

STUDENT HANDBOOK

Welcome to Bard!

Student Government Constitution of Bard College

Academic and Campus Life Calendar, 2021-2022

Religious Services and Holiday Calendar, 2021-2022

Social Media Guidance

Sports & Student Clubs

Bard College Student Government and Standing Committees

Learning at Bard

Bias Incidents

Nondiscrimination, Bias Incidents, and Hate Crimes

Nondiscrimination

Bard College is committed to ensuring equal access to its educational programs and equal employment without regard to an individual's sex, gender, race, color, national origin, religion, age, disability, gender identity, sexual orientation, predisposing genetic characteristics, marital status, veteran status, military status, domestic violence victim status, ex-offender status, or any other characteristic protected by federal, state, or local law. Students, employees, applicants and other members of Bard College community (including, but not limited to, vendors, visitors and guests) shall not be subject to discrimination or harassment prohibited by law or otherwise treated adversely based upon a protected characteristic. Similarly, the College will not tolerate harassing, violent, intimidating, or discriminatory conduct by its students, employees, or any other member of, or visitor to, the College community. This includes, without limitation, sexual harassment, sexual assault, sexual violence, dating violence, and domestic violence.

While Bard College is committed to the free and open exchange of ideas and to the view that the expression of controversial ideas and differing views is a vital part of campus discourse, it does not condone harassment or expressions of bias or hate aimed at individuals or groups. Speech or expression that is not prohibited, but is rude, lacking in respect, disruptive, or hateful is discouraged. The College may voice its disapproval of such expression through private communications, public condemnation, the organization of public forum and calls for more speech and open debate.

Bias Incidents and Hate Crimes

**Campus
Facilities and
Resources**

**Residence Life &
Housing**

**College Policies,
Regulations, and
Procedures**

College
Policies,
Regulations,
and
Procedures

Alcohol and
Drug Policy

Alcohol and
Drug
Programming

Anti-Hazing
Statement

*Bias
Incidents*

Campus
Computing

Bicycle
Policy

Consensual
Relations

Digital
Millennium
Copyright
Act

Discipline
or Dismissal
of Students

Events
Registration

Free Speech
Policy

Dogs on
Campus

Gender-
Based
Misconduct

Grilling on
Campus

Harassment,
Discrimination
and

A bias incident is an event, behavior, or action which is personally directed against or targets an individual or group based on perceived or actual characteristics such as race, ethnicity, sex, gender identity/expression, religion, sexual orientation, national origin, physical or mental disability, age, or military veteran status. The kinds of incidents that may constitute a bias incident include, but are not limited to, hostile and/or abusive verbal, written or electronic communication, graffiti, stalking, and vandalism. A hate crime is a bias incident that includes a definable crime, such as: threats of violence, property damage, personal injury, and other illegal conduct.

Reporting a hate crime

If you think you have been the victim of or a witness to a hate crime you may, in addition to the reporting mechanisms described below, file a report with the New York State Police or local law enforcement agency. What constitutes a criminal act will be defined by the penal code of the jurisdiction in which the misconduct allegedly occurred. To file a criminal report, contact:

New York State Police (845-876-4194)

Red Hook Police Department (845-758-0060)

Reporting a Bias Incident or Hate Crime:

Bard College strongly encourages the reporting of all bias incidents and hate crimes that occur on campus, at college-sponsored events, or activities occurring off campus. If you believe that you have been the victim of a bias incident or hate crime, or if you believe one has occurred, you are strongly encouraged to report it as quickly as possible. For emergencies, contact the Bard College Office of Safety and Security at [845-758-7777](tel:845-758-7777) or go to the Old Gym. You can also use the [online reporting tool](#) or contact any of the offices below; in either case, it is important to indicate that you are making an official report to the College of a bias incident or hate crime.

Office of Safety and Security

John Gomez, director

[845.758.7460](tel:845.758.7460)

[845.758.7777](tel:845.758.7777) (emergency #)

jgomez@bard.edu

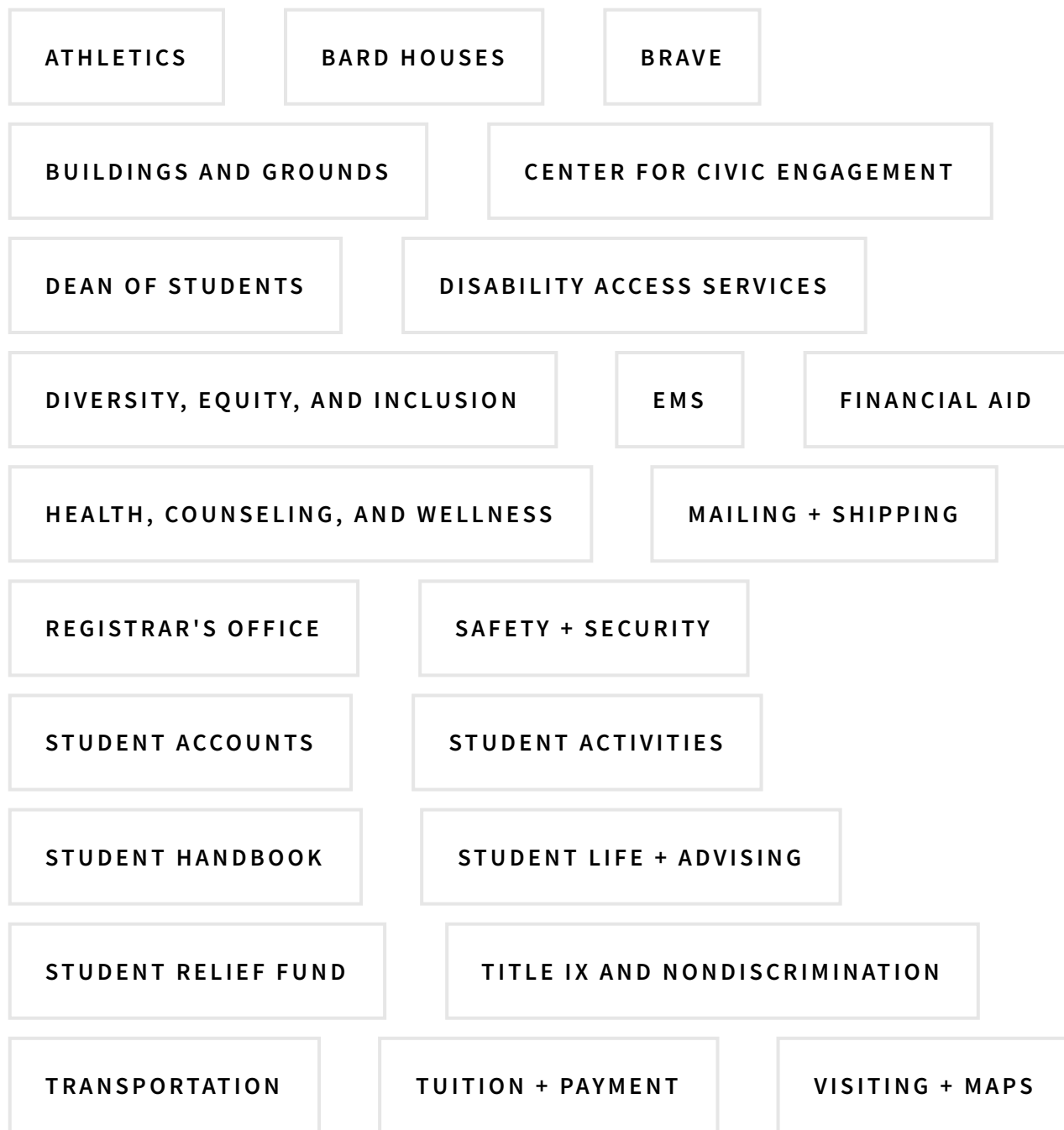
Old Gym

Human Resources

Kimberly Alexander, director

Stalking Policy	845-758-7428 hr@bard.edu Ludlow
Leaves of Absence/Dismissals	
Nondiscrimination Policy	
Physical Violence/Threats of Physical Violence	Office for Gender Equity Lauren Gretina, Title IX and Civil Rights Coordinator 845-758-7542 titleix@bard.edu Sottery Hall
Sanctions	
Sign Posting Policy	
Smoking	
Student Judiciary Board	Deans of Students: Bethany Nohlgren, dean of students 845-758-7454 nohlgren@bard.edu Sottery Hall
Theft	
Trash Disposal	
Trespassing	
Vandalism	
<u>Weapons</u>	Darnell Pierce, assistant dean of students 845-758-7454 dpierce@bard.edu Sottery Hall
Safety and Security	
Appendix I: Moderation	Timand Bates, associate dean of students 845-758-7454 tbates@bard.edu Sottery Hall
Appendix II: Senior Project Preparation and Presentation	
COVID-19 Handbook Addendum	Community Response and Support: In addition to its commitment to investigating reports of bias incidents and hate crimes, the College is also committed to providing support to individuals who are directly or indirectly impacted by them and to developing programs and policies to reduce their incidence. In addition to the offices and individuals listed above, community members who are affected by bias can seek support from any member of the Bard College Chaplaincy, Counseling Services and the Bias Incident Community Response Team.

Related Services + Resources



Bard

Campus Road, PO Box 5000
 Annandale-on-Hudson, New York [12504-5000](tel:845-758-5000)
 Phone: 800-BARDCOL
 Admission Phone: [845-758-7472](tel:845-758-7472)
 Admission E-mail: admission@bard.edu
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INFORMATION FOR:

Prospective Students
 Current Employees
 Alumni/ae
 Families

QUICK LINKS

Employment
 Travel to Bard
 Site Search
 Support Bard



