



February 24, 2021

**Locations**

Collin Higher  
Education Center  
*McKinney, Texas*

Courtyard Center  
*Plano, Texas*

Frisco Campus

McKinney Campus

Plano Campus

Public Safety  
Training Center  
*McKinney, Texas*

Rockwall Center

Technical Campus  
*Allen, Texas*

Wylie Campus

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[www.collin.edu](http://www.collin.edu)

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Ms. Sabrina Conza  
Program Analyst  
Foundation for Individual Rights in Education  
510 Walnut Street, Suite 1250  
Philadelphia, PA 19106

Dear Ms. Conza:

Your letter reflects a serious misunderstanding of Collin College. I would like to share the following:

Collin College serves more than 58,000 credit and continuing education students annually and offers more than 100 degrees and certificates. We enjoy growth year after year – even during this pandemic. We have been highlighted as one of the best higher education employers in the nation, thanks to recognition by The Great Colleges to Work For program, one of the largest and most respected workforce-recognition programs in the country. This is a true honor since it is based on surveys of our own employees. In fact, this year Collin College received special recognition as an Honor Roll institution for the second year in a row, with honors in 10 categories including the following six:

Collaborative Governance  
Confidence in Senior Leadership  
Job Satisfaction  
Professional/Career Development Programs  
Respect & Appreciation  
Teaching Environment

In November, we were among 30 community colleges nationwide selected as a 2021 finalist for the highly coveted Bellwether Award, widely regarded as one of the nation's most competitive and prestigious recognitions for community colleges. Bellwether finalists represent leading community colleges whose outstanding and innovative programs and practices were selected as exemplary.

Our students, faculty and programs are regularly recognized at the national level. For example, four of our faculty have been named a U.S. Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support for Education. This is a feat unmatched by any college or

university in the state of Texas. Additionally, four have been named Texas Professors of the Year, and seven were designated Minnie Stevens Piper Professors.

In short, Collin College is an exemplary institution which, thanks to the work of its leadership, faculty and staff, makes incredible contributions in the lives of our students and to the community we serve. We are fortunate to have many professionals who support the vision and mission of our college.

If what you allege were true, Collin College would be unable to employ the highly respected and nationally recognized faculty we continue to attract. In fact, your allegations are false as evidenced by the high-quality applicants we receive who wish to work for Collin College.

Similar in practice to any other employer, the college cannot discuss confidential personnel matters.

Regards,

A handwritten signature in black ink, appearing to read "J. Robert Collins". The signature is written in a cursive style with a large initial "J" and "C".

The Honorable J. Robert Collins, PhD.  
Chairman  
Collin College Board of Trustees

cc: Greg Lukianoff, President and CEO, FIRE  
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