



# Bias Report

## Sonoma State University Bias Response

Sonoma State University is strongly committed to creating a productive learning and living environment that promotes the rights, safety, dignity, and value of every individual. It is fundamental to our mission to promote a civil, respectful, and inclusive community and to oppose acts of racism, religious intolerance, sexism, ageism, homophobia, harassment, discrimination against those with disabling conditions, or other forms of intolerance.

### What is Bias?

An act of bigotry, harassment, intimidation, coercion, or damage to property by known or unknown perpetrators that occurs on SSU's campus or within an area that impacts the SSU community and that one could reasonably conclude is directed at a member or group of the SSU community because of that individual's or group's actual or perceived age, color, creed, disability, ethnicity, gender, gender identity or expression, marital status, national origin, race, religion, sexual orientation, veteran status, or any combination of these or related factors.

### How to Report an Incident

Sonoma State University encourages all members of the campus community who believe they are victims of a bias motivated incident or crime to notify the Title IX Coordinator by submitting an [Bias Incident Report](https://cm.maxient.com/reportingform.php?SonomaStateUniv&layout_id=4) ([https://cm.maxient.com/reportingform.php?SonomaStateUniv&layout\\_id=4](https://cm.maxient.com/reportingform.php?SonomaStateUniv&layout_id=4)).

- If you are not comfortable submitting an incident online, contact a person of authority with whom you can speak honestly and openly, for example: students could consider speaking with a professor, staff member, or residential life

coordinator while faculty and staff could connect with an immediate supervisor or other person in authority within their department.

- **If you feel threatened or are in immediate danger call 911.**

The filing of a Bias Incident Report should be taken seriously and by submitting a report you are attesting that the information provided is true and correct to the best of your knowledge. Submitting information about bias incidents is important. It provides the notice necessary for SSU to accurately monitor and appropriately respond to activity that negatively impacts the diversity and well-being of our community.

For further information, please contact the [SSU Title IX Office \(https://ophd.sonoma.edu\)](https://ophd.sonoma.edu).