

July 16, 2020

Robert Dailyda
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2019367701

Dear Robert,

This letter is to advise you a complaint has been filed by Stockton University, for an alleged incident that occurred on/or around July 1, 2020. You are asked to carefully review the enclosed instructions regarding how you may choose to respond to the charge(s) at the Pre-Hearing Interview. Please respond to this letter within 3 business days, July 21, 2020, to schedule a Pre-Hearing Interview by contacting the Care & Community Standards Office. You will be meeting with Stacey Rose upon her return from furlough, at (609) 626-3585.

Based on the complaint submitted, you are facing the following potential violations of the Campus Conduct Code:

1. Violation 2 Section A - Disruptive Behavior: Obstruction or substantial disruption of University activities or operations such as teaching, research, administration, disciplinary procedures, public service functions, or other authorized non-University activities which occur on University premises.
2. Violation 3 Section A - Discrimination: Conduct that is severe, ongoing, pervasive, and/or prevents a member of the institution from engaging in University activities, or conduct that violates the University's policy prohibiting discrimination based on actual or perceived race, color, religion, gender, disability, sexual orientation, gender identity or expression, national origin, or ethnicity, or other characteristics protected by law. An isolated incident, where extremely serious, may rise to the level of discrimination without a pervasive or otherwise ongoing element.
3. Violation 3 Section B - Harassment: Unwelcome conduct based on actual or perceived sex, gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation, or other protected status. Unwelcome conduct should be reported to campus officials who will act to remedy and to resolve reported incidents on behalf of the victim and the community.
4. Violation 3 Section C - Hostile Environment: Severe, pervasive, persistent, and objectively offensive conduct that creates a hostile environment and limits, unreasonably interferes with, or denies the ability to participate in, or benefit from the University's educational or employment program or activities.
5. Violation 4 Section A - Harm: Action that intentionally or recklessly causes or threatens bodily harm, presents imminent danger, or endangers the health or safety of any person.
6. Violation 4 Section B - Bullying and Cyberbullying: Repeated and/or severe aggressive conduct that intimidates or intentionally harms or controls another person physically or emotionally, and is not protected by law.

You will be asked to enter a plea during your Pre-Hearing Interview after you have reviewed the Campus Hearing Board process with the Pre-Hearing Officer. Your plea options are:

1. Responsible or Responsible with Explanation and accept the recommended sanctions
2. Responsible or Responsible with Explanation and dispute the recommended sanctions
3. Not Responsible
4. No Plea

Please review the [Care and Community Standards website](#) prior to your Pre-Hearing Interview, if you require any additional information regarding the Campus Hearing Board Procedures. Please read through this entire document carefully, to ensure you receive all of the information attached.

Sincerely,

Craig Stambaugh
Assistant Vice President for Student Affairs, Engagement & Community Development



CAMPUS HEARING BOARD
OPTIONS FOR RESOLUTION OF CAMPUS HEARING BOARD CHARGES
INFORMATION SHEET

The Options for Resolution of Campus Hearing Board Charges is a process which gives students the opportunity to respond to charges.

1. **Schedule a Pre-Hearing Interview:** The student is required to schedule a Pre-Hearing Interview within three (3) business days of the distribution of the Notice of Charges from the Care & Community Standards Office.
2. **The Student will be asked to enter a plea for each code violation allegation during the Pre-Hearing Interview, after reviewing submitted materials, possible sanctions, and the Campus Hearing Board process.** The student can respond in one of the three ways to the charge(s): enter a plea of **Not Responsible, Responsible (with or without an explanation), or the student may choose not to enter a plea during the Pre-hearing Interview.**
 - a. By entering the plea Not Responsible, he/she does contest the validity of all or some of the charge(s) and requests a hearing.
 - b. By NOT entering a plea, he/she acknowledges that a hearing will be assigned.
 - c. By entering the plea Responsible the student does not contest the validity of the charge(s) and waives the disposition of his/her case to a Hearing Panel. The student agrees to the sanction(s) reviewed during the Pre-Hearing Interview.
 - i. Please note, the student can enter a Responsible plea and contest the sanctions. This would result in a sanctions only hearing.
3. **Assigned to a Campus Hearing Board:** If the student does not respond within three (3) business days from the distribution of the Notice of Charges, the case will be automatically assigned to the Campus Hearing Board for adjudication.