

**Faucet:** Hardware needed to replace a sink or shower faucet. This includes all associated plumbing.

**Baluster:** The vertical spindle associated with a handrail. This price includes repairing three spindles because, typically, damage to one baluster also weakens the ones on either side of it. Cost includes all carpentry and painting.

**Floor, tile:** This covers the replacement of 12 square feet of vinyl tile or 4 square feet of ceramic tile. This is typically the smallest area that can be replaced and still blend in with the existing pattern. Cost includes the tiles and associated floor work.

**Floor, carpet:** This includes the replacement of 4 square yards of carpet. This is typically the smallest area that can be replaced and still blend in. This includes the cost of the carpet and the associated floor work.

**Furniture and Fixtures**

Item	Fine <sup>1</sup>	Total
Sofa	\$826.15	
Love seat	\$624.30	
Upholstered chair	\$424.98	
End table	\$216.88	
Coffee table	\$253.74	
Game table	\$525.26	
Oak chair	\$135.38	
Television	\$363.55	
Television stand	\$95.28	
Table lamp	\$75.22	
Floor lamp	\$87.76	
Bed frame	\$245.71	
Mattress	\$145.61	
Desk	\$424.98	
Desk shelf	\$191.80	
Desk chair	\$142.91	
Dresser	\$473.88	
Mirror	\$101.54	
Cushion chair	\$254.48	
Metal cabinet	\$304.64	
Bookcase	\$273.29	
Mirrors, rest room and full length	\$120.34	
Window shade	\$72.70	
Bulletin board	\$107.80	
Recycling barrel	\$109.07	
Recycling bin	\$50.14	
Recycling/wastebasket	\$36.99	
Iron	\$58.92	
Ironing board	\$61.41	
Lamp shade	\$37.59	
Soap dispenser	\$45.13	
Paper towel dispenser	\$139.15	
Toilet paper dispenser	\$89.64	
Toilet seat	\$63.93	
Towel bar	\$53.66	
Shower curtain	\$41.35	
Vacuum	\$112.82	
Village plaques	\$90.25	
Microwave	\$239.43	
Shower head	\$77.72	
Curtain rod	\$46.73	
Pillow	\$38.87	
Traverse rod	\$90.26	

Fire extinguisher, recharge \$75.00 \$132.42  
 Fire extinguisher, replace \$75.00 \$181.95  
 False alarm<sup>2</sup>

(see campus policy, page 94)  
 Extra cleaning hourly rate + overhead 130.12  
 Shampoo carpet hourly rate + overhead  
 Bar code tampering

1. Fines are charged for items that are related to Life Safety issues.  
 2. See False Fire Alarm Policy (page 94) concerning charges.

**The College Policies for Activities and Behaviors of Religious Groups and Professionals**

Bates College, from its first charter in 1855, has stood for freedom of inquiry and belief. We have a long and proud tradition of religious tolerance and a commitment to the development of genuine religious pluralism. Nothing in this policy should be construed to mean that anyone has the right to amend, control or coerce the religious beliefs of any member of the College community.

If religious groups engage in practices or behaviors that are detrimental or injurious to students and others in the College or are clearly and demonstrably contrary to the essential purposes for which the College exists, the College has the right and duty to intervene to stop such activity. When a person's or group's actions adversely affect public welfare, health or safety on the campus, such actions or behavior must not be allowed to continue. The following list is intended to supply guidelines for practices and behavior related to religious organizations and their representatives and members on the Bates College campus.

Prohibited activities and behaviors include any action or behavior that is harmful to the health, safety or welfare of members of the Bates College community, including but not limited to:

- Actions that adversely affect the academic or vocational pursuits of students or the professional functioning of employees.
- Engaging in false or deceptive promotions and advertising concerning a group and/or its activities. (Posters and other methods of publicity are subject to the guidelines promulgated by the Office of the Dean of Students, which include indicating the name of the sponsoring group.)
- Failure to honor the freedom of students, staff and faculty to investigate various belief systems and to make their own decisions about those beliefs as well as their freedom to decline invitations to such investigation.
- Intruding, through unwanted visits, phone calls or mailings, into residence halls, where students should properly expect privacy, or into work areas, where employees should properly expect freedom to perform their duties without undue interference.
- Sending to campus mailboxes or e-mail accounts mailings that the recipient has clearly indicated that s/he does not wish to receive; persisting in personal invitations of any kind to a group's meetings or activities or to private meetings with members of a group after the invitee has clearly expressed a desire not to participate in that group's life or activities.
- Soliciting membership for a religious organization by seeking to force or coerce any person, either physically or psychologically, into affiliation with a religious organization or community.

- Failure to identify the group's and/or its representatives' religious affiliation and purposes to College officials and to group members and potential members.

- Actions that by force or coercion (physical or psychological) cause students or employees to be absent from campus.
- Engaging in behaviors that meet the definitions of sexual harassment and assault, as defined by the College's policies and all applicable state and federal laws; failure to abide by the College's regulations and policies as published in official College documents.

**The College Code of Student Conduct and Disciplinary Processes**

Bates takes pride in the responsibility of its students and the social and educational atmosphere of its campus.

Bates College students are held responsible for their conduct at all times. Any student who engages in academic or social misconduct shall be subject to disciplinary action by appropriate officers of the College and/or the Student Conduct Committee.

The College, in accordance with the procedures of the Academic Standing Committee and the Student Conduct Committee, reserves the right to withdraw from any student the privilege of attending college at Bates. Neither the College, nor any of its members, shall be under any liability whatsoever for such exclusion.

The following considerations constitute the foundation of the College's justification for establishing expectations of student conduct, codifying those expectations, and adopting equitable processes for assessing student conduct.

1. The College's mission as a private residential educational institution establishes its identity as an independent community with a distinctive history and culture.
  2. The Charter and By-Laws of the College charge the faculty with responsibility for the welfare of students and the conditions under which they are to live and learn.
  3. The College's standards of conduct and the procedures for determining responsibility for misconduct reflect its particular mission and history. These standards and procedures do not attempt to duplicate civil and criminal legal processes, nor do they attempt to substitute for them. As an institution structured to accomplish its stated educational mission, the College has an independent interest in upholding standards of academic and social conduct, and these expectations may differ from those found in society at large. The College is committed to fundamental fairness in its student conduct procedures.
  4. By the action of matriculation and registration at Bates College, students voluntarily enter an educational and residential community with standards of academic honesty and respect for persons and property. In choosing to enroll in the College, each student becomes responsible in his/her conduct to those standards as stated in the Student Conduct Code.
- The College may address student academic and social misconduct through its own processes and apply sanctions governing the terms of membership in the College. The College reserves the right to deal with misconduct, whether or not law enforcement agencies are involved and criminal charges may be pending.