



# Code of Conduct

Conduct Staff and Faculty Resources

## Student Policies

Who is responsible for following this code?

### **STUDENT CODE OF CONDUCT**

A student who is found to have engaged in the following conduct, or is found to have aided or assisted any other person in committing any of the following acts, while on or off the College campus shall be subject to action as stated in the Student Code. College--recognized, sponsored, or sanctioned student groups are subject to the same disciplinary action as individual Students.

Prohibited acts include, but are not limited to:


## Student Policies

### **Academic Misconduct.**

Academic misconduct, including, but not limited to, all forms of cheating and plagiarism. Academic misconduct further includes providing or receiving assistance in a manner not authorized by an instructor in the creation of work to be submitted for academic evaluation including papers, projects and examinations; failure to obtain prior written permission of the relevant instructors to submit any work that has been submitted in identical or similar form in fulfillment of any other academic requirement at any institution; failure to comply with all College research policies (including, but not limited to, the College's policy on Human Subjects); presenting, as one's own, the ideas or words of another person or persons for academic evaluation without proper acknowledgment; unauthorized duplicate submission of papers or other work; and infringing upon the rights of others to fair and equal access to library materials. For more information regarding the College's academic policies please visit the following web pages: [Human Subject Policy & Research Involving Animal and Human Subjects](#).



The College relies upon a variety of means to uphold the principles of academic integrity, including the use of

services to evaluate papers for plagiarism. Students are reminded that a concern of academic dishonesty will be based on what the student submits for evaluation, not what they intended to submit. See "[Academic Honesty](#)," in the Catalog, for further explanation. 

### **Alcohol and Drug Policy.**

See [Alcohol and Drug Policy](#) for details, common outcomes for violations and the College's Amnesty Protocol.

### **Discriminatory Conduct.**

Any behavior that has the purpose or effect of preventing another person from fully participating in the programs or opportunities of the College, because of any characteristic protected by the College's non-discrimination statement, including age, race, mental or physical health, gender identity or expression, marital or familial status, veteran's status, physical appearance or disability, national or ethnic origin, religion, sexual orientation, or legal or socio-economic status.

Discriminatory conduct may occur in a single egregious instance or may be the cumulative result of a series of incidents and may include, but is not limited to, acts of verbal, nonverbal or physical aggression, intimidation, or hostility, including such conduct that occurs electronically or via social media.

Alleged discrimination based on sex, sexual orientation, gender identity, or gender expression will be addressed according to the processes set forth in the Sexual Harassment and Misconduct Policies. These processes will occur concurrently with and in coordination with efforts to address and resolve any discriminatory conduct as described above.

*The Diplomatic Congress, in coordination with key multicultural and identity-based agencies as well as faculty and administration, developed the [Student Bias and Discrimination Guidelines](#). This resource outlines Franklin & Marshall College's commitment to promoting an inclusive environment for students of marginalized backgrounds. The guidelines further clarify the types of bias-related behaviors that could constitute policy violations and detail the reporting and resolution processes.*

### **Dishonest Behavior.**

Any act of dishonesty, including misrepresenting, omitting, altering, or falsifying information to College officials or on College documents, IDs, or records, exclusive of violations of Academic Misconduct Code.

### **Disruptive/Disorderly Behavior.**

Behaviors that are disruptive to any on or off campus activity or conduct that infringes on the rights of others.

### **Endangering Behavior.**

Behavior which endangers the health and/or safety of oneself or others. Examples include, but are not limited to, tampering or interfering with, fire safety equipment; unauthorized climbing on College buildings and structures; throwing objects out of windows; and the reckless operation of a motor vehicle.

### **Failure to Be a Responsible Host.**

Failure to ensure that the behavior of a non-College member complies with College policies. 

**Failure to Comply.**

Failure to comply with the reasonable request of any College representatives, in the performance of their official duties. Examples include a request to identify oneself or honor the terms of a College or court-ordered no-contact agreement/order.

**Failure to Engage in the Academic Processes and Programs of the College.**

Failure to meet academic requirements, including class attendance and communication with faculty and/or deans or other administrators.

**Harassment.**

Abuse, threats, intimidation, assault, coercion and/or conduct, by physical, verbal, signed, written, photographic or electronic means, which unreasonably interferes with, threatens, or endangers any person.

**Hazing.**

See [Hazing Policy](#) for details.

**Invasion of Privacy.**

Installing or using any device for listening to, observing, photographing, recording, amplifying, or transmitting sounds or events where the individual/group involved has a reasonable expectation of privacy, without consent of all persons involved. The recording or photographing of a recognized group's proceedings, performances, classes, lectures, programs, workshops, or other similar events without the specific authorization of the sponsoring organization, faculty member, speaker, or other party related to the event.

**Lewd or Indecent Behavior (or sponsorship thereof).**

Indecent exposure or the display of sexual or lewd behavior that reasonably would be offensive to others.

**Property Damage.**

Attempted or actual damage to property.

**Retaliation.**

Any adverse action intended to intimidate or punish another individual for or from reporting misconduct or participating in any College process or activity.

**Sexual Misconduct (Community Standards)**

See [Sexual Misconduct \(Community Standards\) Policy](#) for details.

**Stalking.**

A pattern of two or more acts including but not limited to unwelcome conduct in which the alleged directly, indirectly, or through third parties, by any action, method, device or means follows, observes, surveils, threatens, trespasses, or damages property, or gives a person gifts. Stalking also includes cyber-stalking in which electronic media such as the internet, social networks, blogs, cell phones, texts or other similar devices or forms of contact are used.



**Internet.**

Attempted or actual theft of, or misappropriation of, property and/or services.

**Unauthorized Access.**

Unauthorized entry to or presence in any College building or property. Unauthorized possession, duplication or use of a College key, ID, or access card.

**Unauthorized membership.**

This includes but is not limited to rushing, pledging, joining, or maintaining membership in a Greek organization that is not recognized by the College. It also includes living in a house or apartment run by or on behalf of an unrecognized Greek organization.

**Violation of the Law**

Violation of federal, state, or local statutes, codes, or regulations.

**Other Campus Policies**

Failure to comply with any Franklin & Marshall policy delineated in this College Manual or elsewhere and including, but not limited to, the following specific policies:

- a. Franklin & Marshall College Fraternity Membership Policy
- b. Lancaster City Noise Control Ordinance
- c. Franklin & Marshall College Information Technology Policies, including: Acceptable Use Policy, Network Security Policy, Wireless Network Policy, Password Policy, Copyright & Fair Use Policy, Music and Movie Download Policy
- d. Franklin & Marshall College Residential Life Policies
- e. Franklin & Marshall College Sexual Misconduct Policy (Title IX)
- f. Franklin & Marshall College Sexual Harassment Policy (Title IX)
- g. Franklin & Marshall [Weapons Policy](#).
- h. Franklin & Marshall College Houses Policies
- i. Franklin & Marshall College [Fire Safety Policies](#)
- j. Franklin & Marshall Parking and Transportation Policies

## Who is responsible for following this code?

The Student Code applies to all students as well as College-affiliated student organizations. This includes, but is not limited to, students who are full-time, part-time, auditing, exchange students, non-matriculated students, and visiting students. For the purpose of applying the Code, an individual is considered a student when they have submitted their deposit for enrollment, matriculated or enrolled in the College and as long as the student has a continuing educational interest at Franklin & Marshall College. This includes the period during a leave of absence, whether voluntary or required. Additionally, a student who has permanently withdrawn or graduated from the institution may still be held accountable to the Code for behavior that occurred prior to the withdrawal or graduation, even if the information was not brought to the College's attention before the withdrawal or graduation occurred. A student may not be approved to participate in graduation when a disciplinary matter is pending. Students with outstanding or pending Code of Conduct charges may have a Disciplinary Hold placed on their student accounts until the matter is resolved. At the discretion of the College, students with

outstanding or pending Code of Conduct charges will not be approved for withdrawal.



The Code applies to behavior occurring on property owned or operated by the College or at College-sponsored or affiliated programs and events, including study abroad programs. The Code also applies to behavior that occurs off-campus if that behavior is determined by the College to:

- Present a danger or threat to the health or safety of self or others
- Infringe on the rights or property of self or others
- Breach the peace and/or cause disruption
- Be detrimental to the educational mission and/or interests of the College

The Code may also apply to behavior that occurs online, via email, or other electronic means. Should electronically shared information come to the College's attention, that information will be evaluated as to whether it violates the Student Code and/or warrants further investigation.

Failure to complete assigned conditions may result in the student's record being placed on hold (Disciplinary Hold) which can prevent registration, participation in the room selection process, release of grades/transcripts, participation in graduation, and/or the granting of a degree.

Visitors to the College are expected to abide by the Student Code while on property owned or operated by the College or at College-sponsored or affiliated programs and events. Visitors found in violation of the standards may be issued a notice of trespass by Public Safety. Student hosts may also be held accountable for violations committed by their visitors. Students are expected to be present with their visitors at all times while in College residential areas.



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Have a question or suggestion? Get in touch at [\*cshaw@fandm.edu\*](mailto:cshaw@fandm.edu)

