

Office of Equity, Diversity and Compliance

Appalachian State University

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[Chancellor's Diversity Task Force](#)

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[Office of Student Conduct](#)

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[University Attorney](#)

CONTACT INFORMATION

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More unlawful harassment examples...

If you need additional examples of unlawful harassment that could occur in our university working, learning, and living environment...

- demeaning photos, calendars, cartoons, or graphic content in areas where other University community members can view them
- telling racist, sexist, homophobic jokes that demean people because of their protected class membership
- commenting inappropriately on someone's appearance
- repeatedly requesting dates from a person who clearly isn't interested
- stating that people of one sex are inferior to people of the other sex or can't perform their jobs as well as a result of their sex; labeling people and jobs due to sex or other protected class membership
- sexual innuendoes & comments
- direct or indirect threats or bribes for unwanted sexual activity
- intrusive sexually explicit questions
- sexually suggestive sounds or gestures
- touching, patting, pinching, stroking, squeezing, tickling or brushing against a person
- ogling or leering at a woman's breast or a man's derriere
- letters, notes, phone calls or material of a sexual nature
- using derogatory epithets and stories that stereotype people
- using slang words for people or for groups of people
- imposing religious beliefs

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