

## Information and updates about our response to COVID-19.

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# Harassment

### INFORMATION & QUESTIONS

[Title IX Compliance \(https://uact.ua.edu/information/titleix\)](https://uact.ua.edu/information/titleix)

[Harassment](#)

[Support for Victims \(https://uact.ua.edu/information/support\)](https://uact.ua.edu/information/support)

[Hazing \(https://uact.ua.edu/information/hazing\)](https://uact.ua.edu/information/hazing)

[Threatening Behavior \(https://uact.ua.edu/information/threatening-behavior\)](https://uact.ua.edu/information/threatening-behavior)

[Violation of Child Protection Policy \(https://uact.ua.edu/information/child-protection\)](https://uact.ua.edu/information/child-protection)

[Suicide Prevention \(https://uact.ua.edu/information/suicide-prevention\)](https://uact.ua.edu/information/suicide-prevention)

[Pregnancy and Parenting \(https://uact.ua.edu/information/pregnancy\)](https://uact.ua.edu/information/pregnancy)

# Harassment

Where can I find university policies related to harassment? ▼

What is harassment? ▲

Harassment is abusive or hostile conduct that is directed toward or inflicted upon another person because of their race, color, religion, ethnicity, national origin, age, disability, or veteran’s status and which, because of its severity and/or pervasiveness, unreasonably interferes with an individual’s work or academic performance. Harassment is typically based on stereotyped prejudices and includes, but is not limited to, the following examples, where they are generally part of a pattern of conduct meeting the standard set forth above; slurs, jokes, objectionable

epithets, or other verbal, graphic, or physical conduct that demeans, insults, or intimidates an individual because of their race, color, religion, ethnicity, national origin, age, disability, or veteran status. Conduct must be deemed severe and/or pervasive from both a subjecting and an objective perspective.

What types of behavior could be considered harassment? ▼

What types of behavior could be considered sexual misconduct? ▼

How can I report harassment? ▼

Can I report harassment that I think is happening to someone else? ▼

Can I be protected from retaliation for making a report? ▼

Can I make an anonymous report? ▼

What safety measures or resources are available to help individuals who have experienced harassment? ▼

Report harassment, racial (or other) discrimination, dating or domestic violence, stalking, sexual assault or violence or incident of retaliation  
(<https://uact.ua.edu/report/victim/student/harassment>)

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## COLLEGES AND SCHOOLS

Arts and Sciences (<http://www.as.ua.edu/>)  
Communication & Information Sciences (<http://www.cis.ua.edu/>)  
Community Health Sciences (<http://cchs.ua.edu/>)  
Continuing Studies (<http://continuingstudies.ua.edu>)  
Culverhouse College of Commerce (<http://culverhouse.ua.edu/>)  
Education (<http://education.ua.edu/>)  
Engineering (<http://eng.ua.edu/>)  
Graduate School (<http://graduate.ua.edu>)  
Honors College (<http://honors.ua.edu/>)  
Human Environmental Sciences (<http://www.ches.ua.edu/>)  
School of Law (<http://www.law.ua.edu/>)



[Accessibility \(http://accessibility.ua.edu/\)](http://accessibility.ua.edu/) [SACSCOC \(http://oiraservices.ua.edu/content/oie/accreditation\)](http://oiraservices.ua.edu/content/oie/accreditation)

[Taskstream \(https://login.ua.edu/cas/login?](https://login.ua.edu/cas/login?)

[service=https%3a%2f%2fw.taskstream.com%2fCas%2fLogin%3fpartnerId%3dksh0hphohk\)](https://login.ua.edu/cas/login?service=https%3a%2f%2fw.taskstream.com%2fCas%2fLogin%3fpartnerId%3dksh0hphohk)

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