

OFFICE FOR THE PREVENTION OF HARASSMENT & DISCRIMINATION

HOME / FAQ

Frequently Asked Questions

[Expand All](#)

What are bias incidents?

Bias incidents are acts of conduct, speech or expression that target individuals and groups based on certain characteristics such as race, religion, national origin, gender identity, gender expression, age, disability and sexual orientation. Examples of bias incidents include:

- A public speaker who makes homophobic comments about members of the LGBT community.
- Anti-Semitic or Islamophobic flyers distributed on campus.
- Sexist or racist jokes told in public.
- Verbal insults directed toward a person of color.
- Defaming emails sent to a student cultural organization.

Some bias incidents may violate university nondiscrimination policies, the Student Conduct Code or other university policies. Other acts of bias may either not be severe enough to violate policy or be protected expressions of speech. The protection of freedom of expression, including controversial speech and sometimes even offensive or hurtful words, is vital to a community of teachers and learners. Nevertheless, personal threats or other acts of misconduct violate university policies and those policies will be vigorously enforced. You should report bias incidents so the university can determine if policies have been violated and support persons who feel victimized. UC San Diego strives to maintain a welcoming and inclusive environment free from incidents motivated by bias.

Learn more about freedom of expression at freespeech.ucsd.edu.

What is unlawful discrimination?

What is unlawful harassment?

What are protected categories at UC San Diego?

What are some examples of unlawful discrimination?

What are some examples of unlawful harassment?

What are some examples of sexual harassment?

What are hate crimes?

What is Title IX?

What is Title VI?

What is the Violence Against Women Act (VAWA)?

Is UC San Diego required to accommodate my disability?

Is UC San Diego required to accommodate my religious beliefs?

Why is UC San Diego concerned about preventing harassment and discrimination?

How does OPHD resolve complaints?

Who should I contact if I have a question about harassment or discrimination?

What if I fear retaliation for reporting a concern?

What is retaliation?

Can I make a report anonymously?

What is the role of academic freedom or the First Amendment?

When may I date another UC San Diego affiliate?

Who must comply with the UC San Diego Nondiscrimination policies?

How does UC San Diego protect my privacy?

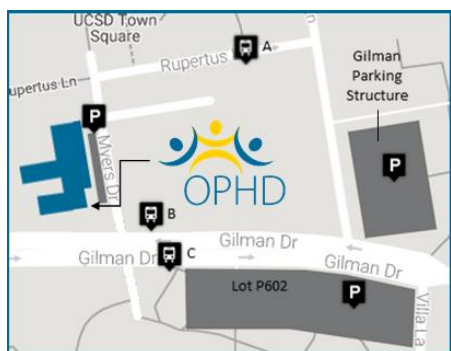
What responsibilities do supervisors have under UC San Diego policy?

What are the reporting obligations of employees who witness student conduct that violates the policies on discrimination and harassment?

What happens if a student reports an incident of discrimination or harassment to an employee?

Where is the Office for the Prevention of Harassment & Discrimination located?

[Expand All](#)



[Click to expand and print map.](#)



Office for the Prevention of Harassment & Discrimination (OPHD)

[COVID-19 & Zoombombing](#)

[About OPHD](#)

[Policies & Procedures](#)

[Make a Report](#)

[Training & Education](#)

[Resources](#)

[FAQ](#)

[Tritons Together](#)



UC San Diego 9500 Gilman Dr. La Jolla, CA 92093 (858) 534-2230

Copyright © 2022 Regents of the University of California. All rights reserved.