

COVID-19 Update

With few exceptions, vaccination against COVID-19 is required for all in-person Rutgers programs in Fall 2021.

For more information, visit <https://coronavirus.rutgers.edu/> (<https://coronavirus.rutgers.edu/>)



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University Student Life Policy Against Verbal Assault, Harassment, Intimidation, Bullying, and Defamation

Statement Of Principles

Intolerance, bigotry, and bullying are antithetical to the values of the university, and unacceptable within the Rutgers community. One of the ways the university seeks to effect this value is through a policy of nondiscrimination, which prohibits discrimination on the basis of race,



religion, color, sex, age, sexual orientation, gender identity or expression, national origin, ancestry, disability, marital status, civil union status, domestic partnership status, atypical heredity or cellular blood trait, military service or veteran status in university programs. In order to reinforce institutional goals of nondiscrimination, tolerance, and civility, the following policy against verbal assault, harassment, intimidation, bullying, and defamation is intended to inform students that the verbal assault, harassment, intimidation, bullying and defamation of others violates acceptable standards of conduct within the university. (This policy is not intended to supersede the university's policy against sexual harassment.)

Verbal assault, harassment, intimidation, bullying, or defamation interferes with the mission of the university. Each member of this community is expected to be sufficiently tolerant of others so that all students are free to pursue their goals in an open environment, able to participate in the free exchange of ideas, and able to share equally in the benefits of our educational opportunities. Beyond that, each member of the community is encouraged to do all that she or he can to ensure that the university is fair, humane, and responsible to all students.

A community establishes standards in order to be able to fulfill its mission. The policy against verbal assault, harassment, intimidation, bullying, and defamation seeks to guarantee certain minimum standards. Free speech and the open discussion of ideas are an integral part of the university community and are fully encouraged, but acts that restrict the rights and opportunities of others through violence, intimidation, the destruction of property, or verbal assault which has the effect of inciting violence or causing undue alarm, even if communicative in nature, are not protected speech and are to be condemned.

Prohibited Conduct

Any of the following acts, even if communicative in nature, are prohibited "separation offenses" (charges that could lead to suspension or expulsion from the university) under the provisions of



the University Code of Student Conduct (UCSC) Part VII:

1. Use of force against the person or property of any member of the university community or against the person or property of anyone on university premises, or the threat of such physical abuse (Verbal assault may be prosecuted as a "threat of...physical abuse.")
2. Theft of, or intentional damage to, university property, or property in the possession of, or owned by, a member of the university. (Acts of graffiti or other vandalism may be prosecuted as "intentional damage to...property.")
3. Bullying, intimidation, and harassment: a person acts with the purpose to bully, intimidate, and harass another by:
 - Making, or causing to be made, a communication or communications (including the use of electronic and/or social media) anonymously or at extremely inconvenient hours, or in offensively coarse language, or any other manner likely to cause annoyance or alarm; or
 - Subjecting another to striking, kicking, shoving, or other offensive touching, or threatening to do so; or
 - Engaging in any other course of alarming conduct or of repeatedly committed acts with purpose to alarm or seriously annoy such other person, such that the behavior substantially disrupts or interferes with the orderly operation of the institution or the rights of other students to participate in or benefit from the educational program.
4. Defamation, which is judicially defined to mean, and here means, the unprivileged oral, written, or electronic publication of a false statement of fact that exposes the person about whom it is made to hatred, contempt, or ridicule, or subjects that person to loss of the good will and confidence of others, or so harms that person's reputation as to deter others from associating with her or him. Defamation is considered a separation offense under the University Code of Student Conduct.

While any of the four categories of acts listed above is a separation offense, that, if proven, could lead to a sanction of expulsion or suspension from the university under the provisions of the University Code of Student Conduct, clearly minor instances of such prohibited behavior should be resolved at the



college level and, while not be treated as separation offenses requiring a university-level hearing, may still be inconsistent with community standards. The initial judgments of whether a particular act is of a separable or nonseparable level are made by the appropriate university official and are subject to review by the Vice Chancellor for Student Affairs or designee.

Students who believe themselves to be victims of verbal assault, intimidation, bullying, harassment or defamation should report such incidents to the dean or the dean of students of their college, school or campus. In addition, the following individuals have been identified to handle complaints:

New Brunswick

Anne Newman, Director of Student Conduct
Office of Student Conduct
115 College Avenue
New Brunswick, NJ 08901
(848) 932-9414

Camden

Mary Beth Daisey, Associate Chancellor for Student Affairs
303 Cooper Street
Camden NJ 08102
(856) 225-6050

Newark

Charnette Hockaday, Manager for Campus Activities
(973) 353-5022
chockada@andromeda.rutgers.edu
(mailto:chockada@andromeda.rutgers.edu)

Individuals who wish to discuss any matter with the police or feel they are in need of immediate police attention may contact the Rutgers University Police Department:

New Brunswick (732) 932-7111
Camden (856) 225-6111
Newark (973) 353-5111





Some complaints can be and should be resolved by informal methods, while others will require the implementation of formal procedures. All complaints are treated confidentially; complainants are encouraged to report incidents even if they do not wish to pursue the matter beyond the reporting stage.

Tags: verbal harassment intimidation bullying defamation


Attention:

Starting in the Spring semester of 2021, The Division of Continuing Studies will no longer provide access to courses through the Visiting Students program.


[Click here for information regarding taking courses on a non-degree basis during the Fall and Spring semesters at Rutgers University - New Brunswick](#) .


[Click here for the Summer and Winter Session visiting student registration information](#) .



 Department Logo

Division of Continuing
Studies
Office of Visiting
Students
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New Brunswick, NJ
08901

 : 848-932-7565









 : 732-932-6547




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(<https://www.google.com/maps/place/Rutgers+Lifelong+Learning+Center/@40.477766,-74.425541,12z/data=!4m5!3m4!1s0x0:0xa4041af0e588e478!8m2!3d40.4777663!4d-74.4255409?hl=en>)

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