
SRV Policy

For reference, this page contains excerpts from the full policy as it pertains to the process for students. For an overview of the student conduct process as it pertains to alleged violations of this policy, please review [Part 10 \(https://ese.syr.edu/studentconduct/conduct-handbook/overview-of-conduct-process-for-alleged-sexual-harassment-abuse-and-assault/\)](https://ese.syr.edu/studentconduct/conduct-handbook/overview-of-conduct-process-for-alleged-sexual-harassment-abuse-and-assault/) of the [Student Conduct System Handbook \(https://ese.syr.edu/studentconduct/conduct-handbook/\)](https://ese.syr.edu/studentconduct/conduct-handbook/).

Syracuse University is committed to cultivating and maintaining an environment that is supportive of its primary educational mission and free from discrimination and harassment. The University prohibits and will respond promptly and equitably, to reports of Sexual Harassment, which includes Sexual Assault, Dating Violence, Domestic Violence, and Stalking, as well as other forms of prohibited conduct defined in [The Sexual Harassment, Abuse, and Assault Prevention Policy \(http://policies.syr.edu/policies/university-governance-ethics-integrity-and-legal-compliance/%20sexual-harassment-abuse-and-assault-prevention\)](http://policies.syr.edu/policies/university-governance-ethics-integrity-and-legal-compliance/%20sexual-harassment-abuse-and-assault-prevention).

The University's Sexual Harassment, Abuse, and Assault Prevention Policy prohibits Sexual Harassment, Sexual Assault, Dating and Domestic Violence, Stalking, Retaliation, and Sexual Exploitation, which, collectively, constitute "Prohibited Conduct." **The individual terms are defined as follows:**

– Sexual Harassment

Sexual Harassment is a collective term that includes more specific forms of Prohibited Conduct as follows:

1. Title IX Sexual Harassment is conduct on the basis of sex that satisfies one or more of the following:
 - i. Actions by a University faculty or staff member conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct;
 - ii. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity; or
 - iii. Sexual Assault, Dating Violence, Domestic Violence, and Stalking, as defined below.

2. Other forms of Sexual Harassment: consistent with Title VII of the Civil Rights Act of 1964 and the recognition that Sexual Harassment may also occur in a wider variety of contexts, the University also defines Sexual Harassment to include any sexual advance, request for sexual favors, or other unwelcome conduct of a sexual nature, whether verbal, non-verbal, graphic, physical, electronic, or otherwise; or, any act of intimidation or hostility, whether verbal or non-verbal, graphic, physical, or otherwise based on sex or gender, sexual orientation, gender identity, or gender expression, even if the acts do not involve conduct of a sexual nature; when one or more of the following conditions are present:
- i. Submission to or rejection of such conduct is either an explicit or implicit term or condition of, or is used as the basis for decisions affecting, an individual's employment or advancement in employment, evaluation of academic work or advancement in an academic program, or basis for participation in any aspect of a University program or activity (*quid pro quo*); or
 - ii. The conduct is sufficiently severe, pervasive, or persistent that it has the purpose or effect of unreasonably interfering with, limiting or depriving an individual from participating in or benefiting from the University's learning, working, or living programs under both an objective and subjective standard (*hostile environment*).
1. i. In evaluating whether a hostile environment exists, the University will evaluate the totality of known circumstances, including, but not limited to:
- a. the frequency, nature and severity of the conduct;
 - b. whether the conduct was physically threatening;
 - c. the effect of the conduct on the Complainant's mental or emotional state;
 - d. whether the conduct was directed at more than one person;
 - e. whether the conduct arose in the context of other discriminatory conduct;
 - f. whether the conduct unreasonably interfered with the Complainant's educational or work performance and/or University programs or activities;
 - g. whether the conduct implicates academic freedom or protected speech; and,
 - h. other relevant factors that may arise from consideration of the reported facts and circumstances.

+ Sexual Assault

+ Dating and Domestic Violence

+ Stalking

+ Retaliation

+ Sexual Exploitation

More from this Section

[Amnesty Policy \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/amnesty-policy/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/amnesty-policy/).

[Conduct Process \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/conduct-process/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/conduct-process/).

[Consent \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/consent/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/consent/).

[Reporting Options \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/reporting-options/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/reporting-options/).

[SRV Resource Guide \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/srv-resource-guide/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/srv-resource-guide/).

[Student Bill of Rights \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/student-bill-of-rights/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/student-bill-of-rights/).

[Transcript Notation \(https://ese.syr.edu/studentconduct/sexual-relationship-violence/transcript-notation/\)](https://ese.syr.edu/studentconduct/sexual-relationship-violence/transcript-notation/).



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Accreditation (<http://middlestates.syr.edu/>)

Emergencies (<https://www.syracuse.edu/about/contact/emergencies/>)

Privacy (<https://www.syracuse.edu/about/site/privacy-policy/>)