

Troy University

Immunization Against Disease During an Outbreak/Epidemic

During an epidemic or a threatened epidemic of any disease preventable by immunization on a campus of the University, and when an emergency has been declared by appropriate health authorities of this state, the Chancellor of the University is authorized, in conjunction with the appropriate health authorities, to promulgate rules and regulations specifying those diseases against which immunizations may be required.

Any individual who cannot show proof of immunity or adequate immunization and refuses to be immunized shall be excluded from any facility of the University until such time as he/she presents valid evidence that he/she is immunized against the disease or the epidemic or the threat no longer constitutes a significant public health danger.

Loitering

Loitering in and around campus buildings is not permitted. Persons may not loiter in any building, at the entrance to buildings, or on the grounds around a building. Loitering will subject violators to disciplinary through the provisions of the University Standards of Conduct.

Nondiscrimination Policy

Troy University is an equal opportunity institution and does not discriminate on the basis of sex, race, color, national origin, political or religious opinions or affiliations, sexual preference, gender, disability, or disabled veteran/Vietnam-Era veteran status, (except in those cases in which sex, age, national origin, or disability are bona fide occupational qualifications) in any of its programs including admissions of students and employment. The university complies with Title IX of the Education Amendments of 1972. Inquiries concerning the application of Title IX may be referred by employees to the Director of Human Resources at telephone number (334) 670-3554.

Notices Through the Mail

Notices or any other correspondence will be addressed to students at the last address posted on the records of the university. Such correspondence deposited in the United States mail, postage prepaid, shall be presumed to have been received and read by the students. The University is not responsible for mail which is undeliverable per the address on the student's record.

Policy on Harassment and Discrimination

Harassment or discrimination by anyone, whether in the classroom, the office, at a University sponsored function, or within any university environment, will not be tolerated. Individuals found to participate in harassment or discrimination will be subject to disciplinary procedures up to and including termination.

Individuals Covered Under the Policy

Troy University's comprehensive harassment and discrimination policy covers all employees, students, applicants, vendors/contractors, visitors, and all others conducting official business with the University.

Definition of Harassment

For purposes of Troy University's policy, harassment is any comments or conduct consisting of words or actions that are unwelcome or offensive to a person in relation to sex, race, age, religion, national origin, color, marital status, pregnancy, disability or veteran's status. This is inclusive of comments or conduct by a person in a position of authority that is intimidating, threatening or abusive. Harassment can also occur between people of similar authority. Harassment occurs when it is known or ought reasonably to be known that such comments or conduct would be unwelcome.

Examples of harassment include gestures, remarks, jokes, taunting, innuendos, display of offensive materials, threats, imposition of academic penalties, hazing, stalking, shunning, or exclusion related to the discriminatory or harassing grounds. The victim should directly inform