or criminal mischief will result in conduct action.