

Community Standards

Important message: PUBLIC HEALTH INFORMED POLICIES - COVID-19

The Student Housing Services (SHS) directs efforts to protect the health and safety of our residents and to minimize the potential spread of disease within our community. As a resident, you should be aware that the current Coronavirus (“COVID-19”) situation necessitates a revision to the Community Standards (housing policies) for the 2022-2023 academic year. SHS will continue to make public health-informed decisions that may necessitate further changes to policies and will endeavor to update you with timely information about the Community Standards.

It is expected that all members of our residential community will act in a manner that demonstrates respect and consideration for others, including respect and consideration for the health and safety of all community members and employees. Creating a health or safety hazard within our communities is prohibited. Residents are required to comply with health and safety laws, orders, ordinances, regulations and health and safety guidance adopted by the University and/or SHS as it relates to public health crises. This guidance will evolve as the public health crisis evolves and may include, but is not limited to, vaccination requirements, prohibition on guests, wearing a face mask, physical distancing, limitations on gatherings, COVID-19 diagnostic and surveillance testing (including before, upon arrival, or while on campus), contact tracing, disinfection protocols, and quarantine / isolation requirements (including before, upon arrival, or while on campus). Adherence to health and safety requirements applies to all residents and staff, and will be extended to visitors if/when visitors are allowed by policy.

Please access this link to get up-to-date information on COVID policies:

SHS COVID Policies Currently in Effect
(https://docs.google.com/document/d/1XyXI61BtdZH4_lralQOyklTheSMUFwWBR_Jkf8VcFvg/edit?usp=sharing)

Community Living

Your on-campus residential experience is a great opportunity to learn about yourself, others, and how to truly be a part of a diverse community. Involvement in this unique environment can significantly enhance your overall collegiate experience academically, socially and developmentally.

All students who live in on-campus residential communities should feel welcome, valued and safe, and deserve to be treated with respect. Behavior that strays from the goals and mission of the University and Student Housing Services (SHS) will not be accepted. Any form of bigotry, threats, intimidation, violence, or other forms of harassment or oppression against any member of our community is not welcome and will be addressed by SHS staff.

The University is committed to providing a workplace and educational environment, as well as other benefits,

programs, and activities, that is free from discrimination on the basis of sex. The Office of Title IX has the specific responsibility for providing prompt and effective responses to all complaints of Title IX sexual harassment. For detailed information, access the website of the Office of Title IX at: <https://manoa.hawaii.edu/titleix/> (<https://manoa.hawaii.edu/titleix/>).

For details on the community standards related to Title IX sexual harassment including sexual harassment, sexual assault, dating violence, domestic violence, and stalking, refer to the section: **4.**

Assault/Harassment/Discrimination, 4-A. Sexual Harassment.

(<https://manoa.hawaii.edu/housing/communitystandards#ui-accordion-accordion-header-3>) Incidents of Title IX sexual harassment are referred to the Office of Title IX.

Community Standards 2021 - 2022

The Community Standards are established to help students be part of communities that are inclusive, respectful and conducive to academic pursuits. Disciplinary action may be taken against any member of the residential community for any misconduct or violation of University and/or SHS policies and regulations including, but not limited to, the following types of conduct:

- Violation of rules and regulations as contained in the current Student Housing Services application forms, Residence Hall or Apartment Contract, Community Standards, and specific hall regulations.
- Violation of standards of conduct and/or regulations contained in the current University of Hawai'i at Mānoa Handbook, catalog, and UHM Student Conduct Code. The UHM Student Conduct Code can be found on-line at http://studentaffairs.manoa.hawaii.edu/policies/conduct_code/ (http://studentaffairs.manoa.hawaii.edu/policies/conduct_code/).
- All residents are expected to know and comply with all applicable Federal, State and local laws and guidelines.

All residents are responsible for knowing and complying with SHS Community Standards and University regulations. Please take time to review all the policies and standards on this website. If you have any questions, please ask a Student Housing Services staff member.

For information on Student Housing's conduct process, see our page on the **Conduct Process and Procedures** (<https://manoa.hawaii.edu/housing/conductprocess>).

View Printable Version (<https://manoa.hawaii.edu/housing/wp-content/uploads/2021/08/Community-Standards-2021-2022.pdf>)

1. Alcohol

2. Appliances

3. Arson/Fire Safety

4. **Assault/Harassment/Discrimination**

4. Assault/Harassment/Discrimination

A. **Sexual Harassment** (Incidents such as Sexual Assault, Sexual Harassment, Dating Violence, Domestic Violence, Stalking) as defined in University of Hawai'i Executive Policy 1.204, Policy on Title IX Sexual Harassment.

Related **University policies** (<http://hawaii.edu/policy/>) and procedures include:

AP 1.204, Title IX Sexual Harassment Grievance Process

EP 1.202, Nondiscrimination and Affirmative Action

EP 7.205, Systemwide Student Disciplinary Sanctions

EP 7.208, Systemwide Student Conduct Code

EP 9.210, Workplace Non-Violence

AP 9.920, Discrimination Complaint Procedures for Employees, Students, and Applicants for Employment or Admission

Anyone wishing to make a report relating to Title IX sexual harassment may do so by reporting the concern to:

Dee Uwono

Director and Title IX Coordinator

Hawai'i Hall #124

2500 Campus Road

Honolulu, HI 96822

Telephone: (808) 956-2299

Email: t9uhm@hawaii.edu (<mailto:t9uhm@hawaii.edu>)

Karen Blakeley

Deputy Title IX Coordinator, SHS

Residential Life Office, Johnson Hall A

2555 Dole Street

Honolulu, HI 96822

Telephone: (808) 956-8300

Email: conduct@hawaii.edu (<mailto:conduct@hawaii.edu>)

Prohibited behavior under EP 1.204:

1. Title IX Sexual Harassment is defined as conduct on the basis of sex that satisfies one or more of the following:
 - a. An employee of the University of Hawai'i conditions the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct. Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).
 - b. Unwelcome conduct, determined by a reasonable person, to be so severe, and pervasive, and objectively offensive, that it effectively denies a person equal access to the University's education program or activity. Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).
 - c. Sexual Assault including sex offenses (forcible), forcible rape (penetration), forcible sodomy, sexual assault with an object, forcible fondling, sex offenses (non-forcible). Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).
 - d. Dating Violence is violence committed by a person, who is in or has been in a social relationship of a romantic or intimate nature with the Complainant. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).

- e. Domestic Violence is violence committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, or by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of Hawai'i, Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).
- f. Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety, or the safety of others; or suffer substantial emotional distress. Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).
2. Retaliation: The University prohibits and will not tolerate retaliation. Retaliation includes intimidation, threats, coercion, or discrimination against any individual for the purpose of interfering with any right or privilege secured by law or this policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy and its accompanying procedure. Refer to UH Policy EP 1.204 for the complete text of the policy: <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).
3. Refer to EP 1.204 for policies related to violating the terms of a supportive measure, and failing to comply with sanctions, remedies, and/or emergency removal. <http://hawaii.edu/policy/docs/temp/ep1.204.pdf> (<http://hawaii.edu/policy/docs/temp/ep1.204.pdf>).

B. Harassment: Harassment is defined as repeated tormenting or irritating another individual, which interferes with the individual's performance or living environment.

C. Written/Verbal Abuse: Statements which threaten or intimidate another member of the community are not tolerated. This includes, but is not limited to, statements made in person, via a third party, phone, social media and/or any electronic medium.

D. Physical Abuse/Assault: Physical assault is defined as the act or instance which endangers the physical safety of another individual or group.

E. Use of a Weapon or Threat of Weapon Use: Any use or threat of use of a weapon is considered a violation of this policy.

F. Discrimination: Discrimination is any conduct that is based upon race, sex, age, religion, ethnicity, national origin, ancestry, disability, marital status, arrest and court record, sexual orientation, veteran status, and/or any other aspect of identity that has the intent or effect of interfering with an individual's educational or work performance.

G. Hate Crimes/Bias Incidents: Hate crimes or bias incidents include non-threatening name calling and using degrading language, graffiti or slurs because of a belief or perception about a person's race, ethnicity, national origin, ancestry, gender, religion, religious practice, age, ability, sexual orientation or gender identity and gender expression, and/or other aspect of identity. Incidents may also include actions against persons both physical and psychological, actions against property, and actions committed verbally and electronically.

5. Behavioral Misconduct/Complicity

6. Bicycles, Coasting Devices, Skates, Skateboards, Scooters, Mopeds

7. Cleaning Responsibilities

8. Common Area Guidelines/Loitering

9. Failure to Comply

10. Firearms, Weapons, Explosives
11. Guests and Visitation Policy
12. Illegal Drugs/Controlled Substances
13. Occupancy/Furniture/Furnishings
14. Pets, Service Animals, and Assistance (Comfort) Animals
15. Posting of Signage
16. Quiet Hours, Noise, and Courtesy Hours
17. ResNet Policy
18. Robbery/Burglary/Theft
19. Safety and Security
20. Smoking, Smoking Devices, Tobacco
21. Solicitation and Sales
22. Vandalism and Damage
23. Windows, Balconies/Lanais, Ledges and Building Exteriors

Updated 8/12/21

