

Diversity, Equity & Inclusion



Principles of Community

Diversity, Equity & Inclusion • Values • [Principles of Community](#)

The Principles of Community

Prologue:

UC Davis is a diverse community comprised of individuals having many perspectives and identities. We come from a multitude of backgrounds and experiences, with distinct needs and goals. We recognize that to create an inclusive and intellectually vibrant community, we must understand and value both our individual differences and our common ground. The UC Davis Principles of Community is an aspirational statement that embodies this commitment, and reflects the ideals we seek to uphold.



Principles of Community:

Diversity, Equity & Inclusion

society comprising all people and a multiplicity of identities. The university expects that every member of our community acknowledge, value, and practice the following guiding principles.

We affirm the dignity inherent in all of us, and we strive to maintain a climate of equity and justice demonstrated by respect for one another. We acknowledge that our society carries within it historical and deep-rooted injustices and biases. Therefore, we endeavor to foster mutual understanding and respect among the many parts of our whole.

We affirm the right of freedom of expression within our community. We affirm our commitment to non-violent exchange and the highest standards of conduct and decency toward all. Within this context we reject violence in all forms. We promote open expression of our individuality and our diversity within the bounds of courtesy, sensitivity and respect. We further recognize the right of every individual to think, speak, express and debate any idea limited only by university regulations governing time, place and manner.

We confront and reject all manifestations of discrimination, including those based on race, ethnicity, gender and gender expression, age, visible and non-visible disability, nationality, sexual orientation, citizenship status, veteran status, religious/non-religious, spiritual, or political beliefs, socio-economic class, status within or outside the university, or any of the other differences among people which have been excuses for misunderstanding, dissension or hatred. We recognize and cherish the richness contributed to our lives by our diversity. We take pride in all our achievements, and we celebrate our differences.

We recognize that each of us has an obligation to the UC Davis community of which we have chosen to be a part. We will strive to build and maintain a culture and climate based on mutual respect and caring.

➤ History

➤ Integration into University Life

➤ Choices in Applying the Principles of Community

The Principles of Community are not official University of California, Davis policy; nor do they replace existing policies, procedures or codes of conduct.

You can find a Policy Quick Reference for Diversity, Equity and Inclusion here: <https://ucdavispolicy.ellucid.com/manuals/binder/441>

Diversity, Equity & Inclusion

accessed at <https://ucdavispolicy.ellucid.com/>.



Principles of Community Week 2021 Events

Principles of Community



[Chinese \(Simplified\)](#) • [Chinese \(Traditional\)](#) • [English](#) • [Hmong](#) • [Spanish](#) • [Russian](#) • [Vietnamese](#)

UC Davis Principles of Community



For UC Davis employees the **Living the Principles of Community** e-learning course is designed to promote inclusiveness and respect in the work and learning environments at UC Davis. Participants will become familiar with ways to integrate the UC Davis Principles of Community into their own workplaces and classrooms.

Diversity, Equity & Inclusion

Instructors: Lisa Brodkey, Director of Faculty Relations and Development, [Academic Affairs](#); Binnie Singh, Assistant Vice Provost, [Academic Affairs](#); Mikael Villalobos, Associate Chief Diversity Officer, [Office for Diversity, Equity and Inclusion](#)

Course length: Approximately 90 minutes

The **Living the Principles of Community** course can be accessed by university employees [here](#). Enrollment is available through the campus UC Learning Center Learning Management System (LMS). UC Davis login credentials required. Please contact sdps@ucdavis.edu should you have any issues accessing LMS.

This course is available for licensing and adaptation by other institutions.



University of California, Davis, One Shields Avenue, Davis, CA 95616 | 530-752-1011

Questions or comments? | [Privacy & Accessibility](#) | [Principles of Community](#) |
[University of California](#) | [Sitemap](#) | Last update: December 7, 2020

Copyright © The Regents of the University of California, Davis campus. All rights reserved.

This site is officially grown in SiteFarm.

Diversity, Equity & Inclusion