

indecent. Causing a disturbance off campus when the situation or the parties involved are related to the educational mission of the university.

11. **Drones:** Possession and/or operation of a drone, unmanned aircraft or other unmanned aircraft system on campus without express written permission of the university's Unmanned Aircraft Systems coordinator.
12. **Drugs:** Abuse of drugs includes use, possession, manufacture or distribution of any illegal controlled substance including but not limited to the following: cocaine, hashish, heroin, lysergic acid diethylamide (LSD), marijuana, methamphetamines or any legally controlled substance without a prescription issued by a licensed physician.
13. **Fire Safety:** Acts relating to fire safety endangerment including but not limited to the following:
 - a. Knowingly, recklessly or negligently setting a fire on university property.
 - b. Creating a fire hazard or endangering the safety of persons or property by the improper use or possession of hazardous substances.
 - c. Falsely reporting a fire.
 - d. Failing to report a fire.
 - e. Interfering with the response of university or city officials to emergency calls.
 - f. Misuse of or tampering with fire prevention and control equipment.
 - g. Use or possession of any unauthorized electrical appliance in university residence halls or other areas of the university.
 - h. Burning of candles in the residence halls.
 - i. Engaging in pranks involving fire.
 - j. Refusing to comply with fire alarm and fire drill procedures.
14. **Fraud:** Acts of fraud include deception, forgery, alteration or the unauthorized use of university documents, records or identification.
15. **Fraud (Degree):** Violations include fraud, misrepresentation or other violation(s) of university standards in obtaining a university degree.
16. **Guest Responsibility:** Northern Illinois University students may be held responsible for the actions of their guests. When a guest commits a violation, the student host may be charged with violation of the Northern Illinois University *Student Code of Conduct*.
17. **Harassment:** Conduct that is unwelcome, discriminatory on the basis of a protected status, directed at an individual or group and is so severe and pervasive and objectively offensive that it substantially interferes with another's educational or employment

opportunities, peaceful enjoyment of residence, physical security. Harassment may be a single action (if a single action is sufficiently severe enough a harassment claim may prevail) or may be a pattern of actions or behaviors.

18. **Hazing:** Acts of hazing include participation in any act or activity by an organization or group or by a member of the organization or group in which a member(s) or prospective member(s) may be subjected to an activity that might cause or create a substantial risk to one's physical or mental health. Hazing includes any act or activity that might cause but is not limited to the following: fear or intimidation, embarrassment or ridicule, physical exhaustion, endangerment, harm, mutilation or alteration of any part(s) of the body, mental fatigue, harassment, or duress, and defacement, damage, or destruction of property. The intent of the act or the consent or cooperation of the hazing recipient shall not constitute a defense of hazing. The university or the hazing recipient may charge an individual and/or the recognized student organization with responsibility for the hazing act(s) committed either on or off campus.
19. **Keys:** The unauthorized possession, duplication or use of keys to any university premises, or the unauthorized entry to or use of Northern Illinois University premises is prohibited.
20. **Legal:** Violation of any federal or state law, or local ordinance is prohibited. This shall include State of Illinois Executive Orders.
21. **Noncompliance with University Officials:** Failure to comply with directions of Northern Illinois University officials or law enforcement officers acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so is prohibited.
22. **Posting of Signage:** Failure to post signage in accordance with established procedures of the specific building is prohibited.
23. **Retaliation:** Taking any adverse or hostile action, engaging in harassment and/or making an adverse employment/academic decision because an employee/student/third party has opposed violations of this policy or other unlawful employment/academic practices by filing a complaint, testifying, assisting, or participating in an investigation, proceeding, or hearing.
24. **Smoking Violation:** Violation of the Illinois Smoke Free Campus Act, Public Law 98-0895.