

The Kansas City Star, The Pitch, The Lawrence Journal World, social media, etc.

Melanie Daniel <mdaniel@HASKELL.edu>

Sun 3/21/2021 4:35 PM

To:

Cc: Graham, Ronald J <RONALD.GRAHAM@BIE.EDU>

📎 2 attachments (230 KB)

Chapter 1_ GENERAL POLICY AND PROCEDURES (1).pdf; 470_dm_2_digital_media_policy_1.pdf;

Good Afternoon,

I have returned from vacation to a mountain of emails requiring action that cannot wait until tomorrow. It has been brought to my attention that Haskell faculty members routinely engage in activities, through interviews, editorial posts, etc. that are in violation of DOI policies about the dissemination of information "in your official capacity." I have attached the policies covering these activities. Please review them thoroughly and be certain to understand them. If you do not, I am happy to discuss the policies with you.

The First Amendment to the US Constitution ensures the personal right to express yourself as you see fit. Neither this email nor the attached policies infringe upon the constitutionally guaranteed right of expression. The policies very specifically limit your speech as an employee of Haskell. For example, if I make a statement to a local paper, as Melanie Daniel, I am free to use words or actions I choose to communicate my opinion. If I use my name and add Vice President of Academics, Haskell Indian Nations University, I legally speak on behalf of Haskell. I do not have the authority to do so without prior approval. Also, I may just use my name, but before leaving, I hand the interviewer a copy of my Haskell business card. If my professional relationship with Haskell is associated with my name in the statement, I am considered a representative of Haskell, so I speak for Haskell.

To reinforce this message:

You have the right to say or do as you please, as an individual.

You do not have the right to represent, speak, write, post on social media, or communicate in any way using the Haskell name and/or your title at Haskell unless and until you have DOI approval prior to the action.

VPA Daniel

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