

ACLU of Eastern Missouri
454 Whittier Street
St. Louis, Missouri 63108
314.652.3111
314.652.3112 (fax)



www.aclu-em.org

Sender's e-mail:
tony@aclu-em.org

OFFICERS AND DIRECTORS

Thomas Blumenthal
President

Percy Green
Mondi Ghasedi
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Treasurer

Thomas Hayde
Secretary

December 19, 2007

President Paul Pai
St. Louis Community College at Meramec
11333 Big Bend Boulevard
St. Louis, Missouri 63122

Sent by First Class Mail and by Fax 984.7166

STAFF

Brenda Jones
Executive Director

Anthony E. Rothert
Legal Director

Phyllis Lively
Executive Assistant

Scott Emanuel
Public Education Manager

Redditt Hudson
Racial Justice Manager

Dear President Pai:

I am writing with regard to your treatment of Dr. Jun Xiao. I trust you have reviewed the December 4, 2007 letter from the Foundation for Individual Rights in Education regarding this case and, accordingly, are familiar with the free speech and due process concerns related to this matter.

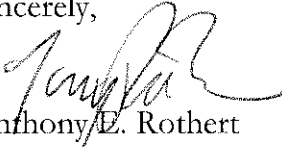
Our understanding of the factual history of this case is the same as was provided to you in the December 4 letter. It is my further understanding that you have failed to respond to that letter in any manner, including its invitation to correct any errors in our understanding of events giving rise to the current dispute. Nevertheless, in today's Post-Dispatch, your spokesperson indicates there is "another side" to the story. While we appreciate that you and your spokesperson were not at liberty to share that story with the media, there is no barrier to you sharing the story with us: Attached to this letter is Dr. Xiao's FERPA waiver. Accordingly, please provide us with any information you have that would support the actions taken against Dr. Xiao by the close of business on Friday, December 21, 2007. To the extent you are not willing to provide such documents voluntarily, consider this a formal request for all records related to the disciplinary action taken against Dr. Xiao under the Missouri Sunshine Law, Mo. Rev. Stat. § 610.026.

Dr. Xiao continues to be punished merely for speaking without any reasonable notice or opportunity to be heard. The harm to him is exacerbated as this matter drags on without final resolution. We reiterate

the concerns expressed to you by FIRE regarding the serious civil liberties implications from your actions. We hope that you will give this matter the serious and immediate attention it deserves. On behalf of Dr. Xiao, we demand that you take immediate action to rescind the probation imposed upon him and expunge the disciplinary action from his records.

While it is our desire to resolve this matter in an amicable manner, we are willing to consider alternatives if you do not take immediate action to insure that Dr. Xiao's constitutional rights are safeguarded and vindicated. If you have any questions, then do not hesitate to contact me at 652.3114.

Sincerely,



Anthony E. Rothert
Legal Director

I, Jun Xiao, hereby waive any of the protections of the Family Educational Rights and Privacy Act (FERPA) with regard to my current dispute with St. Louis Community College and authorize a full discussion and disclosure of all matters pertaining to my case between St. Louis Community College and any staff member of the American Civil Liberties Union of Eastern Missouri (ACLU-EM).

A handwritten signature in cursive script, appearing to read "Jun Xiao", written over a horizontal line.

December 17, 2007

Signature and Date