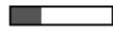




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## Risky Behaviors - Verbal

The following behaviors may contribute to creating a hostile environment if they are **unwelcome**:

- derogatory comments of a sexual nature or based on gender
- comments about clothing, personal behavior, or a person's body
- sexual or gender-based jokes or teasing
- requests for sexual favors
- repeated requests for dates
- terms of endearment, such as "honey," "dear," "sweetheart," "babe"
- references to an adult as "girl" or "boy," "doll" or "hunk"
- sexual innuendoes or stories
- leers
- grunts
- wolf whistles
- catcalls
- hoots, sucking noises, lip-smacks and animal noises
- tales of one's partner's sexual inadequacies or prowess
- tales of sexual exploitation
- graphic descriptions of pornography
- demands such as, "Hey, baby, give me a smile"
- exaggerated, mocking "courtesy"
- obscene phone calls or emails
- lies or rumors about a person's personal or sex life
- puns such as turning work discussions to sexual topics



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