



Wright State University

January 23 at 10:10 AM

We are listening. The social media team and others are working to get answers and clarification to as many of your questions as possible--you can also submit your questions at <http://bit.ly/2sH7Ymk>. We are not members of the administration, the faculty, or the union--we're staff (who are also Wright State graduates) and students from liberal arts and business. It is taking some time for us to get info, since many of those who have the ability to answer our forwarded questions are teaching classes. Essentially, the info we have to work from is what is also available to you. Please have patience with us.

In the meantime, WE ENCOURAGE YOU TO READ THE FOLLOWING. Without bias. Read the facts. Do your own research. Come to your own conclusions. This is what we hope you are learning at Wright State--to become more independent and develop/hone your abilities to research, reason, communicate, and discover.

Labor Relations website - <http://bit.ly/2RYQVuh>
Use the navigation on this site to view other important info, such as FAQ's (frequently updated), Board of Trustees resolution, and other documents.
An unbiased, third-party report (Dayton Daily News) on how Wright State faculty salaries compare to those across the state: <http://bit.ly/2R83eQG>
Explanation of healthcare, workload, and furlough days: <http://bit.ly/2DtboPQ>

82 Likes 53 Comments 13 Shares

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All Comments

Write a comment...

Sally A. Struthers Thank you for neutral reporting. Many of us are uncomfortably caught in the middle. 6 Likes

Christine Wysong Baumgardner Speaking as a Wright State grad...who married a Wright State grad...I looked at the health insurance and all things considered, it doesn't look that shabby for this day and age. Quit complaining and get back to work. I have children who are now looking at colleges and these antics are making them to not want to go to WSU. 17 Likes

Kyle Mattfield Did you look up HOW the college got into this position? It wasn't from professors salaries. 16 Likes

Christine Wysong Baumgardner Kyle Mattfield yup! The university mis-managed funds. Shame on them. These insurance rates are a heck of a lot better than most packages corporations now offer. 9 Likes

Thomas Edison Not too shabby? Exactly how did you come up with this conclusion? 5 Likes

Christine Wysong Baumgardner Thomas Edison experience. Here's the deal. The only way for the university to get out of the mess their in will be to attract more students which generates income. The fact that they can advertise single rooms being available in dorms tells me that nu... See More 6 Likes

Christine Wysong Baumgardner And, what's the alternative? Raising tuition rates at a university that isn't already attracting students? Cutting scholarships? Not wise in this competitive environment. Only cutting salaries at the top...from admin who totally could leave and go to other universities and make the same or more than what they already are...isn't going to fix this problem. 3 Likes

John Buechele What if this were less about money and more about getting to negotiate a contract. Because that is what this is actually about. The union wants the right to negotiate their contract. The university has not attempted to negotiate in good faith for the last 18 months. The university could quickly put an end to this but they would rather be right than do what is right. 12 Likes

Jennifer Schindler Thomas Edison the last employer provided insurance offer my husband received was \$150 a month for him and \$1000 extra if he wanted to add me. So almost \$1200 a month for two people. With an individual deductible of 5000 and a 10000 family deductible. And also a \$100 deductible for each medication. So yeah. I'm not feeling sorry for their option. 6 Likes

Wright State University John Buechele The university made many attempts to negotiate; the union turned down every offer. 2 Likes

Wright State University Jennifer Schindler Correct--our insurance is still a much better value than offered through many employers, and far better than any comparable plans you could find in the health insurance marketplace. 5 Likes

John Buechele Wright State University, When? 2 Likes

Wright State University John Buechele Wright State negotiators engaged in over 20 different collective bargaining sessions in an attempt to reach a new contract with the AAUP-WSU. Wright State and AAUP-WSU also participated in a number of informal meetings to discuss a new co... See More 4 Likes

Scott Hunt Wright State University, you attempted to negotiate NEXT year's contract, not this year's. Don't be intellectually dishonest. 9 Likes

Wright State University Scott Hunt No, the previous negotiations were for the present contract. Once the university exhausted all available options, the board implemented terms of employment, as is legally permissible. All the materials are available on the above-referenced website. 2 Likes

Matthew Benjamin Wright State University, you are trying to bend the truth. And to claim to be anything but a mouthpiece for the BoT and President would be a bold-faced lie. Every point you have brought up is DIRECTLY out of the administration's position. 11 Likes

Wright State University Matthew Benjamin Not really--we're just responding with what we believe to be the facts, which are documented in the many reports available on the Labor Relations website. 1 Like

John Buechele Wright State University When did the administration offer to compromise? On what issues specifically did they offer to compromise? I believe that it is also worth noting that according to Dr. Schrader herself, at an October board meeting, that some of ... See More 18 Likes

Wright State University John Buechele The university dropped its proposal to add new retrenchment language, which was perceived to be the number one issue for bargaining unit faculty members during the negotiation. 2 Likes

Jan Sutton Thomas Edison I work in the private sector, my husband is staff at Wright State. When we compared cost and coverage of insurance available from my (large, publicly-traded company) Wright State's plan was far superior. 1 Like

Pascal Hitzler Please see my earlier reply above. Worse conditions than at other universities means that the good teachers and researchers will leave - and the brain drain is already happening as we speak. 1 Like

Write a reply...

Erin Houser Marcinek Can you also please post all the salaries, benefits, and bonuses of administrators? Seems only fair to do that as well. 43 Likes

Wright State University Those are also publicly available, as are all public salaries: <https://www.bizjournals.com/.../wright-state-university...> (If that link doesn't work, just Google Wright State salary database) 1 Like

Erin Houser Marcinek Wright State University thank you. Where can we find information on what bonuses were given and on what justification? 14 Likes

Erin Houser Marcinek And benefits info too. We would like to see how their benefits compare. 12 Likes

Erin Houser Marcinek Also- are administrators forced to take major salary and benefits cuts? 9 Likes

Wright State University Erin Houser Marcinek That we--the social media team--don't know, for faculty or administrators. You can try sending a request to Human Resources or Legal? 2 Likes

Erin Houser Marcinek Ok. I'm just saying to be fair and unbiased you must post all the facts, not just some. 12 Likes

Wright State University Erin Houser Marcinek no employees have received raises for several years, and our benefit costs have continued to increase. 2 Likes

Dyanna Zane those salaries are from 2017 - have they remained stagnant? Is there an updated list/link? 1 Like

Wright State University Dyanna Zane No, those are the most recent numbers available. We're guessing the 2018 figures won't be available until after tax season, etc. 1 Like

Write a reply...

Dyanna Zane I love how the letter says all other staff have accepted it.... could that be because they don't have a choice? Or have a union to back them up? 18 Likes

Wright State University The other unions the university bargains with did accept it. 4 Likes

Write a reply...

Mike Wilson Can clarification be given regarding the average salary? In the newspaper article the average salary listed for a professor on Main Campus is \$119,600. Does that number include professors in the Medical School and Business College? If so, that will ... See More 31 Likes

Wright State University The data came from a 2017-18 American Association of University Professors report. We aren't sure what criteria the union used. 2 Likes

Write a reply...

Krista Holmes Let me just take a moment to say thank you to the Wright State social media team. I can only imagine how stressful and hard this week has been for you. You're on the front lines of madness and sadness and even a little rage from people commenting and questioning what's happening. Thanks for keeping your cool. I just wanted to let you know that I've noticed. 34 Likes

DeDe Strawser Vencill I'd like to know what insurance the union proposes and why they shouldn't have the insurance that all other WSU employees have. 8 Likes

Mike VanHorn I believe the union is wanting to keep their current health care plan, information about which can be found on <https://www.wright.edu/human-resources/benefits>. On the menu on the right-hand side, click down "Healthcare", and look under "Bargaining Facu... See More 1 Like

Nathan Spriegel Oh dear. You mean the union employees would have the same pay and expenses as all the other employees? Shocking! 8 Likes

Write a reply...

Kathleen Caffrey All false documents crafted to. Manipulate. I'm 90% sure they paid for the daily news. The professors union have insanely detailed papers with graphs and everything. Go there.... See More 52 Likes

Melisa Lyons Whitehead Kathleen Caffrey the paper is an unbiased source and is just reporting what information they have been given. Also, the paper cannot be bought... 4 Likes

Jeff Shepherd The paper cannot be bought? You believe that? Maybe not in this case, but news outlets are definitely bought 5 Likes

Rodney Helton You don't think a University needs their sports program? That's ridiculous, it's as important as any other department on campus. You attack a post that is just sharing facts with broad statements with no factual support. If your 90% sure then you must ... See More 15 Likes

Lee W. Mowen "You don't need sports?" That's more students and more jobs for Wright State. 6 Likes

Kathleen Caffrey Rodney Helton college sports teams lose money the overwhelming amount of the time. Usually quite a sum if it as well. <https://www.acenet.edu/.../Myth-College-Sports-Are-a-Cash.....> See More 5 Likes

Kathleen Caffrey Lee W. Mowen when we're losing central academic personnel and there's talk of selling off wright brothers artifacts it might be time to scale back on games. Not remove completely, lessen on. Sports are not the point of a school. Learning is. Like the Ohio high schools who have "big red" everything but the microscopes were bought in 74. 6 Likes

Patrick Schmalstig There is no such thing as unbiased news. They are run by people, and people are biased. That's why it is CRITICAL to ALWAYS look from multiple sources and perspectives before making a decision. 5 Likes

Rodney Helton What departments make a profit? 2 Likes

Kathleen Caffrey Rodney Helton academic departments don't gave to make profit. They're the point, not an added on hobby. 1 Like

Rodney Helton Kathleen Caffrey you realize sports are an industry and many degrees exist in the field. It's not just a hobby. Art is a hobby, music is a hobby but those are available degrees. To claim that sports are just a hobby is narrow minded. There are thousand... See More 6 Likes

Nathan Spriegel Bwahaha! Pretty graphs = truth? 2 Likes

Kathleen Caffrey Rodney Helton I'm all for affiliated sports clubs. But schools are for education - not cheering on a quarterback. 5 Likes

Rodney Helton Kathleen Caffrey that's just a ridiculous comment. Your simplifying an entire department of a university. Also, Wright State doesn't have football. I played club rugby at Wright State. I knew plenty of people who played on different teams and were trai... See More 6 Likes

Write a reply...

Sarah Elizabeth I would like a phone number to call. 2 Likes

Wright State University Students can call the phone number listed on the Labor Relations site, (937) 775-4828. 1 Like

Sarah Elizabeth Thank you. 1 Like

Write a reply...

Olivia Walton Adam Stump 2 Likes

Write a comment...