

⊕ Menu: ETSU Title IX

▶ Domestic Violence

▼ Harassment

Harassment is conduct that is based on a person's race, color, religion, creed, ethic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, or any other category protected by federal or state civil rights law, that Adversely affects a term or condition of an individual's employment, education, participation in an institution's activities or living environment:

Has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, hostile, offensive or abusive environment of the individual; or is used as a basis for or a factor in decisions that tangibly affect that individual's employment, education, participation in an institution's activities or living environment. Not every act that might be offensive to an individual or a group will be considered harassment. (TBR Policy P-O80)

▶ Impact Statement

▶ Incapacitation

▶ Non-Consensual Sexual Contact

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