

Bias Education and Response Team (BERT)

SMU values intellectual curiosity, vigorous debate, and meaningful dialogue in the advancement of mutual understanding and new discovery. In that vein, bias incidents can hinder our capacity to work with, teach, and learn from one another.

Reporting a Bias Incident

If you observe or experience an incident of bias, we encourage you to file a report online through the [Bias Incident Reporting Form](#) to SMU's Bias Education and Response Team (BERT).

The BERT will provide information and referrals to resources, while also tracking incidents to examine trends and opportunities for education.

Alternatively, you may choose to file a report to BERT in person in any of the following locations:

- [Office of Social Change and Intercultural Engagement](#)
- [Office of Student Conduct and Community Standards](#)
- [Women and LGBT Center](#)
- [Office of Institutional Access and Equity](#)

Bias Incident Reporting Form

REPORT AN INCIDENT

▶ What is a bias incident?
▼ What is the purpose of the Bias Education and Response Team?
<p>Not all incidents of bias violate the law or SMU policy. However, at times they are out of congruence with our community values of cultural intelligence, mutual respect, and inclusion. The BERT enables SMU to provide support to community members who file a report, keep records of bias incidents, and analyze trends in efforts to continually improve our campus community with regard to our values.</p> <p>The BERT does not investigate, arbitrate, or replace other SMU procedures or services. Its purpose is to supplement and work with campus units to connect those who have been a target of an act of bias or those who have witnessed such an act with appropriate support and resources. The new protocol complements but does not substitute for University procedures regarding the reporting of discrimination, including sexual misconduct, to the Office of Institutional Access and Equity (smu.edu/iae or 214-768-3601).</p>
▶ What happens when I file a report?
▶ Can I report anonymously?
▶ What is the BERT's composition?

Additional Resources

[SMU Police](#), [214-786-3333](#)
[SMU Counseling Services](#) (confidential counseling), [214-768-2277](#)
[SMU Chaplain's Office](#) (confidential counseling), [214-768-4502](#)
[Report Sexual Misconduct](#)
[Complaint procedures for students with disabilities](#)
[SMU Caring Community Connections](#)

Contact the Bias Education Response Team

CONTACT US

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Meadows School of the Arts
Moody School of Graduate and Advanced Studies
Perkins School of Theology
Simmons School of Education and Human Development

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