

problem.

### **POLICY AGAINST SEX DISCRIMINATION**

This policy establishes the absolute prohibition of all forms of sex discrimination within the college, and provides specific examples of the forms that sex discrimination may take.

### **POLICY AGAINST RACISM**

This policy prohibits racism, anti-Semitism and ethnic or cultural intolerance. It prohibits all actions or omissions—including all acts of verbal harassment or abuse—that deny or have the effect of denying anyone his or her rights to equality, dignity and security on the basis of his or her race, color, ethnicity, culture, or religion. It reaffirms the doctrine of civility, appreciation for cultural/racial pluralism and the pre-eminence of individual human dignity as pre-conditions for achieving an academic community that recognizes and uses the resources of all persons.

### **POLICY ON AFFIRMATIVE ACTION AND NON-DISCRIMINATION FOR DISABLED PERSONS**

Recognizing the multitude of barriers that confront disabled persons seeking to access employment and education, Salem State has established a policy of affirmative action, non-discrimination and equal opportunity with respect to otherwise qualified disabled persons. The policy deals specifically with employment, academic and student life issues.

**The full text of these policies is available from Human Resources & Equal Opportunity.**

If you have questions or need assistance, please contact us:

**Residence Life**  
**71A Loring Avenue**  
**First floor**  
**Atlantic (Central Campus) Residence Hall**

**Office hours:**  
**Monday-Friday**  
**8:30 am-5 pm**

**Telephone: 978.542.6416**  
**Fax: 978.542.6356**  
**Web site: [saalemstate.edu/reslife](http://saalemstate.edu/reslife)**