

COLORADO COLLEGE

November 20, 2015

Thaddeus Pryor

Student ID [REDACTED]

PERSONAL AND CONFIDENTIAL

Dear Thaddeus,

You met this afternoon with Senior Associate Dean of Students Rochelle Mason and Assistant Dean of Students Cesar Cervantes regarding allegations that you violated the Student Code of Conduct. In this meeting, you admitted responsibility for your behavior.

The following determination of responsibility regarding the policy or policies described in the Student Code of Conduct have been made:

1. Abusive Behavior – Responsible
2. Disruption of College Activities – Responsible

For further information on what is included in these values, please visit <https://www.coloradocollege.edu/other/studentguide/pathfinder/>.

In response to these findings of responsibility, the following sanction is issued:

Suspension

You are suspended effective November 20, 2015 through August 28, 2017 with the opportunity to rejoin after the designated time period. During suspension you cannot participate in any Colorado College activities such as academic coursework, student employment, student activities, or campus events. You cannot be on Colorado College premises for the duration of the suspension and will receive no financial refunds. Return to campus may be contingent upon completing specified requirements. Students who are suspended may not take classes at other institutions for credit. In rare cases, the Vice President for Student Life/Dean of Students, or their designee, may make an exception.

Your return to Colorado College is not automatic. Prior to your possible reinstatement, you must:

- o Submit a petition letter requesting a return to Colorado College. This letter should outline the gains you have made during your absence and your personal plan for behavior modification and success. I must receive this petition **no later than June 1, 2017** in order to plan for your possible return.

You have the right to request an appeal of the finding of responsibility and/or the imposed sanctions. Appeal requests must be submitted in writing to the Vice-President for Student Life/Dean of Students no later than November 25, 2015. Appeals may be granted for one or more of the following reasons: 1) new evidence or information; 2) failure of the hearing process; or 3) bias in the decision-making process. Disapproval of the imposed sanction, by itself, is not an appropriate reason to appeal, and a request based on that ground will not be approved. The Vice-President for Student Life/Dean of Students retains

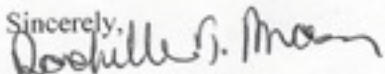
ASSOCIATE DEAN OF STUDENTS

14 East Cache La Poudre Street, Colorado Springs, Colorado 80903-3294
(719) 389-6800 tel (719) 389-6609 fax
rmason@ColoradoCollege.edu www.ColoradoCollege.edu

authority to grant or deny a request for an appeal. For more information, please visit <https://www.coloradocollege.edu/other/studentguide/pathfinder/>.

Our purpose in responding to alleged conduct violations is to: (1) educate one another; provide an opportunity for growth and development; ensure student safety; and promote an environment that supports the educational mission of the college; and (2) to hold students accountable for their actions.

Sincerely,



Rochelle T. Mason

Senior Associate Dean of Students

CC: Cesar Cervantes, Assistant Dean of Students
Amanda Kolman, Administrative Assistant
Zak Kroger, RLC - Off Campus, CC Inn
Re Evitt, Associate Dean of the College

Respect

We expect that all students treat themselves and others with respect as demonstrated through their behaviors and interactions and inappropriate conduct that is disorderly, disruptive, or indecent while on- or off-campus is prohibited. Policies addressing the following conduct reflect this value: non-compliance with college officials; hazing; sexual harassment, misconduct and violence; verbal abuse; and violence.

- **Abusive Behavior:** The college prohibits abusive behavior, which is any act that endangers the mental or physical health or safety of a student or group, or which destroys or removes public or private property, or which produces ridicule, embarrassment, harassment, intimidation or other similar result. Spectators at athletic events should convey enthusiasm and team support; demeaning, disrespectful or vulgar behavior may be found to be in violation of this policy.

Fairness

- **Disruption of College Activities:** Disruption of college business, activities, and academic courses is prohibited. Examples of violations of this policy include, but are not limited to:
 - Obstructing freedom of movement of community members or campus visitors, either pedestrian traffic or vehicular traffic;
 - Causing noise or participating in a demonstration that disrupts the normal college activities (see the [Protest and Dissent](#) page for information about acceptable ways to protest and express dissent);
 - Leading or inciting others to disrupt scheduled or normal activities of the campus.