

Published by Katie Halberg<#>· January 23
<[We are listening. The social media team and others are working to get answers and clarification to as many of your questions as possible--you can also submit your questions at <http://bit.ly/2sH7Ymk>
<\[We are not members of the administration, the faculty, or the union--we're staff \\(who are also Wright State graduates\\) and students from liberal arts and business. It is taking some time for us to get info, since many of those who have the ability to answer our forwarded questions are teaching classes. Essentially, the info we have to work from is what is also available to you. Please have patience with us.\]\(https://1.facebook.com/1.php?u=https%3A%2F%2Fbit.ly%2F2sH7Ymk%3Ffbclid%3DIwAR35C2SjEgU2a58EhZep6CsfYot3_hqly0iIjbW7rCyI5ygYS-ZL7HjCeY4&h=AT0L2ZZIKrW7V8ZDcI7duU0PO3lggi-to-ITLQ5rffe0RTFEYOW4W_RPsDWULy0ursvO22B-jI5dgbqFR-AZY1Y4aSRDI6JVlyqE_jUIr_G7cnAYvE88y6Wqw2BWOR5r0ar6FsG24XNpQXxq4YjelP_mhq92yZrTQemb8717hDZs7a9aIXL9y7FWcVlbe4xe4NsiRM0QlOfFXk8SHo1WH2twutHsD2fkGqOraD7wude3LR64cfz3dr0kN4Lcbb5NzDJVlyHWEdnruCidcFx-_I6Ro5z9Y2BtwT8LcdQkoGOnoDSslv1HdKBKVuCUtVBkRv6wEnmNAYVfdQTDD_kUlGntMkCxQNQZCtXB7dabC6n6DNc4Pyay4gVhbXC277eahV6xmLqOotZ2yJxjNJDXtKR36XBhQnsFV1DMpe2ZEvw33SFzvXQJh5g99j8E-kz1f9H_uOjBedLjHumJjIsEHOaLqZMbSOU3TJCn05wgjTi754BFmxyHKpktM0hCNXI dg2Fmz17F_cMJHJMqHKK_JvQXF1QZImAixWL-pANW7ZUcm5pMUCs8cTEMY7TXfX_NMsczcsLWM1cSPM7jNyQl9SdhXuuCEGaex0xAmueY53j9DKecj3RLCg>.</p></div><div data-bbox=\)](https://business.facebook.com/WrightStateUniversity/posts/10156238992647736?__xts__%5B0%5D=68.ARD1HKZfa3P-qM1W_-gl_b18Q3qt33ZyxexXhzruZ3SeMhqMfDHZ3y2sL0li_lc943SCTo3QN6z_cArDr-dsv8T4cVYk3Yalzwr5e8E3UwzKijXBK680_b-tHUCkBg-7RhMqkj0Ttxdz4Ipxppp8K9n9-9tiuDcDAAem3D_Gi84TNf5tM-TYoSGOT5P2TQEzAMjmJ_XMpoYcQTed0PFvrit_ADA-Jd25-F33SPo3DgHuN8gIXFRx76LOXQgWlALrksaqnW8su6dXTsHDEjbyryvxoE4YGd0gPNPCQINC4hL34hIuMv9MNaV4jB6tdWPeuPXteEQjACYM5A&__tn__=-R>Â·
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In the meantime, WE ENCOURAGE YOU TO READ THE FOLLOWING. Without bias. Read the facts. Do your own research. Come to your own conclusions. This is what we hope you are learning at Wright State--to become more independent and develop/hone your abilities to research, reason, communicate, and discover.

Labor Relations website - <http://bit.ly/2RYQVuh>
<[351](https://1.facebook.com/1.php?u=https%3A%2F%2Fbit.ly%2F2RYQVuh%3Ffbclid%3DIwAR3CM1fXLh84WUFqiVt_kic9aaLrcqfTUBhZCCvZekotZHSPHvsLtlw3ETQ&h=AT3xhPDD38Cv-SxdsZUSQ6tInV16rV5c5AtOv3r5gQjRsNTQIQ35Dy2apFeZ-ngSIEQlRmp-qN24iUkmyXCf5F18kORvf1LP9P51b002jZo6MA2o029nkQX9MU10bFpgVruf4BQH5e8FGambSwd9Hy0KtmzT3LABWsTeSvdK3BkWffwQCbrJHJ9da4Lb2Sn0HuKFKRIV1iZE7a06DevRtZVaggh1eDhMOxwtpZlHLxqzbGooohrEn29ygmHtPCnwqw3j4_2d3nobftCLM15outfk6HZo5ED4Cd4F6Lc_g625qgHWLYNbLdj0F73r8-TAEqGomLYUw3WelmStmyz9oCSbkBdTF7C-o6_VdDs9jWmpRaWcEqU3zwH3UewopHWnoeKZO-OMFuTb0uz6nUXjWtQ2yTfED3x4wjaxYD-3GTuTkQHgB0JPKY6o65RTFGKMqF4DQG_2ySV3DF2OZhowbNS-ZTYrtMuTDw3V-</p></div><div data-bbox=)

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Use the navigation on this site to view other important info, such as FAQ's (frequently updated), Board of Trustees resolution, and other documents.

An unbiased, third-party report (Dayton Daily News) on how Wright State faculty salaries compare to those across the state:

<http://bit.ly/2R83eQG>

<[Explanation of healthcare, workload, and furlough days:](https://1.facebook.com/1.php?u=https%3A%2F%2Fbit.ly%2F2R83eQG%3Ffbclid%3DIwAR1FqCAh1DkTRLTS5wU9vY5X6mBnIJXgBh6R0yaCKit2Q5HjjhqFp_vdz7U&h=AT0AIdGV1VgmG3265mVJGGloP2UJJB0oykeaXXZCfAF1PiMDi9v9Jy9qr1Y5qoVDC_p02UTJAXeSpwDA_3FTdt13RaIBfMunGsQ8dH2xP7JMzGpfhAa17qndQv7r8TRfIddCslyCQYUfmT2EsARI3VkBBJpCngAba_mz8htKXMnjmnk-_c4kAaLqS-i3cguDUlt-8RRF4PApc5n6rC56CUQXphprA08KoTUABS0CdLW8rLBDx_TM0DeczsBpt6bcjVY1Gmkuyh8H_7qex8E1iWJA5_UrW4fNLUCq2BDKopIICOnhR_mtA4bUnzVRfiz84n7z-o-Hb3N4A__Pe_hoXRLXhXlbiXAbBEzhLn5CtY5G87y-k88jvRewYgrfITNylWcz6HULsHhLgKzxxgxyVPntGWFjGX_-ErohCRpW9KC8zIx9Rt2RwI2Nz4w91H9rCa-pzmuB33-M_5zXnARKdHelaSILMww8V75dQyMtcjOLk2j9oHS1d__jXrwBdkjwnk23xK0AntxuqZskDHN067CG4U8cLPQXJoNGoztHziVazQoG4wWY00G_n56hHirHsHFA1BFzB_AGEAPinHMDcofjlsXaMifg0aBhYRcVjKp0mEG2xhqA></p></div><div data-bbox=)

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Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> All false documents crafted to. Manipulate. I'm 90% sure they paid for the daily news.

The professors union have insanely detailed papers with graphs and everything. Go there.

The problem isn't the 17 cents. Stop acting like it is. You don't need sports and no administration member need to make 400k. Ever. You also need to drop the double speak and games. Lies get caught.

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Melisa Lyons Whitehead

<<https://business.facebook.com/melisa.lyons?fref=ufi&rc=p>> Kathleen Caffrey the paper is an unbiased source and is just reporting what information they have been given. Also, the paper cannot be bought...
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Jeff Shepherd

<<https://business.facebook.com/JeffxShepherd?fref=ufi&rc=p>> The paper cannot be bought? You believe that? Maybe not in this case, but news outlets are definitely bought
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Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> Melisa Lyons Whitehead as someone who has that article stored it is both bias and openly incorrect. Maybe it was a gift. But my WSU stats teacher would weep over it. And not in a good way.

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Rodney Helton

<<https://business.facebook.com/rodney.helton.16?fref=ufi&rc=p>> You donâ€™t think a University needs their sports program? Thatâ€™s ridiculous, itâ€™s as important as any other department on campus. You attack a post that is just sharing facts with broad statements with no factual support. If your 90% sure then you must â€¦ See More <#>

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Lee W. Mowen <<https://business.facebook.com/theleewmowen?fref=ufi&rc=p>>
"You don't need sports?" That's more students and more jobs for Wright State.

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<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> Rodney Helton college sports teams lose money the overwhelming amount of the time. Usually quite a sum if it as well.

<https://www.acenet.edu/.../Myth-College-Sports-Are-a-Cash...>

<https://1.facebook.com/1.php?u=https%3A%2F%2Fwww.acenet.edu%2Fnews-room%2FPages%2FMyth-College-Sports-Are-a-Cash-Cow2.aspx%3Ffbclid%3DIwAR2wnZ-M_wM9_8hjSD-4SutDL2Igc_sydl1DcZyuzZbVnS6lndNcoFVQb4Q&h=AT1X4q7qoV7g8vj7o-vwHg2upH_k4DGQTzjfhn3MFkwEe-_y-ifFG0e8g2K5KPTn3qTWQZRdNcOCWuVQwuFpiETBaUAkdG4pWxBMq6JLPjEYixFLsVFUcQBmwjTHJEw2wzdaVps>â€¦> See

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<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> Lee W. Mowen when weâ€™re losing central academic personnel and there's talk of selling off wright brothers artifacts it might be time to scale back on games. Not remove completely, lessen on.

Sports are not the point of a school. Learning is. Like the Ohio high schools who have â€•big redâ€• everything but the microscopes were bought in 74.

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WYSO and the Chronicle paint a different picture. Yes, the news is

biased: <https://www.chronicle.com/article/Talking-Is-Over-/245528>

<https://l.facebook.com/l.php?u=https%3A%2F%2Fwww.chronicle.com%2Farticle%2FTalking-Is-Over-%2F245528%3Ffbclid%3DIwAR0gvCIpXnKXN6ortu0KIzw_GlQbJ2z12dQ4fA62UyRXrBg-_etCgrrXtj0&h=AT0_wL5Ge89MFhkQSo5ELDpBQTyKch8N6cYKNF7VCDnQqdx-tpna57Gjku-VlkJV-1QZASjKLFYHvRgUXoWV4F_0t2fdFc6178I8OL_mRHyr_zYb7PkJo9wUPn_icHTrIVCWgks>

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Patrick Schmalstig

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Patrick Schmalstig

<<https://business.facebook.com/patrick.schmalstig?fref=ufi&rc=p>> There is no such thing as unbiased news. They are run by people, and people are biased. That's why it is CRITICAL to ALWAYS look from multiple sources and perspectives before making a decision.

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<<https://business.facebook.com/rodnev.helton.16?fref=ufi&rc=p>> What departments make a profit?

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Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> Rodney Helton academic departments don't gave to make profit. Theyâ€™re the point, not an added on hobby.

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<<https://business.facebook.com/rodney.helton.16?fref=ufi&rc=p>>

Rodney Helton

<<https://business.facebook.com/rodney.helton.16?fref=ufi&rc=p>> Kathleen Caffrey you realize sports are an industry and many degrees exist in the field. Itâ€™s not just a hobby. Art is a hobby, music is a hobby but those are available degrees. To claim that sports are just a hobby is narrow minded. There are thousands of students whoâ€™s only opportunity to earn a college degree is through their athletic ability, for some reason sports arenâ€™t important to you but they are the only option for many people to build a better life for themselves.

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Ethan Vose

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Ethan Vose <<https://business.facebook.com/ethan.vose?fref=ufi&rc=p>>

Honestly this university should just cut it's sports and focus on being an academic university. Nobody even watches the sports, doubt the Nutter Center has ever been full even when there is free games

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<<https://business.facebook.com/nathan.spriegel?fref=ufi&rc=p>> Bwahaha!

Pretty graphs = truth?

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Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>>

Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> Rodney Helton I'm all for affiliated sports clubs. But schools are for education - not cheering on a quarterback.

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Rodney Helton

<<https://business.facebook.com/rodney.helton.16?fref=ufi&rc=p>>

Rodney Helton

<<https://business.facebook.com/rodney.helton.16?fref=ufi&rc=p>> Kathleen Caffrey thatâ€™s just a ridiculous comment. Your simplifying an entire department of a university. Also, Wright State doesnâ€™t have football. I played club rugby at Wright State. I knew plenty of people who played on different teams and were trainers and coaches. Thereâ€™s so many jobs and opportunities that are created in the athletic department that has nothing to do with just fans going to games. You can keep coming up with digs on sports or whatever itâ€™s not gonna solve the issues at Wright State.

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Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>>

Kathleen Caffrey

<<https://business.facebook.com/kathleen.caffrey?fref=ufi&rc=p>> Rodney Helton it's an example.

We actually need classes in nutrition, self-care, personal health and the like. And increased sports funding is an aspect.

A much larger one, however, is administration bloat.

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Kyle Buflod

<<https://business.facebook.com/o0Kyle0o?fref=ufi&rc=p>>

Kyle Buflod <<https://business.facebook.com/o0Kyle0o?fref=ufi&rc=p>>

Rodney the School of Music makes a profit and has had a huge number of faculty cuts, including an entire wind band. Arts Gala is an event that brings in around \$100,000 in one night <https://www.wright.edu/artsgala>

<https://l.facebook.com/l.php?u=https%3A%2F%2Fwww.wright.edu%2Fartsgala%3Ffbclid%3DIwAR2wnZ-M_wM9_8hjSD-4SutDL2Igc_sydl1DcZyuzZbVnS6lndNcoFVQb4Q&h=AT3SprFGN86Tbws7TYovX4OpeDD7txxuMA8WsQ0xv6_D2csVMQdOPue36I1DTy3uRNbroJ5LdHNFHLwnk-mknkfJzKydHGgsz1U22fnVYPjb9izumQcfGo8-5h7sZILwCCYG4SA>&

over 2.9 million in once annual events. I don't know if you've been to the sporting events at WSU, namely the basketball team that seems to use the most money. Here's an article from 2016 (at the beginning of this whole mess), where the basketball coach was salaried at half a million dollars:

<https://www.mydaytondailynews.com/.../hohmpzCTdze3NmjUsq.../>

<https://l.facebook.com/l.php?u=https%3A%2F%2Fwww.mydaytondailynews.com%2Fsports%2Fwright-state-paying-men-basketball-coach-500-000-per-year%2FhohmpzCTdze3NmjUsqj6aP%2F%3Ffbclid%3DIwAR3y_S4qiIkNrjX3bJ1B8LeYMTD9bZyR2VE8eDqdMhLMv55W3cylx67ToGQ&h=AT3FmT-H_zKnxywf6hjvhz_UfGkDahW10lMF3DPHV7nco6cstVocSHX_Xa_6CC6LZiTVyVurj_QfafZKbvI1PdkKZTlUUtN54plG8DIeyTl18t_yHaDtjY0kSNESPs35FkRDcII>

& that's just one of the coaches. I don't see a reason that a team that's losing money should have a head coach that's being paid 6 figures, let alone half a million.

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Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>>

Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>> Every academic unitâ€” departments, colleges and the library â€” has suffered enormous budget cuts already. Athletics took zero cut. That is one reason why faculty are annoyed at upper administratorsâ€™ priorities.

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Jenny Boyd-Hare

<<https://business.facebook.com/jenny.boydhare?fref=ufi&rc=p>>

Jenny Boyd-Hare

<<https://business.facebook.com/jenny.boydhare?fref=ufi&rc=p>> Rodney Helton i'm pretty sure the Theatre/MoPix dept makes a pretty decent chunk of change for the university. Also, there are a number of jobs that stem from a degree in the arts.

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Wright State University

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Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>>

Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> Can you also please post all the salaries, benefits, and bonuses of administrators? Seems only fair to do that as well.

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Wright State University

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>Those are also publicly available, as are all public salaries:

<https://www.bizjournals.com/.../wright-state-university...>

<https://l.facebook.com/l.php?u=https%3A%2F%2Fwww.bizjournals.com%2Fdayton%2Fnews%2F2017%2F03%2F14%2Fwright-state-university-salary-database-for-2017.html%3Ffbclid%3DIwAR0-yJaqYAlGawS5j4G0Dw5FytVrfZuwOqMMqx005e4ewgpJ3hIwr0fMWx8&h=AT251PcoY87KTR56qhEmcydhYTqGNpCxaCI2EKQ8xeoDiidv4I-I8_vQw_VrMADCpmD2bjgzLFNr5M4boprQ9tW65PgreOC3anOyfDWunbbvuPiQZN3zWTelw7nx6lDvafWgj3g> (If

that link doesn't work, just Google Wright State salary database)

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Samuel Molton

<<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>>

Samuel Molton

<<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>> Yeah, like how the president gets \$10,000.00 for a membership to a country club?!

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Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>>

Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> Wright State University thank you. Where can we find information on what bonuses were given and on what justification?

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<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>>

Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> And benefits info too. We would like to see how their benefits compare.

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Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> Also- are administrators forced to take major salary and benefits cuts?

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<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>>

Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> It's interesting that the president of the university alone made \$563,000 annually back in 2017, which I'm sure has increased since. This of course doesn't take bonuses and benefits into consideration. Do you know if you reduced that salary by half (that person still makes almost 300k a year), that alone would save the university almost \$1.5 million over 5 years? If salaries of administrators were reduced that could significantly help the dire financial situation while helping the people in positions that make far less.

Unhide <#>• 5w

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Wright State University

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>> Erin Houser Marcinek <https://business.facebook.com/erin.houser?hc_location=ufi> That we--the social media team--don't know, for faculty or administrators. You can try sending a request to Human Resources or Legal?

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Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>>

Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> Ok. Iâ€™m just saying to be fair and unbiased you must post all the facts, not just some.
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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>> Erin Houser Marcinek <https://business.facebook.com/erin.houser?hc_location=ufi> no employees have received raises for several years, and our benefit costs have continued to increase.

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Sarah Hernandez

<<https://business.facebook.com/sarah.hernandez.9277583?fref=ufi&rc=p>>

Sarah Hernandez

<<https://business.facebook.com/sarah.hernandez.9277583?fref=ufi&rc=p>> Thanks for sharing the link to the salary database. How depressing is it that Provost = 300,000 and President is 500,000. You know how well I remember any Provost when I was in school there from 1998-2004 and worked there from 2004-2009? Not at all. Guess who I remember, though. The faculty. How is anyone who is not in a life and death type of position making 300k+? Ridiculous...and excessive.

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Dyanna Zane

<<https://business.facebook.com/dvanna.zane?fref=ufi&rc=p>>

Dyanna Zane <<https://business.facebook.com/dyanna.zane?fref=ufi&rc=p>> those salaries are from 2017 - have they remained stagnant? Is there an updated list/link?

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Wright State University

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>Dyanna Zane

<https://business.facebook.com/dyanna.zane?hc_location=ufi>No, those are the most recent numbers available. We're guessing the 2018 figures won't be available until after tax season, etc.

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Shirley Straighter

<<https://business.facebook.com/shirley.straighter.5?fref=ufi&rc=p>>

Shirley Straighter

<<https://business.facebook.com/shirley.straighter.5?fref=ufi&rc=p>> So you - the social media team - don't know a lot. Not much of a resource here, then. Where are the administrators who do know some answers? Hiding away so they won't have to answer and be responsible?

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Kyle Buflod

<<https://business.facebook.com/o0Kyle0o?fref=ufi&rc=p>>

Kyle Buflod <<https://business.facebook.com/o0Kyle0o?fref=ufi&rc=p>> The salaries can't have been updated seeing as the contract imposed on teachers (causing this whole strike) hasn't been negotiated since October 2018. The contracts expired in 2017.

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Carrie Hillard

<<https://business.facebook.com/carrie.hillard?fref=ufi&rc=p>>

Carrie Hillard

<<https://business.facebook.com/carrie.hillard?fref=ufi&rc=p>> Erin Houser

Marcinek WSU I would like to see average salaries of upper admin against average salaries of ALL teaching faculty. Releasing the average of only the highest ranking professors, many of whom are also in administration, is deceptive! Especially when the union isn't even asking for higher salaries. Why is the admin trying to mislead the public and the student body?

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Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>>

Erin Houser Marcinek

<<https://business.facebook.com/erin.houser?fref=ufi&rc=p>> Found this article which breaks down the president's pay even though it says nothing about the merit of bonuses (which are 25% of her salary). She also gets a housing allowance, a car allowance, and a country club membership allowance. Seems a bit fiscally irresponsible for a PUBLIC university which is in such financial hardship to be doling out such extravagant perks. Meanwhile faculty just want to have decent health insurance and a controlled amount of furlough days.

<https://www.daytondailynews.com/.../hJvLBarzy118rz3dshylcM/>

<https://1.facebook.com/1.php?u=https%3A%2F%2Fwww.daytondailynews.com%2Fnews%2Flocal%2Fnews-details-wsu-president-wasn-offered-bonus-raise-contrary-release-stating-she-declined-both%2FhJvLBarzy118rz3dshylcM%2F%3Ffbclid%3DIwAR3FNsh61MVQN0h5iuIVGbx27ZcXkemSG1INO3WnW_h_6efsaTdka2NnFvk&h=AT1h_1KpAYH27nX-PcHLGq1fOGtD0cYhOwgHPDjkSJtN4CTiO_JDB57-ZRuQd2T6eq0pXdw4aIpoJG1oma4YwLNjKgfp5lW_UYIgzNn3camp9UWgKXKQa5s98srAxIRRnzHvqZI>

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Wright State University

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Samuel Molton

<<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>>

Samuel Molton

<<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>> The faculty is not striking because of money, so their salaries have nothing to do with making my own conclusions.

And also, saying that the social media team is made up of Wright State students and staffers does not change the fact that you guys are deleting comments that are critical of the university. In case you guys didn't know, the President of the United States was hit with a lawsuit about his banning of users on twitter. Guess what? It was ruled unconstitutional. So if all could quit with your made up rules, that would be great. If the president can't ban people on Twitter, why on

earth do you guys think itâ€™s ok to do that on Facebook?

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DeDe Strawser Vencill

<<https://business.facebook.com/dede.vencill?fref=ufi&rc=p>>

DeDe Strawser Vencill

<<https://business.facebook.com/dede.vencill?fref=ufi&rc=p>> I'd like to know what insurance the union proposes and why they shouldn't have the insurance that all other WSU employees have.

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/88

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<https://business.facebook.com/WrightStateUniversity/posts/10156238992647736? comment_id=10156239034112736&comment_tracking=%7B%22tn%22%3A%22R%2348%22%7D>

Mike VanHorn

<<https://business.facebook.com/mrv45335?fref=ufi&rc=p>>

Mike VanHorn <<https://business.facebook.com/mrv45335?fref=ufi&rc=p>> I believe the union is wanting to keep their current health care plan, information about which can be found on

<https://www.wright.edu/human-resources/benefits>

<https://l.facebook.com/l.php?u=https%3A%2F%2Fwww.wright.edu%2Fhuman-resources%2Fbenefits%3Ffbclid%3DIwAR0_FKz1rJ0H5g8rJNmG2GjB4XjSU8naxHuSsqk7BFW6P0OgYmq0a5F_FENM&h=AT1VB4-VT4G7Gy2CHqSwtnMPVZVzvP_nSPcVBEWU3Car4rSjvmCqht4s1tIpXofP2gDMsAb5BkIvhmtjgeUTU_3i9SB7dIq3pGxkCRqnwvUjZRz3fDHcyOGasO2sFGhTvviNVZ0>.

On the menu on the right-hand side, click down "Healthcare", and look under "Bargaining Faculty". The union could clarify this, but their argument has been that pushing them into the new healthcare plan (that everyone else already has) amounts to a pay cut, since the new plan costs more for the employee.

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Amelia Hubbard

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The union is asking to keep the insurance we and the staff previously had. The fact that the staff had to take this healthcare is unconscionable.

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Nathan Spriegel

<<https://business.facebook.com/nathan.spriegel?fref=ufi&rc=p>>

Nathan Spriegel

<<https://business.facebook.com/nathan.spriegel?fref=ufi&rc=p>> Oh dear. You mean the union employees would have the same pay and expenses as all the other employees? Shocking!

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Kyle Buflod

<<https://business.facebook.com/o0Kyle0o?fref=ufi&rc=p>>

Kyle Buflod <<https://business.facebook.com/o0Kyle0o?fref=ufi&rc=p>>
Nathan issue comes when you're constantly being renewed on 1-year contracts, waiting for tenure to secure your job for 12+ years, or in the case of three of my professors from 2016, been on year 9/10 to get the contract they've been waiting for and then get cut off. Professors that have their doctorates, that are more qualified than the rest but take the pay because of the benefits. Worse benefits and pay means worse professors. This leads to lower quality of education and lower enrollment. 13% of the tuition dollar goes toward instruction, then look at the president and basketball coach making over half a million a year, the country club memberships, private cars, unused housing, etc. provided to the upper administration and you'll wonder where your money goes.

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Monica Bucklew Sowders

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Monica Bucklew Sowders

<<https://business.facebook.com/monica.b.sowers?fref=ufi&rc=p>> Wow, us healthcare sucks and the frontline guy gets screwed? Rates have gone up freaking 10x compared to inflation so we effectively all get a paycut?. Yup it's not WSU

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Carrie Hillard

<<https://business.facebook.com/carrie.hillard?fref=ufi&rc=p>>

Carrie Hillard

<<https://business.facebook.com/carrie.hillard?fref=ufi&rc=p>> DeDe Strawser Vencill the union wanted to negotiate a plan, according to their legal right. The union offered to concessions on pay and health care but they were ignored by the administration.

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Carrie Hillard

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Carrie Hillard

<<https://business.facebook.com/carrie.hillard?fref=ufi&rc=p>> Mike VanHorn the union offered to pay more for healthcare but the admin refused to negotiate. Instead they imposed a contract, denying the faculty a voice.

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Carrie Hillard

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Carrie Hillard

<<https://business.facebook.com/carrie.hillard?fref=ufi&rc=p>> DeDe Strawser Vencill here is an explanation. More info available at [aaup-wsu. https://m.youtube.com/watch?v=BdYTeCHkuQ8...](https://m.youtube.com/watch?v=BdYTeCHkuQ8...)

<https://m.youtube.com/watch?v=BdYTeCHkuQ8&fbclid=IwAR31-tR82D1j94OCxgAi8zfo01bzTRIZzk3Vi10-L0-4neFcf0lEYbPfNa0&time_continue=5>

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Pascal Hitzler

<<https://business.facebook.com/hitzler?fref=ufi&rc=p>>

Pascal Hitzler <<https://business.facebook.com/hitzler?fref=ufi&rc=p>> Nobody disputes that we all have to take cuts to navigate the crisis. But healthcare coverage was always part of the negotiated contract. Now the administration wants to remove that, i.e., the imposed contract simply puts healthcare completely under administration control, rather than under bargaining. It's an unnecessary power grab, the result of

which is that conditions become worse than at other institutions - which means the good teachers and researchers will leave, and it will be hard to impossible to hire good ones in the future. Professors are fighting for a quality workplace - and you cannot have a quality workplace if contract conditions are worse than at competing institutions.

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Wright State University

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Sarah Elizabeth

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Sarah Elizabeth

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Wright State University

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>Students can call the phone number listed on the Labor Relations site, (937) 775-4828.

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Sarah Elizabeth

<<https://business.facebook.com/sarahecrisp?fref=ufi&rc=p>>

Sarah Elizabeth

<<https://business.facebook.com/sarahecrisp?fref=ufi&rc=p>> Thank you.

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Mike Wilson

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Mike Wilson <<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>>

Can clarification be given regarding the average salary? In the newspaper article the average salary listed for a professor on Main Campus is \$119,600. Does that number include professors in the Medical School and Business College? If so, that will likely raise the average. What is the average salary for a Liberal Arts professor at Wright State, or more specifically, what is the average salary for members of the union? The \$119,600 is incredibly misleading

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Nicole Schroeder Nickell

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Nicole Schroeder Nickell

<<https://business.facebook.com/nicole.l.schroeder?fref=ufi&rc=p>> Mike Wilson I was also wondering about the average time the professors were employed.

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Sarah Hernandez

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Yes, this is important to point out because I think it does include all faculty. They should really be using numbers of just the union faculty if they want to be honest about it. Med School is going to skew everything, and I don't think they're part of the strike.

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Matthew Benjamin

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Matthew Benjamin

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Notice how they are NOT responding to this particular point. The mendacity of the Board, President, and upper-administration is shocking, and saddening. To answer you question, YES, that 119k figure uses Med and Business school faculty, and is skewed to make it appear that we make far more money than we actually do.

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Cathryn Curry

<<https://business.facebook.com/cathryn.holm?fref=ufi&rc=p>>

Cathryn Curry <<https://business.facebook.com/cathryn.holm?fref=ufi&rc=p>>
From the AAUP: "Wright State University has 561 union-eligible faculty with a median salary of \$78,401 and average salary of \$86,632."

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<<https://business.facebook.com/WrightStateUniversity/?rc=p>>The data came from a 2017-18 American Association of University Professors report. We aren't sure what criteria the union used.

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Mike Wilson

<<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>>

Mike Wilson <<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>>
So if the data comes from the American Association of University Professors report, which likely includes faculty from the Medical School and Business School then it is reasonable to assume that the data is a higher average than it is for Liberal Arts professors. That is

misinformation. Will Wright State University supply the average for Liberal Arts or is this the number that is going to be used? Because that "unbiased number" creates severe misinformation here

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Elizabeth Bourgeois

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Elizabeth Bourgeois

<<https://business.facebook.com/elizabeth.bourgeois.3?fref=ufi&rc=p>>

...most faculty make somewhere around half that number Wright State University. The 119k salary range would have to be exclusive to full professors with 30 or more years of service, and likely includes Chairs, Deans, or folks receiving supplemental salaries. Highly misleading information. Why don't you share the average salaries for Assistant Professors and Associates?

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Matthew Benjamin

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Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>>

Which includes the salaries of non-Union, extremely highly-paid faculty. Using that 119k figure is misleading, at best, in ascertaining what a typical professor makes.

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Lauren Martin

<<https://business.facebook.com/lauren.martin.88?fref=ufi&rc=p>>

Lauren Martin

<<https://business.facebook.com/lauren.martin.88?fref=ufi&rc=p>> The \$119,600 is the average salary for a faculty member that has achieved the rank of Full Professor. This faculty member will have worked at the university for many years and has reached the top level. I believe from the information given that the faculty at all colleges are included except for the Medical Schools. This represents only the very top tier of faculty members. The majority of faculty members are paid much less and fall into the ranks of Assistant Professor and Associate Professor

for those in tenured positions and Instructor, Lecturer, and Senior Lecturer for those in the non-tenured positions.

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Mike Wilson

<<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>>

Mike Wilson <<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>>

Hey Wright State University, so I actually did some math today. First, I want to thank you for sharing an above link that included university salaries (<https://www.bizjournals.com/.../wright-state-university...>

<https://l.facebook.com/l.php?u=https%3A%2F%2Fwww.bizjournals.com%2Fdayton%2Fnews%2F2017%2F03%2F14%2Fwright-state-university-salary-database-for-2017.html%3Ffbclid%3DIwAR2tmlVMUaD9cEaSUXoGEUrM3r_GSsS-plnljsx0uMgFzpr_TTWC9Lvaujo&h=AT3bnL1MhbK-wOkcv2clW73SfTForbWJwYEVJVFicu-APCVIQzQD51x2LW4nL4ImEa_6XG3GE0p7kaGywjfaTXK7OXdOMlYuXctPec1kUSZPe6EetJ79E8Lp1BUoGud-fYmdvE>)

I went ahead and dug into that. I wanted to make sure that the average that you used, and claim to be "unbiased" was correct. So I took the liberty of finding the average of all the salaries of faculty in Wright State University College of Liberal Arts

<https://business.facebook.com/WSUcola/?hc_location=ufi>. Now before you ask, I did remove all adjuncts from calculations, because that would unfairly skew the data lower. I don't know current that list from 2017 is, but I found that of the 216 listed non-adjunct faculty members the average salary is \$72,324 which is much lower than your unbiased number and highlights that faculty members in Liberal Arts, on average, make much less compared faculty in other colleges at Wright State.

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Mike Wilson

<<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>>

Mike Wilson <<https://business.facebook.com/mikewallapus?fref=ufi&rc=p>> I guess my point is, that if you are painting one number as "unbiased" without critically examining what that number represents, then you are not providing more complete information. I also know, from the union, that salaries are not the issue here. But for context, I did learn to critically examine data as a student of WSU and I have your amazing faculty to thank for that. I can't attach the Excel file I used for calculations in this comment thread, but I would be happy to send it to you in a message so that it can be compared with your most recent data. In fairness, I can also send it to AAUP Wright State University

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Heather Harty Martin

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Heather Harty Martin

<<https://business.facebook.com/heather.h.martin.10?fref=ufi&rc=p>> If you are encouraging unbiased critical thinking, donâ€™t you think you should include a link to the AAUP-WSU page? <https://aaup-wsu.org/>

<https://1.facebook.com/1.php?u=https%3A%2F%2Faaup-wsu.org%2F%3Ffbclid%3DIwAR0fhuGD-R-oKMjMe7oijuc9x1B8k-VtBBY1nINHc_uYsEIQKjFHzf_jMA&h=AT1M51LzKy6sRpPlt2IB51F9Lmnj_ArnIix796nYAwjsk nDW751ty0KorCUhyOCfSSjY3cWpN17TcNBH585LgZytyj7cnlACX1B2McNIqejfZXPgtrt9Q3Z2m xhtb9vvnw03ctM>

wsu.org%2F%3Ffbclid%3DIwAR0fhuGD-R-oKMjMe7oijuc9x1B8k-

VtBBY1nINHc_uYsEIQKjFHzf_jMA&h=AT1M51LzKy6sRpPlt2IB51F9Lmnj_ArnIix796nYAwjsk nDW751ty0KorCUhyOCfSSjY3cWpN17TcNBH585LgZytyj7cnlACX1B2McNIqejfZXPgtrt9Q3Z2m xhtb9vvnw03ctM>

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Donnie Peterson

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Donnie Peterson

<<https://business.facebook.com/donniepeterson?fref=ufi&rc=p>> So you encourage us to do our own research, but only provide the administrations point of view? You should also provide the AAUP's website. <https://aaup-wsu.org/>

<https://1.facebook.com/1.php?u=https%3A%2F%2Faaup-wsu.org%2F%3Ffbclid%3DIwAR1MsOObtGLlWpi3-AE8D5N_toWvdjKOo8F2mVja97IPpf1BPVdn-nacerQ&h=AT3WUJgLd8_RU003rHV9SCPSEaYTjRomRuWnEk3ZYvKF2RrEn-EOkpOKaAtEZD-KDDRbtHqeQDq6mUc6kG-nzfIid0Vfg2L9g7jMNVt8N2GZvmctD0nUMHJcce_GPkOY7CssGec/>

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Brad Lakes

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Brad Lakes <<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>> Do you plan on doing any type of financial reimbursement to students who have been attending class as you requested but have no Professor they are taking attendance and sending kids home is in violation of your agreements with the federal government and financial aid they need to be taught there needs to be a professor there but you taking attendance and sending them home you are manipulating the system

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Stephanie Cheeseman

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Stephanie Cheeseman

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Students aren't getting what they are paying for. Seems only fair that they get their money back for classes that aren't being taught.

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Brad Lakes

<<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>>

Brad Lakes <<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>>

Stephanie Cheeseman we tried getting our daughters out to a different School prior to returning in January and Wright State would not release their transcripts.

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Josh Reed

<<https://business.facebook.com/josh.reed.3975012?fref=ufi&rc=p>>

Josh Reed

<<https://business.facebook.com/josh.reed.3975012?fref=ufi&rc=p>> Brad Lakes that's why the have sweepers visiting every class to take attendance at the beginning. To avoid the federal violation again. After that sweeper is gone it seems like free game what happens afterwards, or in some cases you go to a lecture class one day then get an email the following day stating that videos were posted online that you should watch, with no real guide on where to begin (yes the start is a good

option, but some of the content was already taught and some of it is completely different, so no real flow to the class) My programming class "replacement" essentially hit the reset button and decided to start from the beginning of the class again, and he is unfamiliar with the IDE we are using in the class and now has tomorrow to install it and get familiar with it before teaching students using the software on Friday.

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Brad Lakes

<<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>>

Brad Lakes <<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>> Josh Reed is a joke and a bad one all the information they put out on this Facebook page has been a lie my kids are going without any instructions just showing up to class take attendance and leave. 1 interim teacher they had like your class had no clue what was going on you see because professors provide their own syllabus their own teaching practicum so anybody filling-in would have to do what the professors have done and generate their own lessons.

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Thomas Edison

<<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>>

Thomas Edison <<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>> Attendance list! Who has custody and control of these lists and how do we know they're accurate? Why have sign-in sheets during a strike but on any other day, nobody cares!? Why is that this Administration says during a strike, which has never happened in the history of the University, why is attendance only vitally important during a labor strike? If someone from the University speak to this that has direct knowledge of this? This thing sounds like a total sham to me! If I were active student there I would definitely be demanding a refund as my contract with the university appears to have been violated they're not delivering what I paid for

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Dan Artz

<<https://business.facebook.com/dan.artz?fref=ufi&rc=p>>

Dan Artz <<https://business.facebook.com/dan.artz?fref=ufi&rc=p>>

Employees have been coming to class to take attendance for financial aid, but then leave without supplying a replacement lecturer . The attendance is there to prove they're providing a service which doesn't seem to be the case for a large number of classes.

Unhide <#>A· 5w

<https://business.facebook.com/WrightStateUniversity/posts/10156238992647736?comment_id=10156239074982736&reply_comment_id=10156239688352736&comment_tracking=%7B%22tn%22%3A%22R%2346%22%7D>

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Brad Lakes <<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>> Dan Artz

See Translation <#>A· Unhide <#>A· 5w

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Brad Lakes

<<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>>

Brad Lakes <<https://business.facebook.com/brad.lakes?fref=ufi&rc=p>>
Exactly they're doing it to keep their standing with the financial aid but they're screwing the student

Unhide <#> · 5w

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Wright State University

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John Buechele

<<https://business.facebook.com/john.buechele.54?fref=ufi&rc=p>>

John Buechele
<<https://business.facebook.com/john.buechele.54?fref=ufi&rc=p>> You suggest for students to read the information you presented without bias, but the information itself is biased. Perhaps not the Dayton Daily News article. But the rest of the information is provided by the administration. If you are truly attempting to be objective and not picking one side or the other, why not provide information and arguments from both sides. How can students be well informed by the university if the university is only telling half of the story.

"You're entitled to your own opinions. You're not entitled to your own facts."

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Amelia Hubbard

<<https://business.facebook.com/profile.php?id=12448816&fref=ufi&rc=p>>

Amelia Hubbard
<<https://business.facebook.com/profile.php?id=12448816&fref=ufi&rc=p>>
From students we are hearing that sweepers are COUNTING students in classes not taking attendance. In classes without instructors, students aren't getting sweepers at all. Tell us- HOW is this fulfilling the stated accreditation requirements?

/3

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/14

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Rae Witz

<<https://business.facebook.com/raewitz?fref=ufi&rc=p>>

Rae Witz <<https://business.facebook.com/raewitz?fref=ufi&rc=p>> Are you going to continue to delete comments on your social media pages that are not inappropriate in any way, just because they're negative on your part? Where is the transparency?

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/33

<https://business.facebook.com/ufi/reaction/profile/browser/?ft_ent_identifie_r=10156238992647736_10156239151707736&av=66828492735>

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Krista Holmes

<<https://business.facebook.com/sherlockwife?fref=ufi&rc=p>>

Krista Holmes <<https://business.facebook.com/sherlockwife?fref=ufi&rc=p>> Let me just take a moment to say thank you to the Wright State social media team. I can only imagine how stressful and hard this week has been for you. Youâ€™re on the front lines of madness and sadness and even a little rage from people commenting and questioning whatâ€™s happening. Thanks for keeping your cool. I just wanted to let you know that Iâ€™ve noticed.

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Tristan Allen

<<https://business.facebook.com/lowercaseletterswithnospaces?fref=ufi&rc=p>>

Tristan Allen

<<https://business.facebook.com/lowercaseletterswithnospaces?fref=ufi&rc=p>> Itâ€™s easy for them to keep their cool by not allowing anyone to tag them in posts, banning (mostly) student voices who speak out in favor of the union, and in some cases deleting comments. I wish this was an exaggeration but I am a student myself and have had too many friends be affected by this to accept that WSUâ€™s social media team is doing their best.

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Samuel Molton

<<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>>

Samuel Molton

<<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>> Yup, thank you social media team, for violating mine, as well as others, first amendment rights by deleting comments that are critical of the university!

Unhide <#> · 3w

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Wright State University

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Olivia Walton

<<https://business.facebook.com/Whitebengall14?fref=ufi&rc=p>>

Olivia Walton

<<https://business.facebook.com/Whitebengall14?fref=ufi&rc=p>> Adam Stump

<https://business.facebook.com/lord.stump.the.first?hc_location=ufi>

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Rachel Marie

<<https://business.facebook.com/rachel.riegel?fref=ufi&rc=p>>

Rachel Marie <<https://business.facebook.com/rachel.riegel?fref=ufi&rc=p>>

<https://m.facebook.com/.../press-release.../341256706477855/>

<https://business.facebook.com/notes/wsu-students-for-faculty/press-release-12319/341256706477855/?hc_location=ufi>

Hereâ€™s another account from the opposing side thatâ€™s worth reading.

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/11

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Dyanna Zane

<<https://business.facebook.com/dyanna.zane?fref=ufi&rc=p>>

Dyanna Zane <<https://business.facebook.com/dyanna.zane?fref=ufi&rc=p>> I love how the letter says all other staff have accepted it.... could that be because they don't have a choice? Or have a union to back them up?

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/1818

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Thomas Edison

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Thomas Edison <<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>>
95% of Voters and Sham elections do not vote for dictators! They only
vote for the dictator because there's consequences for not compliant

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>

Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>The other
unions the university bargains with did accept it.

/44

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Heather Jackson

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Heather Jackson

<<https://business.facebook.com/heather.jackson.75098?fref=ufi&rc=p>>

Dyanna Zane or they've been fired.... ðŸ™”

/11

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Dyanna Zane

<<https://business.facebook.com/dyanna.zane?fref=ufi&rc=p>>

Dyanna Zane <<https://business.facebook.com/dyanna.zane?fref=ufi&rc=p>>
Wright State University , Do you know the percentage of employees not
represented by unions? Your labor relations website states you have over
3,000 employees. Based on that approx 5% are part of this union. How
many employees of the 3000 are represented by other unions who have
accepted these terms?

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Shirley Straighter

<<https://business.facebook.com/shirley.straighter.5?fref=ufi&rc=p>>

Shirley Straighter

<<https://business.facebook.com/shirley.straighter.5?fref=ufi&rc=p>> No.

Ask them. Ask the staff at the Library, in facilities, anywhere. Except those who have already quit or been fired - you can't ask them. Why don't librarians come to every ENG 1100 and ENG 2100 class anymore? - because they are gone. Because they did not accept. No. They did not accept. Nope.

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Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>>

Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>>

Heather

<https://business.facebook.com/heather.jackson.75098?hc_location=ufi>, exactly.

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Taki Manolakos

<<https://business.facebook.com/ptmanolakos?fref=ufi&rc=p>>

Taki Manolakos <<https://business.facebook.com/ptmanolakos?fref=ufi&rc=p>>

Let me understand this clearly. Others accepted a shitty health insurance plan, ergo the faculty must too. Perhaps you need to take a course in elementary logic.

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Thomas Edison <<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>>

98% of Voters and Sham elections vote for the Tyrant because there are consequences for not agreeing. Wright State University administrators let this entire thing get out of control. Nobody was watching the ship just like when President Hopkins was robbing the piggy bank, spending this University blind darn near into bankruptcy and insolvency. Nobody was watching the store. This entire board and president Schrader need to step down immediately for the good of the University and try to repair its reputation

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Cathryn Curry

<<https://business.facebook.com/cathryn.holm?fref=ufi&rc=p>>

Cathryn Curry <<https://business.facebook.com/cathryn.holm?fref=ufi&rc=p>>
Aren't most of the administrative staff on campus not unionized? Are the members of the social media team part of a union?

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Pascal Hitzler

<<https://business.facebook.com/hitzler?fref=ufi&rc=p>>

Pascal Hitzler <<https://business.facebook.com/hitzler?fref=ufi&rc=p>>

Staff weren't asked, as far as I know. They simply got it. Note, however, that this is not about taking cuts - of course we all have to take cuts to get out of the crisis which was not(!) in any way caused by faculty or staff. However the imposed contract does not impose a different healthcare - it rather removes what has been the case for many years, namely that healthcare coverage is negotiated over. The result of this and other things in the imposed contract is that WSU becomes a much less attractive workplace for faculty (in comparison with other universities) As a result, the good teachers and researchers are leaving (it's already happening), and it will be hard to impossible to attract new good ones. This is a fight about the quality of the faculty at Wright State in the medium future.

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Wright State University

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Christine Wysong Baumgardner

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Christine Wysong Baumgardner

<<https://business.facebook.com/christine.baumgardner?fref=ufi&rc=p>>

Speaking as a Wright State grad...who married a Wright State grad...I looked at the health insurance and all things considered, it doesnâ€™t look that shabby for this day and age. Quit complaining and get back to work. I have children who are now looking at colleges and these antics are making them to not want to go to WSU.

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Kyle Mattfield

<<https://business.facebook.com/kyle.mattfield?fref=ufi&rc=p>>

Kyle Mattfield

<<https://business.facebook.com/kyle.mattfield?fref=ufi&rc=p>> Did you

look up HOW the college got into this position? It wasn't from professors salaries.

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Christine Wysong Baumgardner

<<https://business.facebook.com/christine.baumgardner?fref=ufi&rc=p>>

Christine Wysong Baumgardner

<<https://business.facebook.com/christine.baumgardner?fref=ufi&rc=p>> Kyle Mattfield yup! The university mis-managed funds. Shame on them. These insurance rates are a heck of a lot better than most packages corporations now offer.

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Thomas Edison

<<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>>

Thomas Edison <<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>> Not too shabby? Exactly how did you come up with this conclusion?

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/55

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Thomas Edison

<<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>>

Thomas Edison <<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>> I'll tell you how it got in this position, president Hopkins went on a spending orgy! Fueled by out-of-control spending, a board which provided

no oversight but I'm sure many of whom were paid handsomely?! Free for all corporate credit cards, free for the taking, this was in the news. Impotent leadership!

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Christine Wysong Baumgardner

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Christine Wysong Baumgardner

<<https://business.facebook.com/christine.baumgardner?fref=ufi&rc=p>>

Thomas Edison experience.

Hereâ€™s the deal. The only way for the university to get out of the mess their in will be to attract more students which generates income. The fact that they can advertise single rooms being available in dorms tells me that numbers are lacking. Until more income is generated, workers will need to take hits. Trust me, could be a lot worse. If employees arenâ€™t happy, go look for another job. Itâ€™s what the rest of us do that arenâ€™t in union positions...careers in which we were trained to do at WSU.

/66

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Moira Cofer Betts

<<https://business.facebook.com/divachick1?fref=ufi&rc=p>>

Moira Cofer Betts

<<https://business.facebook.com/divachick1?fref=ufi&rc=p>> Christine

Wysong Baumgardner

<https://business.facebook.com/christine.baumgardner?hc_location=ufi>the only way for the university to get out of this mess is to have more students wanting to attend WSU, which they won't be doing if they don't have professors to teach them and an administration which values those people. Telling faculty they can be "furloughed at will" to save money is ridiculous and shortsighted.

If "workers need to take hits" then they need to apply this idea across the broad, including excessive administrative positions.

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Kristina Bringman

<<https://business.facebook.com/kristina.bringman?fref=ufi&rc=p>>

Christine Wysong Baumgardner

<https://business.facebook.com/christine.baumgardner?hc_location=ufi>I

can assure they will not be attracting many new students or maintaining those they have by continue to devalue and attack the faculty and students, alike. These substitutes are mostly unqualified to teach the subjects that they've been pulled in to cover. Doctoral degrees in Political Science and Philosophy don't make someone qualified to teach Classics. And these alternative learning assignments that have zero to do with the course curriculum? The Administration has conducted themselves in a way that is highly unprofessional. From it's sketchy digs at faculty via email under the guise of a weather alert to the infamous Parking Tweets Wars, the students and faculty have been shown repeatedly blatant disregard. It's unacceptable.

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Christine Wysong Baumgardner

<<https://business.facebook.com/christine.baumgardner?fref=ufi&rc=p>> And, whatâ€™s the alternative? Raising tuition rates at a university that isnâ€™t already attracting students? Cutting scholarships? Not wise in this competitive environment. Only cutting salaries at the top...from admin who totally could leave and go to other universities and make the same or more than what they already are...isnâ€™t going to fix this problem.

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John Buechele

<<https://business.facebook.com/john.buechele.54?fref=ufi&rc=p>> What if this were less about money and more about getting to negotiate a contract. Because that is what this is actually about. The union wants the right to negotiate their contract. The university has not attempted to negotiate in good faith for the last 18 months. The university could quickly put an end to this but they would rather be right than do what is right.

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Misty Dalykas

<<https://business.facebook.com/mdalykas?fref=ufi&rc=p>>

Misty Dalykas <<https://business.facebook.com/mdalykas?fref=ufi&rc=p>> so cutting salaries from professors who can go teach elsewhere is the solution?

Let the admin go somewhere else.. their poor decisions are the ones that got us into this situation. NOT the professors.

Dr Schrader made 425K, and got 260k in additional benefits.

Are you honestly going to say, this isn't over the top and that she can't afford to dial it back a bit?

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Christine Wysong Baumgardner

<<https://business.facebook.com/christine.baumgardner?fref=ufi&rc=p>>

Misty Dalykas Iâ€™m not aware of what university officials make at other places so I honestly canâ€™t comment on that. However, even cutting this salary and benefits isnâ€™t going to solve this problem, other than a tiny tiny drop in the bucket.

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Jennifer Schindler

<<https://business.facebook.com/jennifer.schindler.77?fref=ufi&rc=p>>

Thomas Edison the last employer provided insurance offer my husband received was \$150 a month for him and \$1000 extra if he wanted to add me. So almost \$1200 a month for two people. With an individual deductible of 5000 and a 10000 family deductible. And also a \$100 deductible for each medication. So yeah. Iâ€™m not feeling sorry for their option.

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>John Buechele

<https://business.facebook.com/john.buechele.54?hc_location=ufi>The university made many attempts to negotiate; the union turned down every offer.

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<<https://business.facebook.com/WrightStateUniversity/?rc=p>>Jennifer Schindler

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our insurance is still a much better value than offered through many employers, and far better than any comparable plans you could find in the health insurance marketplace.

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John Buechele

<<https://business.facebook.com/john.buechele.54?fref=ufi&rc=p>> Wright State University, When?

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Wright State University

<<https://business.facebook.com/WrightStateUniversity/?rc=p>>John Buechele
<https://business.facebook.com/john.buechele.54?hc_location=ufi>Wright State negotiators engaged in over 20 different collective bargaining sessions in an attempt to reach a new contract with the AAUP-WSU. Wright State and AAUP-WSU also participated in a number of informal meetings to discuss a new contract. Additionally, the efforts of a mutually agreed upon federal mediator, and those of a separate mutually agreed upon, independent state arbitrator, known as a fact-finder, were sought to help bridge the disagreements on terms such as pay, benefits and operations. The administration offered to compromise, but the union adamantly declined every offer.

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Scott Hunt

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Scott Hunt <<https://business.facebook.com/hottscotthunt?fref=ufi&rc=p>>
Wright State University, you attempted to negotiate NEXT year's contract, not this year's. Don't be intellectually dishonest.

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<<https://business.facebook.com/WrightStateUniversity/?rc=p>>Scott Hunt

<https://business.facebook.com/hottscotthunt?hc_location=ufi>No, the previous negotiations were for the present contract. Once the university exhausted all available options, the board implemented terms of employment, as is legally permissible. All the materials are available on the above-referenced website.

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Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>>

Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>>

Wright State University , you are trying to bend the truth. And to claim to be anything but a mouthpiece for the BoT and President would be a bold-faced lie. Every point you have brought up Is DIRECTLY out of the administrationâ€™s position.
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<<https://business.facebook.com/WrightStateUniversity/?rc=p>>Matthew Benjamin

<https://business.facebook.com/matthew.benjamin.3133?hc_location=ufi>Not really--we're just responding with what we believe to be the facts, which are documented in the many reports available on the Labor Relations website.

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John Buechele

<<https://business.facebook.com/john.buechele.54?fref=ufi&rc=p>> Wright State University When did the administration offer to compromise? On what issues specifically did they offer to compromise? I believe that it is also worth noting that according to Dr. Schrader herself, at an October board meeting, that some of â€¦ See More <#>

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<<https://business.facebook.com/WrightStateUniversity/?rc=p>> John Buechele

<https://business.facebook.com/john.buechele.54?hc_location=ufi> The university dropped its proposal to add new retrenchment language, which was perceived to be the number one issue for bargaining unit faculty members during the negotiation.

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Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>>

Matthew Benjamin

<<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>> Wright State University , still leaving an imposed contract in place that would give the administration the absolute power to control workload. Regardless of what the BoT and administration might say, there is no reason to completely remove any references to workload unless they wanted absolute control. And that is just one of the many issues still greatly concerning to the faculty and many others.

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Scott Williams

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Scott Williams

<<https://business.facebook.com/Dr.Scott.D.Williams?fref=ufi&rc=p>>

Dropping the new retrenchment language was a good place to start, but there was so much more to negotiate. For instance, spreading teachers too thin by not containing the number of courses or students assigned risks the quality of instruction.

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Dulce Dominguez-Dudley

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Dulce Dominguez-Dudley

<<https://business.facebook.com/dulce.dominguez53?fref=ufi&rc=p>> Numbers will continue to drop with this sort of thing happening. How many students will now have to delay graduation over this. I agree 100%. If the professors aren't happy they need to seek employment at another university that suites their needs.

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John Buechele

<<https://business.facebook.com/john.buechele.54?fref=ufi&rc=p>> Wright State University, this is the inherent problem in the university's position. They attempt to perceive what the biggest issues are instead of sitting down at the table and asking what the biggest issues are. I know that retrenchment was a big issue. But it wasn't the only issue.

For what it is worth, I sincerely appreciate the responses.

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Greg Hellems

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Greg Hellems <<https://business.facebook.com/greg.hellems?fref=ufi&rc=p>>
Wright State University - "We absolutely hear you. There are many things that we (the social media team) do not know regarding the negotiations since we're not involved..."

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Taki Manolakos

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Taki Manolakos <<https://business.facebook.com/ptmanolakos?fref=ufi&rc=p>>
The university administration is apparently uninterested in negotiating a fair contract, in good faith. The essence of their entire strategy, which is propelled by that expensive labor lawyer they have hired, is union busting. That's the point, nothing else. They can regurgitate as much information provided to them by their lawyer as they want, but mere repetition does not establish the validity of a claim. The president is not interested in negotiating in good faith, in any event, because if she can bust the union, then that looks good on her resume when she looks for a new job in a couple of years. Students are more or less irrelevant from their perspective, they are only consumers, from which they can extract some money, not complex subjects with agency.

Their entire strategy for dealing with the strike has been a complete failure. In some classes, unqualified adjuncts have been given free reign. In other, department chairs and deans may be able to cover a class here and there. In the vast majority of cases, it appears, there is no coverage and someone is sent to the class to take attendance, who then leaves, and at most hands out a sheet about some workshops students can take online or at the library. These are the facts that are being reported by the students themselves. I mean, the idea that it was necessary to send an emergency alert to the entire campus community to merely assert that campus is open, is itself an act of sheer desperation.

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Kristie McKiernan

<<https://business.facebook.com/kristie.mckiernan?fref=ufi&rc=p>> Wright State University that and workload and summer teaching.

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Christine Wysong Baumgardner They are among the worst for teachers in the state. We don't get paid much so benefits have always been important. Plus, you're only focusing on HC. What about furloughs, no summer teaching, and workloads? If your kids come to WSU you want them to have faculty with workload that make it hard to help your kids succeed.

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Christine Wysong Baumgardner get rid of bloated extra admins. Make athletics work within a more modest budget. Recoup money from empty buildings. We are taking hits, how many do we need to take? I make 59k after teaching 25 years. With their imposed contract I could lose around 12k while teaching more and paying astronomical healthcare out of pockets, deductibles, co-pays.

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Kristie McKiernan

<https://business.facebook.com/kristie.mckiernan?fref=ufi&rc=p> Scott Hunt Thank you. Same with they're covering all classes. Um, no they are not. Handing people generic worksheets or having a person show up to have them sign attendance is NOT covering classes.

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Kristie McKiernan

<<https://business.facebook.com/kristie.mckiernan?fref=ufi&rc=p>> You admitted they made terrible financial decisions in the past, why would we give them furlough days to rob our salary for the next time they make financial mistakes or they want to invest in something they shouldnâ€™t!?

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Thomas Edison

<<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>>

Thomas Edison <<https://business.facebook.com/tic.tock.927?fref=ufi&rc=p>> Regardless of what Wright State University president and board does now, short of all of them resigning! They all should resign immediately! The damage has been done. The strike is happening, the University's reputation has been damaged, if the board was worried about funds, they really screwed the pooch on this one because people are going to flee out of this place faster than a Bernie Madoff investor!

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Jeff Peters

<<https://business.facebook.com/jeff.peters.98?fref=ufi&rc=p>>

Jeff Peters <<https://business.facebook.com/jeff.peters.98?fref=ufi&rc=p>> I think many of us are willing to concede to lower health coverage. The problem is that the administration retains the right to change that coverage with 60 days notice. That means they could lower our coverage 6 times per year and there would be nothing that we could do about it. It was acknowledged above that the administration mismanaged funds, which put us in this position. Yet, people think we should give them more power!

/1010

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AAUP Wright State University

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AAUP Wright State University

<<https://business.facebook.com/AAUPWSU/?rc=p>> Wright State University this is untrue. Every concession made in the tentatively agreed upon articles was made by AAUP-WSU. The unresolved articles that went to the fact finder were never negotiated. They were proposed by the admin during the last hour of negotiations before fact finding began. Since that time there have been two days of off the record conversations (Late



August) and two days of formal "negotiations" (early October) at which the administration offered a take it or leave it proposal covering healthcare and pitted it as a trade for retrenchment. Healthcare is a mandatory topic of negotiation by law. Not negotiating over healthcare violates the law. The administration DID NOT compromise. There are many many false statements here including that we have negotiated over 20 times. Off the record conversations and phone calls between people who are not the chief negotiators are not negotiations. They have sense imposed a contract that is worse than the fact finders recommendations even after accepting the FF report unanimously.

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Sue Shay

<<https://business.facebook.com/sue.shay.3?fref=ufi&rc=p>>

Sue Shay <<https://business.facebook.com/sue.shay.3?fref=ufi&rc=p>> As an alumna, this so saddens me. And what's especially galling is how one main dept/project was the main designee of fault... The H1 Visa program. But previous president David Hopkins pretty much skated and was simply allowed to resign. I was appalled when my school had to back out of hosting the presidential debate because the school had run out of money. And our professors have stood by the school through all of it. Enough is enough. Meet with them in private and get this done. Our students and professors and alumni and all other employees need a good resolution.

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Jan Sutton

<<https://business.facebook.com/jan.sutton.52?fref=ufi&rc=p>>

Jan Sutton <<https://business.facebook.com/jan.sutton.52?fref=ufi&rc=p>> Thomas Edison I work in the private sector, my husband is staff at Wright State. When we compared cost and coverage of insurance available from my (large, publicly-traded company) Wright State's plan was far superior.

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Pascal Hitzler

<<https://business.facebook.com/hitzler?fref=ufi&rc=p>>

Pascal Hitzler <<https://business.facebook.com/hitzler?fref=ufi&rc=p>>
Please see my earlier reply above. Worse conditions than at other universities means that the good teachers and researchers will leave - and the brain drain is already happening as we speak.

/11

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Wright State University

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Spencer Rupp

<<https://business.facebook.com/spencerharrisonrupp?fref=ufi&rc=p>>

Spencer Rupp

<<https://business.facebook.com/spencerharrisonrupp?fref=ufi&rc=p>> Youâ€™re asking us to read without bias, but two of the links you posted link to the universityâ€™s site. So, they have to be in line with the universityâ€™s position. Thatâ€™s not how â€œunbiasedâ€• works.

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Misty Dalykas

<<https://business.facebook.com/mdalykas?fref=ufi&rc=p>>

Misty Dalykas <<https://business.facebook.com/mdalykas?fref=ufi&rc=p>>
When the university president makes \$425k in salary, plus receives a \$260K in perks asks for the Faculty and staff at WSU to take a cut in pay (and lose money they are actually working for... like teaching a summer class), and in benefits.. the problem isn't the faculty and staff.. the problem is you, Dr. Schrader.

Perhaps you should give up some of your perks and salary, and show some solidarity for the professors and staff you are so poorly treating and making such ridiculous demands of.

<https://www.daytondailynews.com/.../FEx3fp0fAxp4ZdTRjCQ5yH/>
<https://1.facebook.com/1.php?u=https%3A%2F%2Fwww.daytondailynews.com%2Fnews%2Fjob-perks-wright-state-bonus-package-revealed-for-new-president%2FFEx3fp0fAxp4ZdTRjCQ5yH%2F%3Ffbclid%3DIwAR1g1dYioBw_H4u6Za9e8r-ZFANTSgNPt99uRkmW9Q102P5wWVTwCEE7_6s&h=AT0tWnJ8zwziiz0LGf_8qudtD4mlUDTpfmA8Ssf3F92xWICROzxAB8yT1fohvnU5fjU3qDNq-Gh0ulYmkf4eqtt8o-EJRegZBMg_wc9otSRd5P-G7q0OzvVonulZ9_q33R6OtOU>
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Hannah Bax

<<https://business.facebook.com/hannah.bax.5?fref=ufi&rc=p>>
Hannah Bax <<https://business.facebook.com/hannah.bax.5?fref=ufi&rc=p>>
Hereâ€™s my question: when are we getting our teachers back? Not subs, the teachers we PAID FOR?!
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Kyle Mattfield

<<https://business.facebook.com/kyle.mattfield?fref=ufi&rc=p>>
Kyle Mattfield
<<https://business.facebook.com/kyle.mattfield?fref=ufi&rc=p>> So you posted salaries for professors, and a link for the other salaries.

Now, can you tell us how MANY administrative positions there are? To include how many vice presidents, how many assistant prohosts, etc.

Can you also provide how many CONTRACTED and ADJUNCT instructors Wright State uses, and average pay? These are not considered faculty.

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Leah J. Baxley

<<https://business.facebook.com/Godsgirljune?fref=ufi&rc=p>>

Leah J. Baxley

<<https://business.facebook.com/Godsgirljune?fref=ufi&rc=p>> I appreciate when facts are presented as unbiased. However, Wright State has done

nothing BUT bias the conversation. This is, again, another attempt to control the narrative and manipulate public opinion. Nice try though. Wright State lost narrative control a while ago and it's too late to take it back now. How about channel that desire to change the narrative and bias into convincing the administration to negotiate a fair contract for this year with the striking faculty?

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Caitlin Sanders

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Caitlin Sanders

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#BringBackMyProfessors

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Scott Hunt

<<https://business.facebook.com/hottscotthunt?fref=ufi&rc=p>>

Scott Hunt <<https://business.facebook.com/hottscotthunt?fref=ufi&rc=p>>

They keep hammering the salary point. It's so intellectually dishonest.

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Amanda Gengler

<<https://business.facebook.com/amanda.gengler.1?fref=ufi&rc=p>>

Amanda Gengler

<<https://business.facebook.com/amanda.gengler.1?fref=ufi&rc=p>> I want information not from the presidents desk or media presented information. I want thing that can be backed up in other sources and all information be cited and linked to public information not found on Wright states website. I found 3 links I would consider using for research on this topic.

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Tim Adams

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Tim Adams <<https://business.facebook.com/tadams1254?fref=ufi&rc=p>> Go AAUP!

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Matthew Benjamin
<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p>

Matthew Benjamin
<https://business.facebook.com/matthew.benjamin.3133?fref=ufi&rc=p> YOU are saying whatever you are told to say. Donâ€™t try to play the â€œI am an outside observerâ€•. Shame on you.
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Madison Voelkl
<https://business.facebook.com/maddie.voelkl?fref=ufi&rc=p>

Madison Voelkl
<https://business.facebook.com/maddie.voelkl?fref=ufi&rc=p> While I feel like both sides of the strike are in very poor taste of how they are going about this, the Labor Relations is being very helpful with any concerns I have had. I had a severe panic attack yesterday and they got in touch with Student supportservices, the administration and the dean of Math and science. Katie Deedrick called me at 10pm last night and let me call her at 11pm when I got off work last night to reassure me I was going to graduate this semester and that her and the ones actually thinking of the students will be there to help. I went from a puddle of tears yesterday to actually be able to focus on classes today from that one phone call set up by the Labor Relations. I highly advise you use them especially if you are in distress about the whole situation. My class that had not been covered yesterday was covered and the other class that was covered by no book access she now has pilot access and can teach me tomorrow. Speak up, they are listening. I feel like its the Union not listening. But what do I know I'm just a paying student who asked for help and got it. I didnt pick a side, and I gave possible alternatives to having the union give up all the benefits they would lose. Maybe someone will listen. Students need to speak up and keep speaking up for THE STUDENTS! If it's all for the students let everyone PROVE IT! Let them prove they care!

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Darla Reneâ© Godin
<https://business.facebook.com/popcorn682?fref=ufi&rc=p>

Darla Reneâ© Godin
<https://business.facebook.com/popcorn682?fref=ufi&rc=p> Yes, Ms. Deedrick is awesome, but I donâ€™t believe the strike is unwarranted. Iâ€™m proud of you for graduating, Madison Voelkl
<https://business.facebook.com/maddie.voelkl?hc_location=ufi>, but I donâ€™t think it would be a very good education with overloaded teachers, or unqualified ones at that.

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Madison Voelkl

<https://business.facebook.com/maddie.voelkl?fref=ufi&rc=p>

Madison Voelkl

<https://business.facebook.com/maddie.voelkl?fref=ufi&rc=p> While I do agree with some of what the union is picketing about I feel as of right now itâ€™s not about the students. Both sides are coming at us saying itâ€™s about the students but neither side seems to want to bend on anything. Iâ€™m not really on one side or the other. I just to finish my last semester in peace. Darla Renee Godin

<https://business.facebook.com/popcorn682?hc_location=ufi>I thank you for responding nicely and respectfully and not jumping down my throat calling me selfish and ignorant like a lot of people have.

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Unbiased facts eh? ðŸ˜, ðŸ˜, ðŸ˜,

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Margaret Dunn, Dean of the Boonshoft School of Medicine: \$518,199

Scott Nagy, menâ€™s basketball coach: \$502,719

David Hopkins, professor and former WSU president: \$422,433

Glen Solomon, professor and chair of internal medicine: \$415,953

Mary McCarthy, professor of surgery: \$414,555

Timothy Broderick, Wright State Research Institute chief scientist: \$414,099

Thomas Sudkamp, provost: \$345,470

Amit Sheth, professor of computer science: \$332,811

Jeffrey Travers, professor and chair, pharmacology and toxicology: \$302,099

Robert Fyffe, professor of neuroscience: \$301,333

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Shannon Cox <https://business.facebook.com/delong.xo?fref=ufi&rc=p> Why are is the basketball coach's salary 5x that of an average tenured professor?

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<https://business.facebook.com/delong.xo?fref=ufi&rc=p>
Shannon Cox <https://business.facebook.com/delong.xo?fref=ufi&rc=p> Why was David Hopkins still on the pay roll after he ruined the university financially

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WRIGHT STATE UNIVERSITY ADJUNCT INSTRUCTOR 33,340

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WRIGHT STATE UNIVERSITY ASSOCIATE PROFESSOR 73,605

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<https://business.facebook.com/delong.xo?fref=ufi&rc=p>
Shannon Cox <https://business.facebook.com/delong.xo?fref=ufi&rc=p>
Cheryl Schrader will receive a base pay of \$425,000 and she is eligible to receive up to \$260,750 in job perks, excluding health and retirement benefits. It means Schrader could bring in more than \$680,000 in compensation in her first year.

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Wright State will also provide her a deferred payment of \$54,000 in her first year, \$36,000 annually toward housing, \$12,000 a year in car expenses, \$42,500 to move and \$10,000 toward a country club membership, according to the contract.

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Alissa Reese

<<https://business.facebook.com/alissajadereese?fref=ufi&rc=p>>

Alissa Reese

<<https://business.facebook.com/alissajadereese?fref=ufi&rc=p>> The fact of the matter is you guys need to end the strike. Itâ€™s putting your students at stake , changing the courses, requiring different books, etc... this is utterly ridiculous and after I graduate this year, I would NEVER come back. Nor would I have any family or friends attend the university. Putting the students in the middle of the mess isnâ€™t going to help your financial struggles, or your enrollment rates Wright State University

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Abigail Marie Lionberger

<<https://business.facebook.com/AbbyMarieLionberger?fref=ufi&rc=p>>

Abigail Marie Lionberger

<<https://business.facebook.com/AbbyMarieLionberger?fref=ufi&rc=p>> How are you listening when you constantly censor students? How are you listening when you make it impossible to tag the page?

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Bill Waxman

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have salaries listed for WSU.

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Danni Hepp

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Danni Hepp <<https://business.facebook.com/danni.hepp?fref=ufi&rc=p>> The facts I see are my friends studying musical theatre and acting have no qualified replacements. Instead of learning to write/produce/act in one man shows, learn to become certified as a stage combatant and learn to be a richer and fuller performer theyâ€™re being sent to lectures about study abroad programs. The theatre department is a phenomenal program for the school and you know why? The remarkable teachers who dedicate their time and attention to their students. Not to mention the several posts I see from friends about an actual misogynist teaching women and gender studies. Those are the facts that matter to me. Get the faculty back.

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Danni Hepp

<<https://business.facebook.com/danni.hepp?fref=ufi&rc=p>>

Danni Hepp <<https://business.facebook.com/danni.hepp?fref=ufi&rc=p>>

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Brynnan McNeill

<<https://business.facebook.com/BRYNNAN.MCNEILL?fref=ufi&rc=p>>

Brynnan McNeill

<<https://business.facebook.com/BRYNNAN.MCNEILL?fref=ufi&rc=p>> Here is what I have witnessed as an alumni and friend of MANY students currently attending the university: little to no classes in the theatre and musical theatre department have been covered by replacement professors who are qualified to be teaching the classes they are placed in. Classes include, but are not limited to: dance, dialects, one person show, and stage combat among others. Instead of hiring a stage combat replacement, students in the class were instructed to go to a study abroad lecture. A study abroad lecture. Students in this class are seniors. Second semester seniors. Who are most likely all on track to graduate because thatâ€™s how it goes in the theatre and musical theatre department. What need do second semester seniors who are on track to graduate need with a study abroad lecture? That is an insulting waste of time. Instead of sending them off to do busy work so that the administration can look

important, they could have been off rehearsing what they had already been taught the semester before by their HIGHLY QUALIFIED professor seeing as it is a two semester course. Also adding that this course allows students to get certified by the society of American fight directors in select areas of stage combat. If they do not have enough hours of class time, they will not be eligible to even take the test to certify. It is in the administrations best interest to either find replacements who are qualified to teach these classes to students whose education is lacking due to their poor fiscal responsibility or get their act together and bring back and start treating the current faculty the way they should always have been treated in the first place. As an alumni I am disgusted, as a friend of current students I am disappointed, and as a proud supporter of MY faculty I am furious.

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Sally A. Struthers

<<https://business.facebook.com/sally.a.struthers.3?fref=ufi&rc=p>>

Sally A. Struthers

<<https://business.facebook.com/sally.a.struthers.3?fref=ufi&rc=p>> Thank you for neutral reporting. Many of is are uncomfortably caught in the middle.

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Jeff Peters

<~~<https://business.facebook.com/jeff.peters.98?fref=ufi&rc=p>~~>

Jeff Peters <<https://business.facebook.com/jeff.peters.98?fref=ufi&rc=p>> How can you call this neutral reporting when they hide comments that do not support their narrative?

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Jack Givens

<https://business.facebook.com/jackie.givens.5201?fref=ufi&rc=p>

Jack Givens

<https://business.facebook.com/jackie.givens.5201?fref=ufi&rc=p> Neutral reporting? The admins keep hiding comments they disagree with or can't argue against. Makes you lose any sense of faith in this group.

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<https://business.facebook.com/WrightStateUniversity/posts/10156238992647736?comment_id=10156239974767736&reply_comment_id=10156240214897736&comment_tracking=%7B%22tn%22%3A%22R%2350%22%7D> ·

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Mark Echtner

<https://business.facebook.com/ehtner?fref=ufi&rc=p>

Mark Echtner <https://business.facebook.com/ehtner?fref=ufi&rc=p> Seriously Sally? Even from a distance it's clear from all of the pages comments that they have an implicit bias.

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Heather Jackson

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Heather Jackson

<https://business.facebook.com/heather.jackson.75098?fref=ufi&rc=p>

Sally A. Struthers

<https://business.facebook.com/sally.a.struthers.3?hc_location=ufi>thereâ€™s nothing neutral here...

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Samuel Molton

<https://business.facebook.com/samuel.molton?fref=ufi&rc=p>

Samuel Molton

<https://business.facebook.com/samuel.molton?fref=ufi&rc=p> â€œNeutralâ€•? Everything they say comes directly from the administration. That is not â€œneutralâ€•. Deleting critical comments (which they have done) is also not â€œneutralâ€•.

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<https://business.facebook.com/WrightStateUniversity/posts/10156238992647736?comment_id=10156239974767736&reply_comment_id=10156261360492736&comment_tracking=%7B%22tn%22%3A%22R%2347%22%7D>

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Natalie Houliston

<<https://business.facebook.com/natalie.houliston?fref=ufi&rc=p>>

Natalie Houliston

<<https://business.facebook.com/natalie.houliston?fref=ufi&rc=p>> Compared to other salaries across the state from your unbiased source, it seems the professors at WSU are paid an average amount. It is not excessive. Raising insurance rates lowers their salaries. This seems unfair. They have no voice in this matter. With the "take it or leave it" attitude covered with "attempted compromise" is appalling. I'll shut my mouth when I see administration meeting with professors. The meeting should be open to the public or at least photographed. It is clear both sides are calling the other one liar.

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Kristie McKiernan

<<https://business.facebook.com/kristie.mckiernan?fref=ufi&rc=p>>

Kristie McKiernan

<<https://business.facebook.com/kristie.mckiernan?fref=ufi&rc=p>> You're playing with Fire! Several students have told me if the strike is still going on Friday after noon, they are dropping their courses. Negotiate and get faculty back into classrooms!!!

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Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>>

Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>> All the reporting about salaries is the usual admin spin--- because this is not a strike for more pay. "Workload" is about teaching. Teaching more students so each gets less individual attention.

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Joseph Paul Stoner · ·

<<https://business.facebook.com/joe.stoner.9?fref=ufi&rc=p>>

Joseph Paul Stoner · ·

<<https://business.facebook.com/joe.stoner.9?fref=ufi&rc=p>> Sounds propagantastic

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Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>>

Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>> To claim you are not members of the admin is spin, too. You do their bidding. And rarely more blatantly than in this post. Anyone who wants to know why faculty are striking should ask the faculty. Follow us on FB (AAUP Wright State) or go to the website aaup-wsu.org.

<http://aaup-wsu.org/?fbclid=IwAR1gldYioBw_H4u6Za9e8r-ZFANTSgNPt99uRkmW9Q102P5wWVTwCEE7_6s>The

20 "negotiating" sessions were not actual negotiations on the issues in dispute. Who do you trust, folks? The same people who led you to believe that your financial aid was in jeopardy if you didn't attend, until they were forced to say "oh, you must have misunderstood"?

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Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>> 58 comments are shown out of 154. Tells you all you need to know about this social media team â€” Admin propaganda.

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<https://business.facebook.com/WrightStateUniversity/posts/10156238992647736? comment_id=10156240072317736&comment_tracking=%7B%22tn%22%3A%22R%2310%22%7D>Â

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Noeleen McIlvenna

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Noeleen McIlvenna

<<https://business.facebook.com/noeleen.mcilvenna?fref=ufi&rc=p>> Faculty Senate President Doomâ€™s picket line sign describes what we are striking for â€” to maintain the SAME learning conditions for our students that we have offered. Check out his photo on the AAUP Wright State FB page!

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Keri A Conkle- Baker

<<https://business.facebook.com/keri.conklebaker?fref=ufi&rc=p>>

Keri A Conkle- Baker

<<https://business.facebook.com/keri.conklebaker?fref=ufi&rc=p>> I just want to know if my son has to go an extra semester or another year because not being able to take a class who is going to pay for the tuition and his living expenses for that year. I cant afford to have 2 in college at the same time.

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Megan Alexis McFaddin

<<https://business.facebook.com/megan.mcfaddin?fref=ufi&rc=p>>

Megan Alexis McFaddin

<<https://business.facebook.com/megan.mcfaddin?fref=ufi&rc=p>> My question is why am I driving 45 minutes to school for a professor Iâ€™m not paying for and for my classes not to be covered? I am so stressed by all of this /

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Sarah Elizabeth

<<https://business.facebook.com/sarahecrisp?fref=ufi&rc=p>>

Sarah Elizabeth

<<https://business.facebook.com/sarahecrisp?fref=ufi&rc=p>> Don't, I'm not. I have a 45 minute drive too. I have contacted both Wright State and the Ohio Department of Higher Education. The School cannot withdraw you for missing a few days of classes, nor can they take away your financial aid. This would ONLY happen IF the strike would last ALL semester. THIS WILL NOT HAPPEN, THE STATE WON'T LET IT!!! It is what the university is not telling their students, we are their only leverage. Call for yourself, talk to the state, you will feel more confident in making your own decisions (you don't have to take my word for it) and your stress level will go down. ðŸ˜˜

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Liz Perkins

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Liz Perkins <<https://business.facebook.com/lizperkins44?fref=ufi&rc=p>>

Why cant I tag you in posts?

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Christina Arose

<<https://business.facebook.com/christina.arose.9?fref=ufi&rc=p>>

Christina Arose

<<https://business.facebook.com/christina.arose.9?fref=ufi&rc=p>> I really am ashamed of my Alma mater ðŸ˜˜'â€œðŸŹ" ...and itâ€™s so clear that the administration of my university only cares about their dollars ðŸ˜˜'µ and cents :(and my sadness will only be swallowed by the greed of WSU admin ðŸ˜˜'â€œðŸ¼, ... Iâ€™d say Shame, but you have none :(also Iâ€™m sure youâ€™ll delete my comment as Iâ€™m no longer a paying student ðŸ˜˜'â€œðŸŹ", just a lowly alum and you already got my money ðŸ˜˜'°.

Although youâ€™ll delete my comment, please maybe listen ðŸ˜’, to your alums: we list WSU as an institution of higher learning, on our resumes after all, and right now, the administration makes me feel like my institution is petty and short sighted.

:(but the university really doesnâ€™t seem to care about the alumni, only those still paying :(

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Kyle Buflod

<<https://business.facebook.com/o0Kvle0o?fref=ufi&rc=p>>

Kyle Buflod <<https://business.facebook.com/o0Kvle0o?fref=ufi&rc=p>> How much money is saved by cutting benefits to only 1/6 of the faculty members?

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Cindy DeVelvis

<<https://business.facebook.com/cdevelvis?fref=ufi&rc=p>>

Cindy DeVelvis <<https://business.facebook.com/cdevelvis?fref=ufi&rc=p>> This change of tone is quite shocking, acting as a â€œneutralâ€• voice. Prior to the strike, Wright State University official social media accounts were sharing nothing but the administrationâ€™s POV and instructions. Now youâ€™re suddenly â€œneutralâ€• once thereâ€™s so much backlash for the universityâ€™s disorganization?

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Erika Millen

<<https://business.facebook.com/erika.millen?fref=ufi&rc=p>>

Erika Millen <<https://business.facebook.com/erika.millen?fref=ufi&rc=p>> As you are encouraging students and alum to do their own research without bias, I'm sure you want them to read the opinion of faculty as well. So I will leave this link here since you forgot to include it and others like it:

<https://academeblog.org/.../wright-state-lecturer-is.../>

<<https://academeblog.org/2019/01/11/wright-state-lecturer-is-fighting-for-equity-and-justice/?fbclid=IwAR0ajF53eYdp2f4bSMWofxqxrHKo71LBSq6m4Y5kp6RRWFAs1ZShmC1NpFc>>

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David B. Sparks

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David B. Sparks

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Sandy Briggs

<<https://business.facebook.com/sandy.briggs.39?fref=ufi&rc=p>>

Sandy Briggs

<<https://business.facebook.com/sandy.briggs.39?fref=ufi&rc=p>> My son hasn't had 80% of his classes this week. One class he went to there was an attendance sheet for them to sign in. No professor. Three other classes have been cancelled due to non coverage - one cancelled 20 minutes before as he was driving there. Another was covered by the department head and he had no lesson plan to teach. Class lasted 1/2 hour and the lab associated with it was cancelled due to no teaching assistant available. I think it's disgusting that Wright State President send the students these email that she is so proud of the coverage without the professors. I just know my son has worked very hard to pay his tuition and he is not getting his money worth right now.

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Rena Nicole

<<https://business.facebook.com/renanicoleo?fref=ufi&rc=p>>

Rena Nicole <<https://business.facebook.com/renanicoleo?fref=ufi&rc=p>> Is it safe to say other faculty and staff are upset with those who are in the union because they are causing a disruption? That is the vibe I get from this "unbiased" post.

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