

Minimum Expectations

Wake Forest considers the behavior described in the following sections as inappropriate for the University community and in opposition to the institution's core values.

Any student or student organization found to have engaged in or attempted to engage in the following conduct is subject to the sanctions outlined in the Sanction Framework. When considering sanctions, the constellation of circumstances that gave rise to the misconduct will be considered.

1. **Abuse of the Conduct Process.** Deliberately abusing, misusing, or misleading the procedural aspects of the conduct process. Examples of this behavior include:
 - a. Destroying or concealing information during an investigation of an alleged policy violation;
 - b. Initiation of a student conduct code proceeding in bad faith;
 - c. Attempting to discourage an individual's proper participation in, or use of, the student conduct system; or
 - d. Attempting to influence the impartiality of a member of any hearing board outside of the hearing process.
2. **Alcohol.** The [Undergraduate Alcohol and Other Drug Policy](#) describes the University's position on student responsibility regarding the use of alcohol and other drugs. Students should pay special attention to the [University's Medical Amnesty policy](#) for additional information about seeking help for students in need of medical attention.
Violations of the Undergraduate Alcohol and Other Drug Policy will be addressed in accordance with the procedures set forth in this handbook.
3. **Bullying/Cyberbullying.** Repeated and/or severe actions that intimidate or intentionally harm or control another person physically or emotionally. Examples of bullying and cyberbullying include:
 - a. Sending mean or inappropriate text messages and emails;
 - b. Posting humiliating pictures of someone else online for others to see; or
 - c. Starting or perpetuating degrading rumors about another person.
4. **Complicity.** Helping or actively encouraging another person to engage in violations of University policy.
5. **Computing.** Violating the Wake Forest Computing Policies, found at <https://is.wfu.edu/infosec/policies-and-standards/>.
6. **Contempt of the Conduct Process.**
 - a. Failure of a student responding to allegations to appear for a conduct hearing.
 - b. Disruption or interference with the orderly conduct of a formal or informal proceeding.
 - c. Failure to comply with the sanction(s) imposed under the Code of Conduct.
7. **Copyright Violations.** Federal law restricts the use of copyrighted video, audio, or computer material. Any organization or student using such material should be certain that its use conforms to law.
8. **Destruction or Defacement of Property or Grounds.** Attempted or actual damage to or destruction of University property or the personal property of another.
9. **Disorderly Conduct.** The [Statement on Expression](#) affirms the University's position on expression. This policy describes conduct which does not meet these expectations.