

Case Number


**HASKELL INDIAN
NATIONS UNIVERSITY**

 Haskell Indian Nations University
 HOUSING
 155 INDIAN AVENUE
 LAWRENCE, KS, 66046

Incident Report

Reported by: ERNEST WILSON

 Incident Types Label HARASSMENT HARASSMENT OF HASKELL Incident Disposition
 Offender EMPLOYEE

 Incident Types Label INTIMIDATION BY STUDENT TO HASKELL Incident Disposition
 Offender EMPLOYEE

Report Disposition Method of Reporting

OFFICER OBSERVED

Report Recorder Manager/Supervisor on Duty Manager/Supervisor Notified

ERNEST WILSON

 Incident Occurred Date Incident Occurred End Date Incident Discovered / Called In
 04/08/2020 at 4:10 PM

Location Specific Location

RESIDENT HALLS : BLALOCK HALL

Report Synopsis/Overview

Student failed to comply with verbal directives from Facilities Staff

Contact # 1 (GUILTY PARTY)

Full Name

RUSSELL PARKER

Age

Date of Birth

Gender

Race

Property Summary

Property Category	Quantity	Total
Grand Total		

Narrative text

Per Steve LaCour, Acting Facilities Foreman

At approximately 4:00pm I noticed a red car parked in the No Parking area near Blalock Hall. I noticed someone who looked like they were hitting golf balls near Blalock Hall on the West side approximately 30 feet from the building. This individual was very near the sidewalk just outside of Blalock Hall. If anyone hitting golf balls there were to hit one of the many trees, the ball could have ricocheted off and hit one of the windows or even one of the contract workers who were working on the roof at Blalock Hall.

I approached him and kindly asked him to move his vehicle and to hit the golf balls in the range. I remember asking him to see his ID to verify he was a student because I thought I saw a sticker in his car window. The individual indicated that he lived in Winona Hall, but did

Prepared By:

ERNEST WILSON(ernwl)

Submitted Date

04/10/2020 12:09 PM

Signature

Reviewed By/Date

DANELLE MCKINNEY 04/10/2020 12:09 PM

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[REDACTED]

not show me his ID. He got agitated when I asked him to move the vehicle and go to the fairway.

He accused me of being on a "Power Trip." He stood there getting belligerent. As I got up to walk away, he called me an asshole. I turned around, but then decided it was best to get a security guard or someone else to come because I noticed that he had a golf club in his hand and was getting very agitated.

After I reported it to Ernie, I drove by and did see that the student was still parked in the No Parking lane, and moved his tee off carpet into the road.

He student was disrespectful and did not follow directives as I gave them per my position duties as acting foreman.

**HASKELL INDIAN NATIONS UNIVERSITY
ACTION NOTICE**

TO: Russell Parker
Hand delivered
FROM: Danelle McKinney
Student Rights Specialist
DATE: Friday, April 10, 2020
DATE OF INCIDENT(S): Wednesday, April 8, 2020

Our office has received an incident report for violence indicating threats to one or more federal employees. Due to the nature of the incident report, a Zero Tolerance Policy based on Health and Safety will be enforced. This will result in a temporary emergency suspension level 2 with a recommendation for PERMANENT LOSS OF HOUSING. While the Emergency Level 2 is not currently appealable, the Permanent Loss of Housing is. Your deadline to set up your hearing will be as follows:

DATE: Friday, April 17, 2020
TIME: 12:00 pm (Noon)
PLACE: Pushmataha Hall, Room 102, Student Conduct Office

In addition, a No Contact Order is in place between you and the federal employees that were involved in the altercation. Please refer to the No Contact Order for instructions.

While awaiting the appeal, you will be placed on Emergency Suspension Level II. Please refer to the Emergency Suspension Form to know the requirements of this action.

IMPORTANT: If you do appeal this decision, the Student Rights Specialist will make an appointment and a Student Conduct Board will meet. A decision will be made on the case based on the information in the report and any other evidence set forth by the Student Code of Conduct.

These are your rights at this appeal:

1. You may have a witness(s) present.
2. You may have a representative, parent, guardian, or legal lay counsel present.
3. The Student Conduct Board will decide your case.
4. You do not have to testify against yourself.
5. You will receive written summary of the decision and the reasons for the decision.
6. Once the decision is made all sanctions will be final.

Attachment: Copy of Complaint filed with the police.

Notice meets 25 CFR 42.4 Requirements

2:00 P.M. [REDACTED]

2:58 P.M. [REDACTED]

3:42 P.M. [REDACTED]

3:56 P.M. [REDACTED]

4:00 P.M. [REDACTED]

4:10 P.M. Golf Driving Range. **Disturbance.** Steve Lequire of Facilities came by while I was at Winona and advised he came across a student that was hitting golf balls from the road and had parked his red car on the road. Steve advised the male student to move his vehicle and be on the range not the road. The student became belligerent and cussed at Steve and called him rude names. I went to the location and found the student still golfing from the road and he had not moved his car. I told the student to move his vehicle and golf on the range not the road. The male student packed up his stuff and left the area back to his dorm, Winona Hall, room #126. The student did not say much to me. He did act irritated and claimed he had done this before and the Facilities guy was on a power trip.

4:40 P.M. [REDACTED]

5:02 P.M. [REDACTED]

5:06 P.M. [REDACTED]

**HASKELL INDIAN NATIONS UNIVERSITY
EMERGENCY SUSPENSION NOTIFICATION**

TO: Russell Parker Student
FROM: Danelle McKinney Student Conduct Administrator
RE: **EMERGENCY SUSPENSION**
DATE: Friday, April 10, 2020

The following is to inform you that you are hereby placed on temporary emergency suspension as outlined in 25 CFR 42.4 (b) Due Process and the Haskell Code of Conduct. The facts that support your placement on Emergency Suspension, which we believe are creating an immediate danger of risk to the campus community or yourself are:

An incident for substance misuse which resulted in threats to federal employees puts the Haskell Community in an immediate danger of risk for health and safety.

The conditions of your Emergency Suspension are:

 Level 1 – Emergency Suspension (in-house) where student is confined to their residential hall but, may attend classes, use the library and go to the dining room. Visitation privileges are suspended and student is not allowed to attend any activities on-campus until suspension status is withdrawn. Must sign in as scheduled by residential hall staff. Student must check in with residential hall staff by 9:00am and by 11:00pm in the evening time.

XXXX Level 2 – Emergency suspension where student must be out of residential hall room, but still can attend classes, eat lunch meal, use the library and be on the Haskell grounds for other school related purposes.

 Level 3 – Emergency suspension where the student MUST BE OFF CAMPUS COMPLETELY; they cannot eat meals, attend classes, use the library or be on the Haskell grounds for any reason.

Failure to comply or if you come onto campus during your emergency suspension at times that you are not supposed to be here, you may be prosecuted for criminal trespassing under Kansas Law KSA 21-3721.

You will remain on suspension until such time as you are offered a hearing. This will require a conference with the Student Conduct Administrator. A mutual agreement will be reached by the Housing Director and the Student Conduct Administrator for lifting of the Emergency Suspension or for placing conditions for on campus housing privileges.

Please check with the Student Conduct Office regarding a disciplinary conference. If you are on a Level 3 suspension, you may make contact with the Student Conduct Office by calling 785-749-8415 for an appointment. **If you choose to withdraw from the University, you will need to contact the Registrar at 785-749-8440 or Registrar@haskell.edu.**

Student Conduct Administrator
Revised 02/2015

Date

Student Signature

Date