



PORTLAND • GORHAM • LEWISTON • ONLINE

# USM Bias Incident Report Form

If this is an emergency, please call USM Public Safety at [\(207\) 780-5211](tel:207-780-5211) or your local police agency.

The University of Southern Maine supports and promotes diversity and does not condone any bias or harassment. USM encourages all faculty, staff and students to report incidents of bias or harassment.

This form should be used by USM students, faculty and staff to report incidents of bias based on, but not limited to, race, religion, gender, sexual orientation, gender identity, national origin, citizenship status, age, disability, genetic information, and veterans status.

USM respects the sensitivity of the information that may be included in this form. This report can be filled out anonymously. Filing this incident report notifies David Roussel, the Assistant Vice President for Student Affairs and Rodney Mondor, the Dean of Students.

Completing this report is not a substitute for filing a report with USM Public Safety or local police. To file a report with USM Public Safety, please call [207-780-5211](tel:207-780-5211). USM Public Safety can assist in privately contacting local police if necessary.

## Background Information

Your full name:

Faculty, staff or student?:

Your phone number:

Your email address:

Your physical address:

Type of incident (Required):

**i** [Learn more](#)

Possible Motivation (Required):

**i** [Learn more](#)

Date of incident (Required):

Approximate time of incident:

Location of incident (Required):

Specific location:

## Involved Parties

Name or Organization

Select Gender

Select Role

ID Number

DOB (YYYY-MM-DD)

Phone number

Email address

Hall/Address

[Add another party](#)

## Incident Narrative

Please provide all details to the best of your recollection.

Please describe what you know about this incident and how this occurred. (Required)

Please describe the offender(s)'s appearance, including but not limited to: name, gender, approximate height and weight, skin color, hair and eye color, facial hair descriptions, what they were wearing as far as clothing, glasses or no glasses, and other distinguishing characteristics. (Required)

Please list any additional witnesses or impacted community members (and how we might contact them).

(Required)

# Supporting Documentation

Photos, video, email, and other supporting documents may be attached below. 5GB maximum total size.

**Attachments require time to upload, so please be patient after submitting this form.**

Choose files to upload	<b>Choose Files</b>
------------------------	---------------------

**Submit report**