

# UNIVERSITY COMMUNITY RESPONSE TEAM

*Welcome to the University Community Response Team website. The information on this page is updated frequently. Thank you for visiting.*

INCIDENT REPORT FORM  
([HTTPS://CM.MAXIENT.COM/REPORTINGFORM.PHP?  
KUTZTOWNUNIV&LAYOUT\\_ID=20](https://cm.maxient.com/reportingform.php?KUTZTOWNUNIV&LAYOUT_ID=20) )

## PURPOSE

The University Community Response Team is chaired by the Chief Diversity Officer, Mr. Jerry Schearer. Membership on the University Community Response Team consists of faculty, administrative, student, community leaders, and experts on dealing with potentially bias conduct. The purpose of the University Community Response Team is to advise the president of the university on how to respond to potentially bias conduct.

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Reporting Incidents ▼

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Definitions ▼

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Responding to Incidents ▲

*The Chief Diversity Officer (CDO) in consultation with the University Community Response Team (if needed), may respond to reported incidents in the following ways:*

- Review all incident reports submitted to the University Community Response Team to learn more about what happened and what kind of response may be

appropriate.

- Determine what issues the report presents and which campus partners should be involved in the discussion about how best to respond.
- Conduct an impact assessment to help determine response recommendations and actions. Considerations may include but are not limited to:
  - Which University members and communities are most directly impacted, and what support do they need (e.g., witnesses to the incident, affinity groups, etc.)?
  - What other University members may be impacted by, or have a particular interest in this incident report (e.g. faculty, staff, students)
  - Are there off-campus constituencies that may be impacted by this incident?
  - To what extent could this incident create a rupture in the campus community?
  - Is the incident part of a pattern of conduct targeting a particular identity or community?
  - Is there any historical or present-day context that should be considered

***The University Community Response Team then provides recommendations for responses that may include but are not limited to:***

- Reach out to any directly impacted individual(s) as soon as possible to let them know that the incident report has been received, provide resources for support, and learn more about their preferred response.
- Contact students, groups, or other members of the community who may also be affected by the incident and need assistance or support.
- As appropriate, provide educational information to parties involved in the incident report about the University's commitment to equity, inclusion, academic freedom, and freedom of expression.
- As appropriate, convene the University Community Response Team to determine the need for a campus-wide response or other action steps necessary for maintaining an environment conducive to learning, living, and working.
- Refer the incident report to investigative offices as appropriate, such as Public Safety, Office of Student Conduct, the Dean of Students, Social Equity, and the

appropriate Vice President.

- Assist in coordinating opportunities for community dialogue and education as needed (e.g., listening sessions, training, town halls, panels).
- Consider what communications are needed to effectively inform the campus community and impacted groups about incidents and responses.

***Reports of incidents that could violate University policy or the law:***

The Chief Diversity Officer (CDO), and/or the University Community Response Team, will refer potential violations of University policy or law to the proper University offices and law enforcement agencies. The University Community Response Team does not have an investigatory or disciplinary role.

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**Membership**



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**University Response to Current Issues**



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**Educational Information & Resources**



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**Training and Development**





# TO REPORT AN EMERGENCY, CALL

## 610-683-4001

Contact Us:

[Contact Public Safety \(/about-ku/administrative-offices/public-safety-and-police-services.html\)](#)

[Contact Residence Life \(/news-and-media/news-releases/kudos/housing-and-residence-life.html\)](#)

[Contact the Dean of Students \(/about-ku/administrative-offices/dean-of-students.html\)](#)

[Contact Social Equity \(/about-ku/administrative-offices/social-equity.html\)](#)

[Contact Multicultural Services \(/about-ku/administrative-offices/multicultural-services.html\)](#)

[Contact the Women's Center \(/about-ku/administrative-offices/womens-center.html\)](#)

[Contact LGBTQ+ Resource Center \(/about-ku/administrative-offices/lgbtq-resource-center.html\)](#)

[Contact Disability Services \(/about-ku/administrative-offices/disability-services-\(dso\).html\)](#)