

Connecticut College



[HOME \(/\).](#)

[HUMAN RESOURCES](#)
[\(/EMPLOYMENT/\).](#)

[AFFIRMATIVE ACTION](#)
[\(/EMPLOYMENT/AFFIRMATIVE-](#)
[ACTION/\).](#)

[COLLEGE POLICIES](#)

"Connecticut College is committed to the goal of achieving equal opportunity for all and, accordingly, does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, expression and characteristics, age, religion, national or ethnic origin, visible or invisible disability, or status as a disabled veteran of the Vietnam era. The College complies with federal and state legislation and regulations regarding nondiscrimination. This policy applies to faculty and staff, applicants for faculty and staff positions, students and applicants for educational programs and

activities. Inquiries concerning this policy should be addressed to the Affirmative Action Officer, Fanning Hall 205, Connecticut College, 270 Mohegan Avenue, New London, Connecticut, 06320-4196."

Faculty, Staff and Student Policies

Each of the three constituencies at Connecticut College — faculty, staff and students — has its own handbook containing policies governing the work and behavior of that group. The following are links to policies relating to affirmative action, discrimination, and harassment as they appear in the online versions of the handbooks on the College Intranet, CamelWeb.

Faculty Policies

All are found in Policies and Procedures: Information for Faculty, Administrators and Trustees (IFF). (You must be able to log in to CamelWeb in order to read the policies found in the Faculty handbook.)

Questions about this handbook

may be directed to: the Chair of the Faculty Steering and Conference Committee through the senior assistant to the Dean of the Faculty or to the Dean of the Faculty.

Notice of Non-Discrimination,
Section 9.1, p. 100

Consensual Sexual Relations
Policy, Section 1.8, p. 24

Policies and Procedures
Pertinent to Sexual
Harassment, Section 9.2, p.
100

Harassment Policy, Section
9.3, p. 128

Staff Policies

Harassment Policy (The Staff Handbook is currently under revision)

Sexual Harassment Policy

Questions about the Employee Handbook for staff may be directed to the Assistant Vice President of Human Resources and Professional Development, Cheryl Miller.

Student Policies

All found in the Student Handbook, Section II. The Student Code of Conduct: Student Rights and Responsibilities. (Available on CamelWeb under "Students/Forms and Documents/Student Life"; login required.)

The Right on Non-discrimination, Student Bill of Rights, 6. See also Non-Discrimination, in 2. Civil Conduct, B.

Harassment, in 2. Civil Conduct, C.

Racial Harassment, in 2. Civil Conduct, D.

Sexual Harassment, in 2. Civil Conduct, E.

Sexual Misconduct, in 2. Civil Conduct, F.

Connecticut's Sexual Assault Law, in 2. G. Civility

Supports Available to Victims of Bias-Related Incidents, in

SUPPORT FOR STUDENTS IN
CAMPUS INCIDENTS, II.

Procedures and Supports for
Student Complaints of
Racial/Sexual Harassment or
Discrimination, in SUPPORT
FOR STUDENTS IN CAMPUS
INCIDENTS, III.

The Dean's Grievance
Committee (for formally
adjudicating complaints of
racial and sexual harassment,
discrimination, sexual
misconduct, and bias
incidents), in ADJUDICATION
PROCEDURES, E.

Questions about the Student
Handbook should be addressed to
[Sarah Cardwell](#), Senior Associate
Dean of Student Life.

AFFIRMATIVE ACTION

P: [860-439-2103](tel:860-439-2103) (8604392103).

F: [860-439-5419](tel:860-439-5419)

E: JMCKNIGHT@CONNCOLL.EDU
([MAILTO:JMCKNIGHT@CONNCOLL.EDU](mailto:JMCKNIGHT@CONNCOLL.EDU)).

MAILING ADDRESS

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M-F, 8:30 a.m. - 5 p.m.

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1 (860) 447-1911

info@conncoll.edu
(<mailto:info@conncoll.edu>).

admission@conncoll.edu
(<mailto:admission@conncoll.edu>).

[Web Privacy Policy \(/web-privacy-policy/\)](/web-privacy-policy/).

[Web Accessibility Notice \(/equity-inclusion/web-accessibility-notice/\)](/equity-inclusion/web-accessibility-notice/).

NOTICE OF
NONDISCRIMINATORY
POLICY AS TO STUDENTS

Connecticut College admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to all students at the college. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies,

admission policies,
scholarship and loan
programs, and athletic
and other college
administered
programs.