

**THE GEORGE  
WASHINGTON  
UNIVERSITY**

WASHINGTON, DC

Division of Student Affairs  
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2121 Eye Street, NW  
Washington, DC 20052

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March 18, 2015

[REDACTED]  
On-Campus

Dear Mr. [REDACTED]

In concurrence with Dr. Steven Lerman, Provost and Executive Vice President for Academic Affairs, you are hereby suspended on an interim basis from the George Washington University effective immediately, pending university adjudication of the charges set forth below. You are also evicted from university housing during the period of your interim suspension and must check out of International House, [REDACTED] immediately. Please contact Ms. Casey Crisp, Area Coordinator, International House, at (202) 994-8428 to arrange a time for check out. You must follow proper check out procedures.

This action is being taken in accordance with Articles 5, 6, 7, and 8 of the "Code of Student Conduct," following your placement of a swastika symbol on a Zeta Beta Tau Fraternity, a Jewish student organization, community bulletin board on or around March 16, 2015.

Your interim suspension means that you are excluded from classes and from any co-curricular activities on campus. As set forth in Article 7 of the "Code of Student Conduct," class absences during an interim suspension are considered excused absences.

In concurrence with Frank Demes, Interim Chief, George Washington University Police Department, and as a term of the interim suspension, you are barred from entry into or on university-owned and operated property and from attendance at events sponsored by GW or any of its recognized campus organizations. This status means that if you come onto campus for any reason, you will be trespassing and may be arrested. Additional disciplinary action may also be taken by the university.

You are being charged with violating the following Articles of the "Code of Student Conduct:"

- **11(h) - Interfering with University Events** - Interfering with any normal university or university-sponsored events, including but not limited to studying, teaching, research, and university administration, fire, police, or emergency services.
- **11(q) - Violation of Law** - Violation of federal and/or local law....
- **11(o) - Regulation Violation** - Any violation of other published university regulations including but not limited to... the Residential Community Conduct Guidelines (whether the student lives in residence or not) and other lease agreements with the university....

- **Residential Community Conduct Guidelines I.1.C - Chronic Misbehavior** - A resident establishes an unacceptable pattern of misconduct when he or she frequently violates university policy, although individual offenses might be minor. A pattern of recalcitrance, irresponsible conduct or manifest immaturity may be interpreted as a significant disciplinary problem.
- **11(s) - Disorderly Conduct** - ...Acting in a manner that annoys, disturbs, threatens, endangers, or harasses others; disrupting, obstructing or interfering with the activities of others....
- **11(u) - Discrimination** - Committing any of the above acts because of a person's race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, or gender identity or expression.

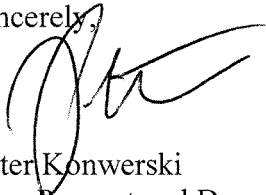
Additionally, as the investigation continues into this and other incidents, you may face additional charges.

As outlined in the "Code," this matter will be resolved by a University Hearing Board, which will convene Monday, March 30, 2015 at 2:00 p.m., in City Hall, 950 24<sup>th</sup> Street, NW, Suite 109. Should you be found responsible for committing a violation of the "Code of Student Conduct," potential sanctions include cancellation of your Housing License Agreement, suspension, or expulsion.

You may waive your right to a University Hearing Board and elect to have the case heard at a Disciplinary Conference. Please complete the enclosed Election of Action Form and return it to the Office of Student Rights & Responsibilities, 950 24<sup>th</sup> Street, NW, Suite 109, Washington, DC 20052, by 5:00 p.m., Monday, March 23, 2015.

Please contact the Office of Student Rights & Responsibilities, at (202) 994-6757, so you may discuss the hearing date and proceedings, including your ability to call witnesses and utilize an advisor, and so you can make an appointment to review the reports naming you as subject. Prior to your hearing, please read Articles 26-27 of the "Code," outlining the University Hearing Board proceedings. A full disclosure of your rights and responsibilities may be found in the Guide to Student Rights and Responsibilities and the "Code of Student Conduct" located online at: [studentconduct.gwu.edu](http://studentconduct.gwu.edu). If you fail to appear at the hearing, a decision will be rendered in your absence based on information contained in your file.

Sincerely,



Peter Konwerski  
Vice Provost and Dean of Student Affairs

Enclosures

cc: Steven Lerman, Provost and Executive Vice President, Academic Affairs  
Frank Demes, Interim Chief, George Washington University Police Department  
Gabriel A. Slifka, Director, Office of Student Rights & Responsibilities  
Casey Crisp, Area Coordinator, International House