

**(http://www.oakland.edu/)**

ACADEMICS (HTTP://WWW.OAKLAND.EDU/ACADEMICS)

FUTURE STUDENTS (FUTUREOUSTUDENTS)

CURRENT STUDENTS (STUDENTS)

ALUMNI (HTTP://WWW.OUALUMNI.COM/)

ARTS AT OU (HTTP://WWW.OAKLAND.EDU/CALENDAR)

GIVING (HTTP://ISUPPORTOU.COM/)

ATHLETICS (HTTP://WWW.OAKLAND.EDU/ATHLETICS)

Student Code of Conduct
(/studentcodeofconduct/index)**Staff Directory**[\(/studentcodeofconduct/top-links/staff-directory/index\)](/studentcodeofconduct/top-links/staff-directory/index)**Contact Us**<https://ucmcms.oakland.edu/formbuilder/default.aspx?formid=94099&sid=482&with-layout=1>**Student Code of Conduct**
(/studentcodeofconduct/student-code-of-conduct/index)**Philosophy & Purpose**[\(/studentcodeofconduct/student-code-of-conduct/philosophy-purpose/index\)](/studentcodeofconduct/student-code-of-conduct/philosophy-purpose/index)**Behavior Policies**[\(/studentcodeofconduct/student-code-of-conduct/behavior-policies/index\)](/studentcodeofconduct/student-code-of-conduct/behavior-policies/index)**Sexual Misconduct**[\(/studentcodeofconduct/student-code-of-conduct/sexual-misconduct/index\)](/studentcodeofconduct/student-code-of-conduct/sexual-misconduct/index)**Student Rights & Principles of Freedom**[\(/studentcodeofconduct/student-code-of-conduct/student-rights-principles-of-freedom/index\)](/studentcodeofconduct/student-code-of-conduct/student-rights-principles-of-freedom/index)**Due Process Rights**[\(/studentcodeofconduct/student-code-of-conduct/due-process-rights/index\)](/studentcodeofconduct/student-code-of-conduct/due-process-rights/index)**Conduct Regulations**[\(/studentcodeofconduct/student-code-of-conduct/conduct-regulations/index\)](/studentcodeofconduct/student-code-of-conduct/conduct-regulations/index)**Student Judicial Process**[\(/studentcodeofconduct/student-code-of-conduct/student-judicial-process/index\)](/studentcodeofconduct/student-code-of-conduct/student-judicial-process/index)**University Ordinances and Regulations**[\(/studentcodeofconduct/student-code-of-conduct/university-ordinances-and-regulations/index\)](/studentcodeofconduct/student-code-of-conduct/university-ordinances-and-regulations/index)**Drug-Free Schools and Workplace****(http://www.oakland.edu/)**

FUTURE STUDENTS (FUTUREOUSTUDENTS)

CURRENT STUDENTS (STUDENTS)

ARTS AT OU (HTTP://WWW.OAKLAND.EDU/CALENDAR)

GIVING (HTTP://ISUPPORTOU.COM/)

Behavior Policies

- Classroom Disruption Policy
- Discrimination Policy
- Distribution of Material on Campus
- Federal Policies
- Hazing
- How to Resolve a Complaint

Classroom Disruption Policy

The university does not condone nor will it tolerate the disruption of classes as a tactic for bringing about educational or social change. Any person or group of persons who prevents an instructor from carrying on assigned teaching duties is subject to immediate suspension from the university. Such suspension will remain in effect at least until formal disciplinary hearings have been conducted. For the complete policy or additional information, contact the **Dean of Students Office** (/studentcodeofconduct/top-links/contact-us), 144 Oakland Center.

[\(return to top\)](#)**Discrimination Policy**

Oakland University reaffirms its commitment to equality of opportunity for all persons. In a society that relies on an informed, educated citizenry, no one should be denied the opportunity to attain his or her fullest potential. It is therefore the policy of Oakland University that no person shall be discriminated against based on race, sex, age, handicap, color, religion, creed, sexual orientation, national origin or ancestry, marital status, or veteran status. The university shall strive to build a community that welcomes and honors all persons and that provides equal opportunity in education and employment. The university shall affirmatively follow the provisions of applicable state and federal anti-discrimination legislation in all of its activities in this area and so reaffirms its policy at this time.

Faculty, staff, students and non-student users of university services who believe their rights have been violated may seek a resolution of the problem through use of the discrimination complaint procedures. This procedure is intended to be responsive to particular situations and to be as formal or informal as allegations dictate. Complaints will be processed equitably and in a timely manner. Student complaints should be directed to the **Office of Inclusion and Intercultural Initiatives** (/inclusion/index), (248) 370-3496, or the **Dean of Students Office** (<http://www.oakland.edu/studentcodeofconduct/top-links/contact-us>), (248) 370-3352.

[\(return to top\)](#)**Distribution of Material on Campus**

Distribution of material and soliciting of any kind by an individual or group are not permitted on OU's campus without proper approval. Distribution of material and solicitation are not permitted in the **Pioneer Court** (/oc/index) and **Vandenberg Dining Center** (/housing/dining/index), **Graham Health Center** (/ghc/index), **Meadow Brook Theatre** (<http://www.mbttheatre.com/>), **Meadow Brook Hall** (<http://www.meadowbrookhall.org/>), **university parking areas** (/police/parking/index), or **Baldwin Pavilion grounds** (/map) at any time. All distribution of printed material, as well as other items, must be approved through the Dean of Students Office.

Non-university related individuals, groups and businesses can contact the Oakland Center Reservations Office, 118 Oakland Center, (248) 370-3230, to reserve a table in the Oakland Center to promote their products and services. There is a fee to reserve a table for non-university related individuals, groups and businesses.

For more information about this policy, contact the **Center for Student Activities and Leadership Development** (/csa/index), 49 Oakland Center, (248) 370-2400, or the **Dean of Students Office** (<http://www.oakland.edu/studentcodeofconduct/top-links/contact-us>), 144 Oakland Center, (248) 370-3352.

[\(return to top\)](#)**Federal Policies**

(/studentcodeofconduct/student-code-of-conduct/drug-free-schools-and-workplace/index)

Wilson & Human Relations Awards
(/studentcodeofconduct/dean_awards)

Faculty & Staff Resources
(/studentcodeofconduct/faculty-staff-resources/index)

Student Privacy Rights - FERPA
(/studentcodeofconduct/student-privacy-rights-ferpa/index)

Student Health & Safety
(/studentcodeofconduct/student-health-safety/index)

Office of the Dean of Students
114 Oakland Center
2200 N. Squirrel Road
Rochester, MI 48309-4401
(248) 370-3352

1. Campus Security Act

To comply with the Federal Crime Awareness and Campus Security Act of 1990, The Clery Act, OU annually publishes a **safety report** ([/police/campus-safety/safety/index](#)). The safety report is available through the **OU Police Department** ([/police/index](#)) website. The report also is available for all prospective students, staff or faculty from the Police Department, **University Human Resources** ([/uhr/index](#)) and the **Dean of Students Office** ([http://www.oakland.edu/studentcodeofconduct/top-links/contact-us](#)).

2. Drug-Free Schools and Communities Act

The university is required by the Federal Drug-Free Schools and Communities Act Amendment of 1989 to adopt and implement a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. The policy is printed once a year in the Schedule of Classes.

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Hazing Policy

Hazing is defined as any action taken or situation related to organizational membership that produces mental or physical discomfort, embarrassment or ridicule, or any activity that threatens or endangers the life or safety of an individual. All forms of hazing are strictly prohibited at Oakland University.

1. Such activities and situations may include, but are not limited to, the following:

- disfigurement to include branding or self-mutilation;
- paddling in any form;
- creation of excessive fatigue;
- physical and psychological shocks;
- activities such as quests, treasure hunts, scavenger hunts, road trips, etc., that are conducted in an illegal, demeaning or dangerous manner;
- public wearing of apparel that is conspicuous and not normally in good taste;
- engaging in public stunts and buffoonery;
- morally degrading or humiliating games and activities;
- any activities that interfere with class attendance, class preparation or scholastic activities, or activities that are disruptive to any university department, office or classroom;
- verbal abuse that leads to public embarrassment or humiliation;
- implication that an act of hazing could be required for initiation;
- any other activities that are not consistent with fraternal law, ritual or policy, or the policies and regulations of Oakland University.

2. If members of an outside, non-Oakland University chapter or organization initiate a hazing incident on Oakland University's campus or against an Oakland University student or pledge, the Oakland University organization or chapter will be held responsible.

3. Any student organization or Greek organization or student acting in the name of a student organization accused of hazing shall be referred to the CSA and charged under the terms and conditions of the judicial procedures as stated in the student organization handbook. Individual members of such organizations shall be referred to the dean of students and charged under the terms of the Oakland University Student Code of Conduct and student judicial system.

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How to Resolve a Complaint

Students may encounter problem situations during their course of study at Oakland University that may require review by appropriate administrative or academic personnel. This is a description of the problem-resolution procedure established by the university. The procedure provides a fact-finding system for resolving problems between students and faculty or staff members when a review of the issue is not available through other established university procedures. In some cases (e.g. discrimination and harassment), the university has specific procedures which must be followed. The Dean of Students, located in 114 Oakland Center, is available to advise students on appropriate alternatives to resolve a concern.

Each student, faculty member, administrator and staff member has an obligation to resolve problems fairly through discussion between the aggrieved student(s) and the specific university person immediately involved with the problem.

1. Academic Complaint

Each academic department has its own internal procedure for resolving complaints about classroom situations. A copy of the relevant grievance procedure may be obtained from the involved academic department. Generally, the student must first contact the instructor. If the problem cannot be resolved between the instructor and the student, the student may contact the department chair or designee.

Depending on the department, the chair or designee may hear the facts of the case or refer it to an internal committee. If the problem is not resolved at this step, the student may contact the dean of the college or school to continue the problem resolution process. For cases involving grade disputes and classroom procedures but not involving discrimination, harassment or illegal behavior, the process stops at the dean level.

In any case involving an academic concern, the student should be aware of the responsibilities of the instructor and the student:

An instructor's responsibilities include, but are not limited to, the following:

- The instructor should hold classes and examinations when and where officially scheduled
- Each instructor should be available in his/her office for student consultation for a reasonable number of hours each

week and make these hours known

- The instructor should make known at the beginning of each course the objectives and nature of the course, dates of important events (e.g., tests, major assignments), and policies on grading, class attendance, tests, papers and class participation
- The instructor should ensure that the content of the course he/she teaches is consistent with the course description in the university catalog
- The instructor should adhere to university policies concerning students' rights
- The instructor should attend the meetings as required by the procedures of the department concerning student grievances

A student's responsibilities include, but are not restricted to, the following:

- The student must know and adhere to the instructor's policies concerning attendance, tests, papers and class participation
- The student must follow department procedures for resolving academic complaints about a class
- Upon the request of his or her instructor, the student should consult with the instructor at a mutually convenient time
- The student should attend the meetings as required by the department grievance procedures. In the above process, a student may discuss the problem with the instructor. However, it is beneficial for the student to write out the concerns and state the suggested resolution to the problem. The complaint should be supported with facts. If the problem is not resolved at the instructor level and advances to the chairperson of the department, students must document their concerns to assist the chair or the department committee to fully understand the problem

2. Nonacademic Complaint

From time-to-time, students may experience concerns with their employment situation or service on campus. In these situations, the student may wish to contact the dean of students to discuss problem resolution steps. Generally, the procedure would involve presenting the facts to the immediate supervisor of the specific university employee involved. The student should clearly state the nature and basis of the alleged offense, the name of the person(s) committing the alleged offense, the specifics of the incident(s) involved and the names of any known witnesses. In handling such complaints, discretion will be exercised, but no guarantee of confidentiality may be given since an investigation will necessarily involve discussions with other parties.

The immediate supervisor of the person against whom the complaint was lodged must respond to the complainant within 30 days after the complaint was filed (unless an extension for additional review or information gathering is authorized). If the complainant is dissatisfied, a written appeal may be made to the next level of supervision. For nonacademic complaints, appeals stop at the vice presidential level.

Concerns About Illegal Discrimination

University policy prohibits illegal discrimination. Discriminatory conduct or discriminatory harassment means any physical or verbal behavior, including, but not limited to, sexual advances or requests for sexual favors and any written behavior, including pictorial illustrations, graffiti or written material that stigmatizes or victimizes an individual on the basis of race, sex, sexual orientation, age, height, weight, handicap, color, religion, creed, national origin or ancestry, marital status, familial status, veteran status, or other characteristics not permitted by law.

In cases involving alleged illegal discrimination or harassment, the student should contact the **Dean of Students Office** (<http://www.oakland.edu/studentcodeofconduct/top-links/contact-us>). That office will transmit the complaint to the Office of Inclusion and Intercultural Initiatives for discrimination or harassment claims. In these situations, students also have the opportunity to file a complaint directly with the **Office of Inclusion and Intercultural Initiatives** ([/inclusion/index](#)).

Students with disabilities who wish assistance with handicap accommodations should contact the **Office of Disability Support Services** ([/dss/index](#)).

Time Limits for All Types of Complaints and Grievances

In the interest of fairness to all parties, a complaint should be filed as soon as possible to assist in obtaining the facts related to the complaint. For this reason, a complaint generally will not be processed unless it is filed no later than 60 days after the student became aware or should have become aware of the incident leading to the complaint. However, the university may waive the 60-day rule based on the facts and circumstances of the complaint and after giving due consideration to the protection of the rights of both the complainant and the individual accused.

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2200 N. Squirrel Road
Rochester, Michigan 48309-4401

(248) 370-2100 | [Contact OU](#)
(www.oakland.edu/contact)

[Coordinate map of Auburn Hills Entrance](#)
(<https://www.google.com/maps/@42.672702,-83.220234,16z>)

ACADEMIC DEPARTMENTS

- College of Arts and Sciences (www.oakland.edu/cas)
- Business Administration (www.oakland.edu/business)
- Education and Human Services (www.oakland.edu/sehs)
- Engineering and Computer Science (www.oakland.edu/secs)
- Health Sciences (www.oakland.edu/shs)
- Nursing (www.oakland.edu/nursing)
- OUWB School of Medicine (www.oakland.edu/medicine)
- Graduate Study (www.oakland.edu/gradstudy)

INFO FOR

Future Undergraduate Students (www.oakland.edu/futurestudents)

Future Graduate Students (www.oakland.edu/grad)

Current Students (www.oakland.edu/students)

Alumni (www.oakland.edu/alumni)

Faculty & Staff (www.oakland.edu/faculty-and-staff)

Donors (www.oakland.edu/giving)

INFO FOR

Academic Calendar (www.oakland.edu/web-privacy)

Directory (www.oakland.edu/directory)

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