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# Section 6. Conduct Regulations



Students and student organizations must adhere to and uphold the *Student Conduct Code* and obey University policies, rules and procedures as well as federal, state, and local laws. Additionally, students are responsible for adhering to these expectations while on-campus, off-campus, and internationally. The Associate Dean of Student, Director of Community Standards, or designee shall make the final determination on what constitutes a potential violation of the *Student Conduct Code* and shall establish the specific behavioral allegation(s) as appropriate.

Listed below are those types of conduct which constitute grounds for disciplinary action. Any student involved in attempting, encouraging, assisting, permitting, or inciting any of the following types of conduct is similarly subject to such action. The following list of behaviors is intended to represent the types of acts that constitute violations of the *Student Conduct Code*. Although the list is extensive, it should not be regarded as all-inclusive. Excerpts, and not the full policy, have been included in this *Student Conduct Code*. All community members are responsible for knowing and observing all policies. The University may from time to time develop interim policies or regulations which pertain to specific situations. Approved changes will be conveyed to the University community. Students may go to <https://records.salemstate.edu> to view the full university policies referenced below.

[Personal Conduct](#)[On-Campus Resources](#)

# Personal Conduct

## 1. Disorderly Conduct

- Action(s) that jeopardizes the safety or well-being of any member of the University community or persons coming onto University property, or off campus wherever it occurs.
- Statements intended to defame character
- Physical abuse or any act of violence
- Verbal or written harassment of another person
- Making statements (verbal or written) that threatens or endangers the health or safety of any person including one's self
- Lewd or indecent behavior such as, but is not limited to, stripping, public masturbation, public urination, public defecation, streaking, or prostitution (cash or non-cash payments)
- Forcible detention of anyone on University property
- The University expects all students to comply with all federal, state, and local laws, regulations, and ordinances
- Any form of retaliation against any person who files a claim, complaint, or charge or who assisted or participated in an investigation or resolution of such claim, complaint, or charge

## 2. Bias-Related Incident

- Any act, conduct, or communication that reasonably is understood to demean, degrade, threaten, or harass an individual or group based on an actual or perceived characteristic and has the purpose or effect of creating an objectively intimidating, hostile or offensive work or educational environment, has the purpose or effect of unreasonably interfering with an individual's work or educational opportunities; or otherwise unreasonably adversely affects an individual's employment or educational opportunities. Although a bias incident may not rise necessarily to the level of a crime, violation of state law, it nevertheless may create an unsafe, negative, or unwelcoming environment for the affected person(s); anyone who may identify with and/or support the affected persons; or other members of the campus community.

## 3. Disruptive Behavior

- Exhibiting any behavior that is disruptive to any community (i.e., on-campus, off-campus, online) and/or that adversely affects its members. Such behavior includes, but is not

limited to, inappropriate verbal tone, volume or content which may be threatening and/or intimidating to other members.

- Receiving any citations or noise violations issued by law enforcement, and/or being arrested as a result of the disruptive behavior.
- Hosting a disruptive gathering. This occurs when residents of a room, apartment, or dwelling, whether on-campus or off-campus, allowed or created an environment for violations of university policy. This includes, but is not limited to, noise disturbances, excessive attendance beyond what is safe and/or reasonable, fights, or violations of city, state, or federal law.

#### 4. Deception or Theft

- Falsification, forgery, and/or modification of any official University document or record. This includes but is not limited to identification cards, absence excuses, and service applications and agreements.
- Theft or attempted theft
- Unauthorized use of another's or University funds or property
- Unauthorized possession of another's or University funds or property
- Unauthorized use of the University name and/or address and/or logo
- Using another's Clipper Card/access card to gain access to a restricted area
- Filing a false report against another person
- Knowingly providing false information to any properly identified member of the University administration, security force, staff or faculty engaged in performance of official duties

#### 5. Failure to Comply

- Violations of the conditions of any sanctions imposed by a hearing body or hearing board
- Failure to comply with a reasonable order of any properly identified member of the University administration, security force, staff or faculty engaged in performance of official duties
- Failure to provide identification to any properly identified member of the University administration, security force, or other staff or faculty engaged in the performance of official duties
- Failure to comply with university posted signage such as exiting and/or entering through an emergency door at times when it is not an emergency

#### 6. Inappropriate Use of Technology

- Students are expected to respect the reasonable expectations of privacy of other individuals within the University community. Therefore, engaging in any electronic exploitation of another person, including eavesdropping on, surveilling, recording and/or

broadcasting acts is prohibited. This provision does not extend to the recording of public events or discussions, or to recordings made for law enforcement purposes.

## Campus Community Safety

7. Fire Safety – Students are expected to behave in ways that support fire safety and avoid creating hazards to themselves or others. Actions that are contrary to these expectations include but is not limited to:

- Failure to comply with evacuation procedures
- Tampering with fire protection apparatus (e.g., covering the smoke detector, spraying the fire extinguisher when there is no fire present, etc.)
- Making or attempting to make false fire alarms
- Unauthorized use of electrical equipment
- Setting fires and/or attempting to set fires
- Interference with firefighters, police officers, or other persons engaged in performance of their official duties

8. Vandalism which includes:

- Any destruction, impairment, abuse, and/or misuse of another's property or of University property

9. Unauthorized access which includes:

- Unauthorized entry into and/or presence in any University building or facility
- Unauthorized possession or use of University keys or other University property

## University Policy

10. Violation of University policies on solicitation or sale of material on campus which includes

- Running a private business on campus
- Utilizing University assets for personal gain

11. Violation of the University's firearms and other weapons policy set forth by University Police which includes:

- Carrying firearms, any imitation firearms, facsimile firearms, carrying/possessing any ammunition on campus regardless of the presence of a firearm, and/or carrying/possessing electronic defense weapons (e.g., tasers, etc.) on campus. Under Massachusetts General Law Chapter 269 Section 10, possessing a firearm on school grounds is prohibited. This offense is criminally punishable by a fine of not more than \$1,000 or by imprisonment for not more than one year, or both.
- Possessing, using bombs or other explosive devices

- Carrying or storing knives or other edged weapons on campus, except a pocket knife with a single edge blade measuring less than 2½ inches. No person shall carry on their person or under their control in a vehicle or within a campus building any stiletto, dagger or a device or case which enables a knife with a locking blade to be drawn at a locked position, any ballistic knife, or any knife with a detachable blade capable of being propelled by any mechanism, dirk knife, anyknife having a double edged blade, or a switch knife, or any knife having an automatic spring release device by which the blade is released from the handle, having a blade over 1½ inches, orsling shot, blowgun, blackjack, metallic knuckles or knuckles of any substance which could be put to same use of with the same or similar effect as metallic knuckles, nunchaku, zoo bow, also known as klackers or kung fu sticks, or any similar weapon consisting of two sticks of wood, plastic or metal connected at one end of a length of rope, chain, wire or leather, a shuriken or any similar pointed star-like object intended to injure a person when thrown, or any armband, made with leather which has metallic spikes, points or studs or any similar device made from any other substance or a cestus or similar material weighted with metal or other substances and worn on the hand, or a manrikigusari or similar length of chain having weighted ends.
- Carrying chemical sprays of any kind except for pepper spray canisters in the standard form personal use size (2.5 oz. or less). Pepper spray canisters must not be in the form of a firearm or anything resembling a firearm. Only oleoresin capsicum form pepper spray is allowable in aerosol form (no gels allowed). Anyone wishing to carry pepper spray on campus must register it, in person, with the university police prior to carrying it on their person or storing it on campus.

## 12. Violation of University hazing policy which includes:

- Participating in the crime of hazing. Under Massachusetts General Law Chapter 269 Section 17, being a principal organizer or participant in the crime of hazing shall be punished by a fine of not more than \$3,000 or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.
- Engaging in any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation. Consent shall not be available as a defense to any prosecution under this action.

- Failing to report hazing when one has knowledge that another person is the victim of hazing and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to themselves or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Under Massachusetts General Law Chapter 269 Section 18, whoever fails to report such crime shall be punished by fine of not more than \$1,000.

### 13. Violation of alcohol and drugs policy which includes:

- Possessing or consuming alcoholic beverages on-campus or off-campus by those under 21 years of age and/or being in the presence of alcohol in a substance free area regardless of age. Examples of substance free areas include, but are not limited to, lounges, stairwells, or hallways of any residential facility, rooms in which people under 21 years of age are present.
- Displaying alcohol advertisements and/or signage in any campus building or property controlled by the University (including in the residence halls) or paraphernalia regardless of age. Paraphernalia includes, but is not limited to, kegs, beer balls, beer machines, home brewing equipment, punchbowls, drinking funnels, ice luges, and other items that encourage binge drinking. Students who sponsor, organize, facilitate, participate in, and /or are present during, or allow the use of their rooms for such activities will be subject to disciplinary action.
- The distribution or sale of, or intent to sell, alcoholic beverages to anyone under 21 years of age. This includes distribution of alcoholic beverages on University property without proper approval regardless of the age of individuals.
- Using a fake ID or making false statements regarding your age in order to purchase or in any way to procure alcoholic beverages
- Possessing any opened bottle or can containing an alcoholic beverage or consuming alcoholic beverages in public (e.g., sidewalks, streets, parks, parking lots, open green spaces, horseshoe at Bates, etc.)
- Manufacturing of alcoholic beverages on campus
- Overconsuming and/or abusing alcohol/drugs resulting in being transported to the hospital or being placed in protective custody regardless of the student's age
- Possessing, using, manufacturing, distributing, transferring, consuming, selling (or intending to sell), brokering or facilitating the distribution of any controlled substances (including marijuana)
- Possession, use, sale, distribution, or manufacture of drug paraphernalia. Drug paraphernalia is defined as any equipment, product, material and/or ingredients that is/are used or modified for making, using, or concealing illegal drugs, including, but not limited to, pipes, smoking masks/screens, bongs, hookahs, vape pens or roach clips. Certain scales, grinders, vials, and baggies may also be considered drug paraphernalia.

While Massachusetts state law permits the use of recreational and medical marijuana, federal law prohibits marijuana use, possession, distribution, and/or cultivation at educational institutions. Therefore, the use, possession, distribution or cultivation of marijuana for recreational or medical purposes is not allowed in any SSU residence hall or on any other SSU premises; nor is it allowed at any University-sponsored events or activity off campus or any student organization event or activity. Anyone who possesses or uses marijuana at any University premises may be subject to federal prosecution and University discipline.

In addition, no accommodations will be made for any student in possession of a medical marijuana registration card except that SSU may release students from their Residence Hall License Agreement if approved.

**Good Samaritan Policy:** Students experiencing an alcohol and/or drug-related medical emergency may receive amnesty through the SSU student conduct system when students or their friends or other persons (not University staff) are concerned about them and proactively seek medical assistance from University Police or Residence Life (or from local police if off-campus). This amnesty is offered at the discretion of the Community Standards office and may be extended to students who seek help from University Police or Residence Life (or from local police if off-campus) for another student provided they remain with the student experiencing the medical emergency until medical assistance arrives. This policy does not preclude disciplinary action regarding other violations of University standards, such as causing or threatening physical harm, sexual abuse, damage to property, harassment, hazing, etc. Students should also be aware that this University policy does not prevent action by local and state authorities. Students granted amnesty under this policy will be required to complete educational or other sanctions. SSU reserves the right to inform parents/guardians/emergency contacts when students receive amnesty.

Students whose pattern of behavior suggests the ongoing use of alcohol and/or drugs may not be granted amnesty. This policy is designed to save lives. The spirit of the Good Samaritan Policy is that we all have an ethical responsibility to help people in need. There is an expectation that students will take active steps to protect the safety and well-being of our community. Students found in violation of the alcohol policy through report of a sexual assault, psychological or medical emergency will not be automatically subject to the minimum sanction. Such sensitive situations will be handled on a case by case basis.

**14. Violation of University tobacco-free policy which includes:**

- Using any tobacco product (including, but not limited to, e-cigarettes and hookahs) and/or selling tobacco products on campus. On-campus includes all buildings, grounds, parking lots, work areas, offices, restrooms, lobbies, public entrances, any vehicle parked on campus, etc.

**15. Violation of the campus event policy which includes:**

- Failing to submit publicity materials for approval to the appropriate office. Publicity materials are defined as non-commercial, written materials including, but not limited to, signs, posters, pamphlets, handbills, circulars, newspapers, and magazines. Publicity materials will only be reviewed to ensure the materials are factually accurate and provide full disclosure of any related terms, conditions, warrants and intentions. Plans to use banners, lawn signs, stands, tables, or booths or to install tents or other temporary structures must also be included in the approval request.
- Hosting an unapproved event on campus, failing to seek approval for an event within the timelines outlined in the policy, and/or participating in disruptive or illegal activities on campus.
- Forcing passersby to take written materials; promoting the excessive use of alcohol or the illegal use of alcohol by underage persons; promoting the use of illegal drugs; and/or promoting engagement in any other illegal activities
- Not using the correct forum (i.e., traditional public forum, designated public forum, non-public forum). All persons shall comply with the directions of university officials lawfully acting in the performance of their duties. Failure to identify oneself to or comply with the directions of a university official or other public official acting in the performance of their duties while on university property may lead to cancellation of the event. University officials shall not invoke this provision to stifle expression because of its content.
- Blocking or otherwise interfering with reasonable ingress or egress into and out of buildings, to include obstructing entrances, exits, corridors and other thoroughfares; blocking or otherwise interfering with the free flow of pedestrian, vehicular, or bicycle traffic (the right of way on streets and sidewalks must be maintained); engaging in physically assaultive conduct towards any other person, including making threats, touching, or striking attendees or passersby
- Burning of objects of any type or having open flames; engaging in lewd and/or obscene conduct; causing malicious or unwarranted damage or destruction of property owned or operated by the university or personal property belonging to students, faculty, staff, or guests of the university
- Not complying with applicable state and federal laws and university policies, rules, and regulations to include, but not limited to, laws prohibiting discrimination on the grounds of race, color, creed, religion, national origin, gender, age, disability, sexual orientation, gender identity, genetic information, marital status, or veteran status

**16. Violation of Residence Life License Agreement and other policies as outlined in the *Guide to Living on Campus* which includes:**

- Storing empty alcohol containers (decorative or otherwise) or not disposing alcohol containers properly in the designated recycling or trash areas.
- Possessing or using alcohol in lounges, stairwells, or hallways of any residential facility. Students in the Bates Complex are allowed to possess alcohol in their



apartment/bedroom only when all present individuals are over the age of 21.

- Hosting or participating in large parties within the residential areas. The maximum number of people allowed in a room or apartment at any time is two guests per resident of the room who is present (i.e., in a six (6) person apartment, there can be no more than 18 people present if all residents of that room are in the apartment at the time of the gathering).
- Violating the guest policy. This includes allowing your guest to violate the *Student Conduct Code*, allowing a guest to stay more than 4 overnights in a month or more than 2 consecutive overnights on two occasions. Students are responsible for the actions of the guests they sign in. Therefore, students should never sign someone they do not know into a building.
- Failing to discard trash appropriately. Cardboard, newspaper, hangers, glass, boxes, and large items should be taken to the dumpster. Excessive trash left in hallways, lounges or stairwells will result in charges to those on your floor or in your entryway. All rooms/apartments are provided with recycling bins to utilize in collecting recyclable materials and should be emptied into the larger bins located on each floor or in each entryway.
- Having prohibited items in the residence halls. The following are not permitted in any of the residential areas: air conditioners; electrical extension cords; halogen lamps; lanterns and sun lamps; hot plates; heating coils; electric space heaters; hot pots without automatic on/off switches; "Medusa lamps" (with multiple plastic shades); television larger than 40"; watercoolers; deep fryers; popcorn poppers; sandwich makers; toaster ovens and toasters; waffle irons and griddles outside the kitchen areas of Atlantic Hall and Bates Complex; coffee makers and irons without automatic shut-off switches; microwaves and refrigerators that do not comply with the specifications detailed in the *Guide to Living on Campus*; candles and incense, including those of decorative nature and those that have not been burned or used; live Christmas trees, menorahs with candles, Kwanzaa candles, and similar decorations; flammable decorations placed near light fixtures or in enclosed areas; bicycles in hallways, lounges or blocking the doorways of rooms, apartments, and stairwells; tapestries and similar hangings covering a door or significant portion of the wall or any lights and lamps, or hung from the ceiling; gasoline, lighter fluid, flammable cleaning fluid, turpentine, and paint solvents; motorcycles, mopeds and automative equipment in hallways or rooms; desks, chairs, dressers, closets, or beds that block any part of doorways, or one's ability to move; bookshelves; concrete blocks and bricks; inflatable chairs and bean bag chairs; trunks; waterbeds.
- Altering University-provided furniture (such as removing closet doors or bed frame legs), stacking furniture, placing a mattress directly on the floor, moving furniture off the floor, or blocking entrances is strictly prohibited. In addition, lounge furniture may not be removed from the lounges or common areas, as these items are intended for everyone's use. The following items are also prohibited from rooms and apartments: bookshelves,

concrete blocks and bricks, futons and couches, inflatable and bean bag chairs, trunk, and waterbeds.

- Propping stairwells and exit doors open and/or allowing individuals to enter a residence hall and/or bypassing the front desk to be signed in
- Failing to abide by prescribed quiet hours which are Sunday through Thursday from 9 pm to 9 am and Friday through Saturday from 12 am to 10 am. During final exam periods, quiet hours are in effect 24-hours a day. Courtesy hours are in effect 24-hours a day and residents are expected to comply with other student or staff requests to lower noise levels when requested at any point during the day. Residents should use good judgment, and be considerate of neighbors, including the people living above and below them.
- Failing to obtain proper documentation and/or approval for a service animal or assistance animal. Service animals are working animals, not pets. Approved assistance animals are permitted only in a resident's room and are **not permitted** in other campus locations such as classrooms, libraries, or dining halls. Assistance animals must be approved by disability services as a reasonable accommodation in university housing.
- Bringing and/or keeping a pet for ordinary use and companionship. A pet is not considered a service animal or an assistance animal. Students are not permitted to bring pets on university property or keep pets in university housing, except for fish in a 10-gallon tank.
- Failing to clean up after, care for, or maintain control of an approved service or assistance animal. SSU is not responsible for the care or supervision of any service or assistance animal. The student who owns the animal must always carry equipment sufficient to clean up the animal's feces whenever the student and the animal are outside the student's room. The student should never allow the animal to defecate on any property, public or private, unless the student immediately removes the waste. The student is also responsible for the proper disposal of the animal's feces and for any damage caused by the waste or its removal.
- Allowing someone other than the animal's owner to care for the animal overnight in university housing. Approved animals must be taken with the student if they leave campus overnight or for a prolonged period.

17. Violation of University motor vehicle regulations as set forth by University Police which includes:

- Operating, charging, or storing a recreational motorized vehicle (including but not limited to motorcycles, mopeds, hoverboards, self-balancing scooter boards, two-wheeled scooters, segways, carts, etc.) inside any campus building including residence halls.

18. Violation of the University's acceptable use policy set forth by information technology services which includes:

- Using University computer facilities in a manner that would constitute harassment, invasion of privacy, threat, defamation, intimidation, obscenity, unwarranted annoyance or embarrassment, or discrimination based on race, sex, national origin, disability, age, religion, or sexual orientation
- Using another's User ID without their authorization; cracking passwords, obtaining confidential information through unauthorized means; impersonating another, real or not, individual, machine or organization
- Installing privileged network monitoring tools such as packet sniffers by anyone other than authorized personnel; accessing or transmitting information that belong to another user or for which no authorization has been granted; attempting to make unauthorized changes to information stored on the University's computer systems
- Using University computer resources for unauthorized advertising; unauthorized copying of information stored on the University's computer systems; knowingly using unlicensed or improperly licensed software on University computer facilities
- Tapping home or network lines in violation of any federal or state law; taking any action that jeopardizes the availability or integrity of any University computing, communication, or information resources; using IT resources in a manner that interferes with the work of other students, faculty, or staff or the normal operation of the University computing systems; attempting to bypass the University IT security system; violating federal, state, or local laws, including copyright infringement; using University-owned IT resources for unauthorized commercial purposes

19. Violation of the sexual violence policy as set forth by the *Equal Opportunity, Diversity and Affirmative Action Plan*. The process of investigation and resolution of such incidents involving solely students follows a co-investigatory model that is overseen by the Deputy Title IX Coordinator. For information regarding the investigation and resolution procedures for violations of the sexual violence policy, refer to page 56 of the *Equal Opportunity, Diversity and Affirmative Action Plan*. This *Plan* can be found at <https://records.salemstate.edu>. Violations of the sexual violence policy includes:

- Engaging in **sexual assault** or any kind of sexual physical contact that involves any form of coercion, force or lack of consent. Sexual physical contact includes the intentional touching of another person on the area of the body generally recognized as a private part of the body, or touching any part of another person's body with a private part of one's own body or object, no matter how slight. Sexual intercourse means penetration, no matter how slight, of a bodily orifice (i.e., vagina, anus, or mouth) by an object or a body part, and/or non-consensual oral sex or anal sex.
- Engaging in the penetration, no matter how slight, of (1) the vagina or anus of a person by any body part of another person or by an object, or (2) the mouth of a person by a sex organ of another person, without that person's consent. **Rape** is also the performance of oral sex or anal sex on another person without that person's consent.

- Engaging in acts of abusive or coercive behavior (e.g., physical, sexual, financial, verbal, and/or emotional) as a means to gain or exercise control over another. This includes behaviors that intimidate, manipulate, humiliate, isolate, frighten, threaten, blame, hurt, injure, or wound someone. **Dating violence** can occur in relationships between persons of any gender and is such behavior directed against another person in a social relationship of a romantic or intimate nature. The existence of such a relationship is determined based on a consideration of the length and type of relationship and frequency of interaction between the persons involved.
- Engaging in acts of abusive or coercive behavior (e.g., physical, sexual, financial, verbal, and/or emotional) as a means to gain or exercise control over another. This includes behaviors that intimidate, manipulate, humiliate, isolate, frighten, threaten, blame, hurt, injure, or wound someone. **Domestic violence** can occur in relationships between persons of any gender and is such behavior directed against a current or former spouse, family member (blood, step, adoptive or foster), persons with whom a child is shared, or cohabitant (possibly a roommate).
- **Retaliating** against another person for making, or for assisting in making, for resisting or openly opposing such conduct, a complaint of sexual violence, sexual harassment, gender-based harassment, domestic violence, dating violence, and/or stalking.
- Engaging in **stalking**, which is defined as a course of harassing, threatening, or unwanted behavior that would cause a reasonable person to suffer substantial emotional distress or fear for their safety or the safety of others.
- Engaging in **sexual harassment** of another. Sexual harassment is the unwelcome conduct of a sexual nature. This may occur when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education; and/or submission to, or rejection of, such conduct by an individual is used as a basis for academic or employment decisions affecting that individual; and/or such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating a sexually intimidating, hostile, or offensive employment, educational, or living environment. In order for conduct to constitute sexual harassment, a reasonable person under similar circumstances would have to conclude that the behavior was harassing or discriminatory.
- Engaging in **gender-based harassment** of another. Gender-based harassment is unwelcome conduct of a nonsexual nature based on a person's actual or perceived sex, including conduct based on gender identity, gender expression, and nonconformity with gender stereotypes. This may occur when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education; and/or submission to, or rejection of, such conduct by an individual is used as a basis for academic or employment decisions affecting that individual; and/or such conduct has the purpose or effect of substantially interfering with an individual's academic or

professional performance or creating an intimidating, hostile, or offensive employment, educational, or living environment based on gender.

- Engaging in **sexual exploitation**. Sexual exploitation is taking sexual advantage of another person for one's own benefit or the benefit of anyone other than that person without that person's consent. This includes, but is not limited to, prostituting another person; recording images (e.g., video, photography) or audio of another person's sexual activity, intimate body parts, or nakedness without that person's consent; distributing through social media, texting, email or other media images (e.g., video, photograph) or audio of another person's sexual activity, intimate body parts, or nakedness, if the individual distributing the images or audio knows or should have known that the person depicted in the images or audio did not consent to such disclosure and objects to such disclosure; and viewing another person's sexual activity, intimate body parts, nakedness in a place where that person would have a reasonable expectation of privacy, without a person's consent.

The following is a list of on-campus and off-campus resources that may assist you and a short description of what they do or can do to support you.

#### **Salem State University Police (available 24-hours a day)**

Office Location: Central Campus

Telephone: 978.542.6111

\*University Police is able to take immediate action to help you. They can assist in obtaining a restraining order.

#### **Title IX Coordinator: Rita Colucci (interim)**

Office Location: North Campus, Administration Annex

Telephone: 978.542.8600

Email: [rcolucci@salemstate.edu](mailto:rcolucci@salemstate.edu)

\*The Title IX Coordinator oversees and ensures compliance of issues related to sexual assault, sexual misconduct, sexual harassment, gender-based harassment, domestic violence, dating violence, stalking, and/or retaliation.

#### **Counseling and Health Services**

Office Location: Ellison Campus Center room 107

Telephone: 978.542.6410 or 978.542.6413

\*Counseling and Health Services is a **confidential** resource and can provide mediation and counseling services as well as information and support. They can advocate for you with your consent.

#### **PEAR (Prevention, Education, Advocacy, Response) Program**

Office Location: Ellison Campus Center room 112

Telephone: 978.542.2987

PEAR Confidential Advocate (talk/text): 978.594.7089

Email: [PEAR@salemstate.edu](mailto:PEAR@salemstate.edu)

\*The PEAR Program provides programs, trainings and advocacy on topics related to sexual assault, sexual misconduct, sexual harassment, gender-based harassment, domestic violence, dating violence, stalking, and/or retaliation. The **confidential** PEAR hotline goes to a **confidential** advocate who can provide support, information, referrals, and follow-up for SSU students.

## Off-Campus Resources

The following are additional off-campus resources that are available for you:

### YWCA North Shore Rape Crisis Center

24-hour hotline: 800.922.8772

\*Free, confidential, and can accompany you at the hospital, police station, and/or court

### Healing Abuse Working for Change (HAWC)

24-hour hotline: 800.547.1649

\*Free comprehensive services to all individuals experiencing domestic violence



352 Lafayette Street  
Salem, MA 01970

A-Z Directory (<https://directory.salemstate.edu/>)

Campus Map and Direction

(<https://www.salemstate.edu/community/campus-map>)

Policies and Public Records

(<https://records.salemstate.edu/>)

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