

October 7, 2020

Prof. Gary Shank

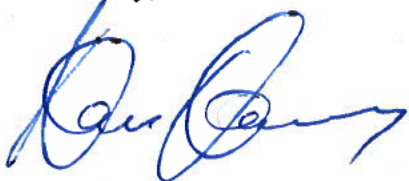

Sent via UPS Overnight Mail and Email: shank@duq.edu

Professor Shank:

I have reviewed the report written by Dean Generett regarding your conduct during LFTL 206 Educational Psychology I: Child and Adolescent Development on Wednesday, September 9, 2020. I agree with the recommendations it contains. Therefore, pursuant to Section 9.2 of the Faculty Handbook, your employment at Duquesne University is terminated for serious misconduct.

Pursuant to Section 9.2 and Section 10 of the Faculty Handbook, you have the right to appeal this decision by filing a grievance within 30 days from the receipt of this letter with the University Grievance Committee for Faculty.

Sincerely,



David J. Dausey
Executive Vice President and Provost

cc: Ken Gormley, President
Gretchen Generett, Interim Dean, School of Education