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October 14, 2019

Ms. Kimberly Diei, P1
University of Tennessee
College of Pharmacy

Re: Decision on Professionalism

Dear Ms. Diei:

This letter reports the outcome of the complaint of unprofessional behavior to the Professional Conduct Committee of the College of Pharmacy, its recommendations, as well as my decision.

You applied for and were accepted into the College of Pharmacy for the Doctor of Pharmacy professional degree program. The standards for admission, student behavior, professional conduct expectations, and graduation are subject to the requirements contained in *2019-2020 The CenterScope Handbook* (the student “Handbook”) as well as the *UTHSC 2019-2020 Catalog*, specifically the College of Pharmacy section (COP 1-56)(“Catalog”). During your Orientation, you received lectures on the professional standards and expectations for pharmacy students who are aspiring to earn their Doctor of Pharmacy degree and practice as pharmacists subject to the requirements of their respective state board of pharmacy. You also received the College of Pharmacy Technical Standards as part of your orientation materials. Students in the College of Pharmacy must be able to meet these Technical Standards through their time in our program.

The Professional Conduct Committee (“Committee”) is charged with investigating complaints of unprofessional conduct as set forth in its bylaws. The Committee’s recommendations are then forwarded to the Dean for consideration and a final decision.

You appeared before the Professional Conduct Committee on Thursday, September 12, 2019 to address the following complaint against you:

1. Posting unprofessional content to your Instagram account

The Committee recommended the following:

1. You will write a 3- page paper reflecting on your behavior and describing what you have learned from this incident and what you will do differently in the future.
2. This paper is due within 2 weeks of your receipt of this letter. It should be emailed to Dr. George at cgeorgel@uthsc.edu.

I have now considered the reports and recommendations from the Committee, my own review and second review of the evidence, and considered the standards governing the profession of Pharmacy. I concur with the committee's recommendations as listed above and incorporate them as my decision in this matter as Dean of the College. You must seriously reflect upon your actions and change your behavior.

This is a final academic decision and is not appealable because you are not dismissed from the University. [See SA12 – Student Status During Academic Appeals
[<https://uthsc.policymedical.net/policymed/anonymous/docViewer?token=de47aa28-16aa-408b-9c96-cb04f232964f&dtoken=7535c88b-1005-4a23-8f72-0ef9c7d7b273>]

This determination regarding professionalism is an academic determination. Upon your successful completion of the above these letters will be removed from your official student file and no notation made on the official transcript. This academic decision, however, does not preclude or supplant any disciplinary action which could be brought pursuant to the disciplinary processes under the Code of Conduct.

Should you be brought before the committee for future complaints, the penalty may be more serious ranging from probation, suspension and up to expulsion.

Sincerely,



Marie Chisholm-Burns, Pharm.D., MPH, MBA
Dean and Professor
University of Tennessee College of Pharmacy