

Bias Incident Reporting

Incident Types

Understand what incidents to report

Trust your best judgment. If you believe a student's safety, body, beliefs, or rights have been violated, report it.

Read the following definitions to know how to identify incidents.

Report an incident

You can report anonymously online, or contact an office on your campus.
<../report/index.html>

Call 911 if you or someone you know is in immediate danger.

It is not required that an incident fit within one of the types listed below to be reported.

Discrimination

Denying equal privileges or treatment to an individual or group because of their age, ancestry, color, disability or handicap, national origin, race, religious creed, sexual orientation, gender identity, or veteran status.

Harassment

A form of discriminatory behavior consisting of physical or verbal conduct that is directed at an individual or group because of their age, ancestry, color, disability or handicap, national origin, race, religious creed, sexual orientation, gender identity, or veteran status.

Hate crime

An offense in which the person(s) who committed the offense knowingly or intentionally selected the individual or group who was injured, damaged, or otherwise affected their property by the offense because of their age, ancestry, color, disability or handicap, national origin, race, religious creed, sexual orientation, gender identity, or veteran status.

Hate Incident

An offense motivated by hostility or prejudice based on a disability or handicap, national origin, race, religious creed, sexual orientation, gender identity, or veteran status.

Retaliation

Any form of intimidation or harassment against an individual because they reported an incident of discrimination, harassment, hate, or because they participated in an investigation into a report of discrimination, harassment, or hate.



WE WILL

TAKE A STAND

Report an incident

Your report can make a difference. Help IU prevent and respond to incidents on your campus.

[../report/index.html](https://iu.edu/report/index.html)

Learn how IU responds to incidents

Reports are immediately reviewed by an IU Campus Incident Assessment Team member.

[../process/index.html](https://iu.edu/process/index.html)