

September 2, 2020

Ms. Kimberly Diei, P2
University of Tennessee
College of Pharmacy

Via: Email

Re: Decision on Professionalism

Dear Ms. Diei:

This letter reports the outcome of the complaint of unprofessional behavior to the Professional Conduct Committee of the College of Pharmacy, its recommendations, and the subsequent academic decision

At the outset of your professional education, you acknowledged the PharmCAS Student Code of Conduct. You applied for and were accepted into the College of Pharmacy for the Doctor of Pharmacy professional degree program. The standards for admission, student behavior, professional conduct expectations, and graduation are subject to the requirements contained in 2019-2020. *The CenterScope Handbook* (the student "Handbook") as well as the *UTHSC 2019-2020 Catalog*, specifically the College of Pharmacy section ("Catalog"). During your Orientation, you received lectures on the professional standards and expectations for pharmacy students who are aspiring to earn their Doctor of Pharmacy degree and practice as pharmacists subject to the requirements of their respective state board of pharmacy. You also received the College of Pharmacy Technical Standards as part of your orientation materials. Students in the College of Pharmacy must be able to meet these Technical Standards through their time in our program.

The Professional Conduct Committee ("Committee") is charged with investigating complaints of unprofessional conduct as set forth in its bylaws. The Committee's academic determination is then given to the student. The student may appeal the academic determination to the Dean.

You appeared before the Professional Conduct Committee on September 12, 2019 to address the issue of posting unprofessional content of a sexual nature to your Instagram account. During that meeting you were reminded of the expectations for professionalism as a student pharmacist. Your penalty was to write a 3- page paper reflecting upon your behavior and to describe what you learned and what you would do differently in the future.

You appeared again before the Professional Conduct Committee on Tuesday, September 1, 2020 to address the recent issue of unprofessional posts to your social media accounts. Those posts again included material of a sexual nature, as well as crude and vulgar statements. Further, the

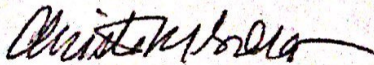
public posts included an image identifying you as a member of the UTHSC College of Pharmacy.

After careful consideration, the committee has determined that your conduct is a serious breach of the norms and expectations of the profession, and that you do not meet the minimum thresholds of professional behavior or the requirements of the Technical Standards for students in the UTHSC College of Pharmacy.

The Committee voted unanimously to academically dismiss you from the College of Pharmacy effective immediately.

You may appeal this decision in writing to Dean Chisholm-Burns before 5pm CST on Friday, September 4, 2020.

Sincerely,



Christa M. George, Pharm.D., CDE, BCACP
Associate Professor of Clinical Pharmacy and Translational Science
Chair, Professional Conduct Committee
University of Tennessee College of Pharmacy