



Trey Barnett [REDACTED]

FW: Memorandum and Final Decision

[REDACTED]

Fri, Jan 9, 2015 at 3:27 PM

Just received this by email.

From: Joyce, Patricia [mailto:patricia-joyce@utulsa.edu]
Sent: Friday, January 09, 2015 3:24 PM
To: Trey Barnett
Cc: Misra, Kalpana; Reed, Teresa; Tanaka, Winona; Langston, Ginna; [REDACTED]
Subject: Memorandum and Final Decision

Mr. Barnett and [REDACTED]

Provost Blais asked me to tell you that you will receive a paper copy of the decision in the U.S. mail.

Thank you,

Patt

MEMORANDUM AND FINAL DECISION

TO: George ("Trey") Barnett III, Respondent
CC: Dr. Kalpana Misra, Dean and Dr. Teresa Reed, Associate Dean, Henry Kendall College of Arts and Sciences; Winona Tanaka, Senior Vice Provost; Ginna Langston, Registrar; [REDACTED]
FROM: Dr. Roger N. Blais, Provost
DATE: January 9, 2014
RE: Barrett v. Barnett Harassment Case – Final Decision on Appeal

On October 24, 2014, Senior Vice Provost Tanaka issued a Memorandum Decision concluding that Respondent had violated the University's Harassment Policy; to wit, Section A-3 (damaging the Victims' reputations and persons on and off campus); Section B(1)(c) (unreasonably interfering with the Victims' academic and work performance and creating an intimidating, hostile and offensive working and educational environment); Section C(1)(a) (retaliation against the Complainant in a harassment case); and Section E (breach of confidentiality) and issuing Sanctions.

From the Memorandum Decision dated October 24, 2014, the Respondent appeals. Specifically, Respondent alleges that the Memorandum Decision should be reversed on several grounds, including the following:

1. The Complaint Process, as defined within the University Student Conduct Policies, Harassment, Procedures – Complaint Process, Section B, was not followed.
2. University of Tulsa's Code of Student Conduct does not prohibit Mr. Barnett's Conduct.
3. The University's Decision is not supported by credible evidence.
4. The excessiveness of the sanction imposed is disproportionate and unreasonable in light of the circumstances of this matter and the standards defined by the student conduct policies.

Following a review of the record and all of the arguments presented in the Respondent's Appeal, the Provost's Office hereby concludes that the Memorandum Decision of October 24, 2014 is supported by a preponderance of the evidence and that Respondent's arguments on appeal are without merit.

It is, therefore, the decision of the Provost's Office that the Memorandum Decision stands in all respects.

This is the final and binding decision of the Provost's Office. This concludes all appeal processes available to the Respondent under the University's policies. No further appeal is available at the University of Tulsa.

Patt Joyce

The University of Tulsa

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"You can't have a high standard of scholarship without having a high standard of integrity, because the essence of scholarship is truth." John Hope Franklin