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[Search](#)

Code of Student Rights, Responsibilities, & Conduct

C. Right to Freedom from Harassment

A student has the right to be free from sexual or discriminatory harassment a) in any building or at any location on any university property, or b) that occurs in a building or on property that is not university property if the harassment arises from university activities that are being conducted off the university campus or if the harassment undermines the security of the university community or the integrity of the educational process or poses a serious threat.

Discriminatory harassment is defined as conduct that targets an individual based upon age, color, religion, disability, race, ethnicity, national origin, sex, gender, gender identity, sexual orientation, marital status, or veteran’s status and that adversely affects a term or condition of an individual’s education, housing, or participation in a university activity; or has the purpose or effect of unreasonably creating an intimidating, hostile, or offensive environment for academic pursuits, housing, or participation in university activities.

The Indiana [University Discrimination, Harassment, and Sexual Misconduct Policy](#), as adopted by the Board of Trustees March 1, 2015, provides procedures for handling complaints concerning all forms of sexual misconduct including sexual harassment and sex/gender based discrimination (as defined in the [Discrimination, Harassment, and Sexual Misconduct Policy](#)). Other forms of discrimination or harassment are handled under existing procedures for misconduct.

Indiana University administrators are responsible for publicizing and implementing the university’s [Non-Discrimination/Equal Opportunity/Affirmative Action Policy](#) and [Discrimination, Harassment, and Sexual Misconduct Policy](#) in their respective areas of jurisdiction. Students who believe that they are victims of discrimination may obtain information concerning the university’s applicable policies and procedures from the campus affirmative action officer, Title IX Coordinator, or the dean of students office.

