

Bias Response Referral Network (BRRN)

Report an
Incident >

[Home](#) [Structure and Oversight](#) **FAQ**

[Home](#) > [FAQ](#)

Menu 

FREQUENTLY ASKED QUESTIONS

What is a bias incident?

[Expand all](#)

- + What is a bias incident?
- + Is a bias incident the same as a hate crime?
- + How do I know if what I experienced is a bias incident?
- × What about free speech? Are you trying to stop free speech?

The BRRN is committed to fostering robust and respectful dialogue within our campus community. The team does not tell University members what they can or cannot do or say. The team also does not have any role in investigating or disciplining any community members for their speech or expression. Rather, the BRRN's aim is to provide resources and support for campus members who have been harmed by bias incidents, including those that may have stemmed from protected free speech; affirm the University's values

of equity, diversity, and free expression; and support the creation of spaces for more speech and dialogue around issues of social identity that affect our campus community.

Reporting a Bias Incident

[Expand all](#)

- + Reporting a Bias Incident
- + What happens when I report a bias incident?
- + If I submit a report about someone specifically, will they learn it's from me?

Why a Bias Response and Referral Network?

[Expand all](#)

- + When was the Bias Response and Referral Network created?
- + Why is the BRRN needed at the U of M?
- + I feel as though negative things like microaggressions happen all the time. What's the point of reporting them?
- + Where can I find more about the University's principles and conduct codes that help inform the work of the BRRN?

[One Stop](#)

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