

Center for Equity, Education and Belonging

In This Section

The Center for Equity, Education, and Belonging is home to education, training, and professional development programs in justice, equity, diversity, and inclusion for Salem State faculty and staff. It supports curricular and community engagements that nurture our diverse student body and initiatives positioned to positively impact marginalized faculty and staff communities.

The center's professional and pedagogical programs support our institutional values and capacity to attract, grow, and retain faculty, staff, and student talent. The center is led by the Faculty Fellow for Diversity and Inclusion in collaboration with the Center for Inclusive Excellence's Director of Education.

Key Programming for Faculty Development

JEDI Curricular Transformation

The Justice, Equity, Diversity and Inclusion (JEDI) initiative combines course-by-course curricular transformation with the recognition of teacher-scholars and the development of a JEDI consultant group to bring Justice, Equity, Diversity, and Inclusion across the curriculum.

Learn more about the JEDI Initiative.

(<https://polaris.salemstate.edu/post/105916/theory-and-practice-of>)

Building Inclusive Academic Communities (BIAC)

Through this inclusive pedagogy co-mentoring program, senior and junior faculty, graduate and undergraduate students build community as they examine their own social identities, share their understandings of what makes an inclusive classroom, develop knowledge and practice of

to-transform-justice-equity-
diversity-and-inclusion-
across-the-curriculum-one-
course-at-a-time)

inclusive pedagogy, and design
teaching and learning practices
that foster greater student
engagement and academic
achievement.

**Meet the Salem State
University JEDI Faculty**

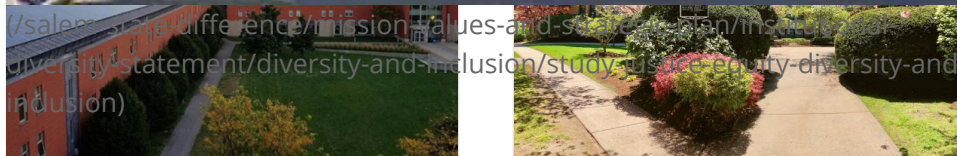
Learn more about Building

Partnerships for Community Education, Training, and Celebration

Consultants
(<https://www.salemstate.edu/news/m-justice-equity-diversity-and-inclusion-jedi-faculty-consultants-sep109-2023>)

Inclusive Academic
Communities
(<https://www.salemstate.edu/building-inclusive-academic-communities-biac>)





Equity and Justice-Focused Minors ([/salem-state-difference/mission-values-and-strategic-plan/institutional-diversity-statement/diversity-and-inclusion/study-justice-equity-diversity-and-inclusion](https://www.salemstate.edu/salem-state-difference/mission-values-and-strategic-plan/institutional-diversity-statement/diversity-and-inclusion/study-justice-equity-diversity-and-inclusion))

Anti-Racism Resources for Faculty
(<https://libguides.salemstate.edu/anti-racism/>)

Employee Resource Groups (ERGs)
(<https://www.salemstate.edu/employee-resource-groups-ergs>)

Report a Bias Incident

Salem State strives to both increase the diversity within our campus community and to create a welcoming environment for all members. **We unequivocally denounce acts of bias or hate and pledge to respond in ways that reinforce our values, prioritize education and pursue personal accountability.** The university defines a bias incident as any act, conduct or communication that reasonably is understood to demean, degrade, threaten or harass an individual or group based on an actual or perceived characteristic. Community members who witness or experience bias are encouraged to notify the university.

Report a bias incident
(https://cm.maxient.com/reportingform.php?SalemStateUniv&layout_id=6)

The Latest from Equity, Education

and Belonging

NEWS

- AUG 16 [Salem State Announces Commitments to Indigenous Community \(/news/salem-state-announces-commitments-indigenous-community-aug-16-2023\)](/news/salem-state-announces-commitments-indigenous-community-aug-16-2023)
- JAN 17 [Gender Equity in Stem Club From Gloucester High School Visits the Geological Sciences Department \(/news/gender-equity-stem-club-gloucester-high-school-visits-geological-sciences-department-jan-17-2023\)](/news/gender-equity-stem-club-gloucester-high-school-visits-geological-sciences-department-jan-17-2023)
- SEP 14 [2022 Hispanic, Afro-Latino/a/e/x Heritage Month at Salem State University \(/news/2022-hispanic-afro-latino-a-e-x-heritage-month-salem-state-university-sep-14-2022\)](/news/2022-hispanic-afro-latino-a-e-x-heritage-month-at-salem-state-university-sep-14-2022)

EVENTS

- SEP 20 [Indigenous Presence: The Massachusetts Tribe in Salem \(/calendar/indigenous-presence-massachusetts-tribe-salem-sep-20-2023\)](/calendar/indigenous-presence-massachusetts-tribe-salem-sep-20-2023)

Contact Us

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Salem, MA 01970

Contact Us (<mailto:admissions@salemstate.edu>)

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- [YouTube \(https://www.youtube.com/user/SalemStateUniversity?feature=mhum\)](https://www.youtube.com/user/SalemStateUniversity?feature=mhum)

- [Campus Map and Directions \(/community/campus-map\)](/community/campus-map)
- [A-Z Directory \(https://directory.salemstate.edu/\)](https://directory.salemstate.edu/)
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