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Office of the Dean of Students

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Monday - Friday: 8 a.m. - 5 p.m.

CORE STANDARDS AND BEHAVIORAL EXPECTATIONS

Core Standards for Student Conduct at OU

- **Integrity:** Students should exemplify honesty, honor and a respect for the truth in all of their activities.
- **Community:** Students should build and enhance their community.
- **Respect:** Students should show positive regard for each other, for property and for the community.
- **Responsibility:** Students should be given and accept a high level of responsibility to self, to others and to the community.

Violations of the Core Standards of Conduct

The following sections generally describe the types of behavior that violate OU's core standards of conduct. Students and student organizations who attempt to violate, conspire to violate and/or violate any of these standards, any OU Policies and/or any Applicable Law are subject to sanctions as described in this SCC.

The SCC will not be applied or construed to prohibit or restrict conduct or activities to the extent that they are protected by the United States Constitution, the State of Michigan Constitution or Applicable Law.

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Integrity

Community

Respect

3. **Respect: Students and student organizations should show positive regard for each other and for the community. Conduct that violates this standard includes, but is not limited to:**

- a. **Harm to Persons.** Intentionally, recklessly or negligently injuring, causing the death of and/or endangering the health or safety of any person.
- b. **Threatening, Discriminatory and Harassing Behaviors:**
 - i. **Threat.** Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property.
 - ii. **Intimidation.** Implied threats or acts that cause, or are intended to cause, a reasonable fear of harm in another.
 - iii. **Discrimination and/or Harassment.** Actions, statements or other conduct that has the purpose or effect of unlawfully discriminating against or harassing an individual or creating an intimidating or hostile educational or work environment, or that is sufficiently severe, pervasive or persistent as to unreasonably interfere with or affect a person's ability to participate in or benefit from the educational, research, employment or other services, activities or opportunities offered by the University.
- c. **Hazing.** Any act that endangers the mental or physical health or safety of a person, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent and/or failing to discourage and/or failing to report those acts may also violate this standard.
- d. **Retaliation.** Actions, statements or other conduct that intimidates, threatens or coerces a person in any way because he/she has reported misconduct or participates in an investigation or adjudication of misconduct.
- e. **Sexual Misconduct.** See *Student Sexual Misconduct Policy*

(<https://www.oakland.edu/Assets/Oakland/policies/files-and-documents/health-and->

[safety/Policy%20625.2.pdf](#)). All complaints of sexual misconduct are investigated and adjudicated in accordance with the hearing process outlined in this SCC.

- f. **Public Exposure.** Includes without limitation deliberately and publicly exposing one's intimate body parts, public urination, defecation and public sex acts.

Responsibility



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