

Lewis & Clark College

0615 S.W. Palatine Hill Road
Portland, Oregon 97219-7899
Phone 503-768-7000
www.lclark.edu



November 27, 2013

[REDACTED]

RE: [REDACTED]

Dear [REDACTED],

I am writing regarding the report detailed below, dated November 23, 2013, that alleges your involvement in activities that may violate the Student Code of Conduct. In order to provide you with an opportunity to discuss your role in the incident(s), a College Review Board hearing has been scheduled to adjudicate this case and it requires your attendance.

The board is made up of the following individuals:

[REDACTED]

- **Mark Duntley, Dean of Religious and Spiritual Life**
- **Charlie Ahlquist, Assistant Director for Residential Education, Chair**
- **Janet Bixby, Associate Dean and Associate Professor of Teacher Education**
- **Law School Representative to be named**

If you believe there is a conflict of interest with any of the above board members you must let me know by Monday, December 2nd, 2013 no later than 9am.

After speaking with the Dean of the College about this situation, I need to inform you that attendance at this hearing takes priority over your academic classes. If you need to miss class to attend, please make arrangements with your professor.

I have set your hearing for Tuesday, December 3rd, 2013 at 4 pm in J.R Howard Hall. You are to arrive at J.R. Howard Hall 245 by 4 pm and will remain in this room until you are dismissed. No electronics will be permitted in this room - no cell phones, computers, etc.

As this is a board hearing, it cannot be rescheduled and your presence is required. Please know that if you do not appear for the hearing, it will take place in your absence. If this occurs your ability to advocate for yourself will be significantly hindered.

Your hearing will determine whether you are more likely than not to be responsible for violating the following sections of the L&C's *Code of Conduct* and/or *College Policies*:

Physical or Mental Harm - intentionally or recklessly causing physical or mental harm to any person, or intentionally or recklessly causing reasonable apprehension of such harm. Discrimination or Harassment - Conduct creating an intimidating, hostile, or offensive working, campus living, or academic experience. Disorderly Conduct - Engaging in disorderly or disruptive conduct on College premises or at College sponsored activities, which

Incident Number	[REDACTED]
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interferes with the activities of others, including studying, teaching, research, and College Administration.

As a part of this investigation and adjudication, the College is calling the following witnesses:

[REDACTED] Natasha Begin

You are not to have intimidating contact of any kind with anyone listed in the incident report nor anyone listed above. This includes face-to-face, written, electronic (email, text, etc.), telephone, or third-party contact. Failure to comply with this expectation will result in an additional allegation of Failure to Comply with Staff Directives.

If you have witnesses, you must provide me with a witness list (including: name, phone number, and/or email address) **by Monday, December 2, 2013 at 9am**, so that I may contact them and invite them to attend the hearing. If they are unable to attend they may write a witness statement. Their signed witness statement must be hand delivered, by them, to me, in the Office of Campus Living no less than 5 hours before the hearing.

You may wish to refer to L&C's *Code of Conduct* and *College Policies*, which can be found at http://college.lclark.edu/student_life/student_conduct/. These documents describe the student conduct process, including hearing guidelines and appeals procedures.

Location	Edna L Holmes Hall / Edna L Holmes Hall - [REDACTED]
Date/Time	November 23, 2013 11:00 PM
Description	<p>As reported by Area Director Natasha Begin: Here is a brief synopsis of the events that occurred on Saturday night, November 23rd in Holmes [REDACTED]. A report of the following was given to a Holmes RA on Sunday night by a resident living in the vicinity of Holmes [REDACTED]. The resident reported there being a large party with lots of people coming and going from the suite. She was awoken by the noise and throughout the course of the event could hear what sounded like "chanting" coming from the suite. The following, "Can I get a fist pump for white power" and lots of commentary about "niggers" coming from the space. The resident felt scared to approach the residents given what they were saying and the fact that it was believed people in the suite were drinking at the time. The Holmes RA then reported the incident to AD Natasha Begin around 1:30pm on Monday. AD Begin then made contact with the resident who reported at approximately 1:50pm. AD Begin then went to football coach, Phil Magbaunua as the suite contains football players to try to get a better sense of who may have been in that space at the time of the incident. Three residents of the suite came down to speak to Coach Magbanua and AD Begin. The fourth resident was unavailable at the time. From this initial conversation the following is the information we know at this time: [REDACTED] (resident of [REDACTED], interviewed, and was present) [REDACTED] (resident of [REDACTED], not interviewed) [REDACTED] (resident of [REDACTED], interviewed, was present) [REDACTED] (resident of [REDACTED], interviewed, was present) The following were all present: [REDACTED]</p> <p>[REDACTED] According to the individuals interviewed, [REDACTED] admitted to hearing but not participating in the chanting. The following people were those who were said to be involved in the chanting: [REDACTED] [REDACTED] [REDACTED] and [REDACTED] [REDACTED] was said to instigate the "can I get a white power" and the rest repeated after him. The three residents were told that this is going to be a conduct case and a conversation about the problematics of the incident were discussed. A Campus Safety Investigation is underway. Others interviewed suggest that similar language may have occurred at other times involving those named in the report, in the Bon, in the Football team locker room, and around campus generally. The pervasiveness of this language is also a subject of the investigation. Other acts of potential hate-speech and bias that have occurred recently on campus are also under investigation at this</p>

time.

Enclosed you will find the agenda for the hearing as well as a procedure guide for you as you prepare for this process. If you have questions regarding your meeting or the process, please contact me at x7770 or charlie@lclark.edu.

Sincerely,

Charlie Ahlquist Assistant Director for Residential Education

cc: Student Conduct File

Incident Information