



## Submit an Incident Report

All MIT community members are encouraged to report any concern about discrimination, discriminatory harassment, and bias.

Please use the buttons below to report your concern to IDHR online, including to report anonymously.

I have a concern about a student's

conduct. Submit Report

I have a concern about a faculty or staff's conduct.

Submit Report

I have a general climate concern or I don't know the identity or affiliation of the person whose behavior is concerning me.

To learn more about what happens when you submit an incident report, please visit our Reporting Options page.

Reporting just means letting IDHR know something has occurred. It does **not** automatically trigger a formal investigation process. If what you share raises a concern about community safety, IDHR may assess further, but you as an impacted person **never** have to participate in that process if you do not want to.

If you're **concerned about retaliation** or **identifying yourself**, you can use an anonymous email address or forgo including your contact information when filling out a reporting form. Without contact information, our ability to follow up is limited. If you're not sure you are ready to fill out a reporting form, you can also connect with **confidential resources** who will not inform anyone of what you share without your permission.

If you share some form of contact information, IDHR staff will reach out via email to see if you'd like to set up a time to talk about available resources, supportive measures, and resolution pathways.

## **COVID-19 Amnesty Policy:**

MIT recognizes that there may be circumstances in which the potential for disciplinary action for violations of Covid-19 Student Life policies could act as a barrier to students who want to seek critical assistance for themselves or others and/or report an incident involving a serious violation of Institute policy. Learn more about our amnesty policies for <u>Graduate Students</u> and <u>Undergraduate Students</u>.

and discriminatory harassment that you can report through these forms include:

**QUICK EXIT** 

- Discrimination on the basis of a protected class (i.e. race, color, sex, sexual orientation, gender identity, pregnancy, religion, disability, age, genetic information, veteran status, or national or ethnic origin)
- Racist Conduct
- . Harassment on the basis of a protected class
- Sexual Harassment
- Sexual Assault
- Intimate Partner Violence
- Stalking
- · Violence on the basis of a protected class
- · Retaliation regarding discrimination on the basis of protected class

Institute Discrimination & Harassment Response Office Massachusetts Institute of Technology 120 Massachusetts Avenue, W31-310, Cambridge, MA 02139 Contact Us

**Accessibility** 

