November 6, 2020

Open Records Office The University of Oklahoma 339 W. Boyd St., RM 416 Norman, Oklahoma 73069

Sent via Electronic Mail (openrecords@ou.edu)

To whom it may concern,

This is a request for the following records pursuant to the Oklahoma Open Records Act (51 OK Stat § 51-24A.1 et seq.)

Records Requested:

Any document, video, or material used to train or inform students, faculty, or staff about diversity, equity, and inclusion. This request is limited to materials being used as of October 25, 2020.

Fee waiver request: This request is made on behalf of the Foundation for Individual Rights in Education, a nonprofit and nonpartisan organization that works to preserve civil liberties on college campuses. We request a waiver of any fees or costs associated with this request.

This request concerns a matter of public interest. Any materials that compel members of the University of Oklahoma community to express agreement with a particular position or viewpoint violate freedom of conscience and the First Amendment's freedom of speech guarantee. The public has an interest in ensuring that a public university—such as the University of Oklahoma—is not violating the Constitution or the rights of its faculty, staff, and students. The records are not sought for a commercial or personal interest, but rather for the purpose of providing the public with information concerning civil liberties in higher education.

Request for expedited processing: The records pertain to a matter of public importance, given the importance of the First Amendment rights implicated. Providing expedited production of the records will facilitate the public understanding of these matters. Any undue delay in production will undermine the purpose of the public records laws, which serve to allow public input and oversight of government affairs.

Request for Privilege Log: If any otherwise responsive documents are withheld on the basis that they are privileged or fall within a statutory exemption, please provide a privilege log setting forth (1) the subject matter of the document; (2) the person(s) who sent and received the document; (3) the date the document was created or sent; and (4) the basis on which it is the document is withheld.

Please note that this request does not seek a search of faculty or student email accounts or records.

These requests should in no way be construed to include a review or search of email accounts, websites, or other forms of data or document retention which are controlled by students, alumni, or faculty members, nor by governmental or advisory bodies controlled by the same. Any search should be limited to documents held by the administration and/or its staff members, including records created or maintained by persons acting in the capacity of administrators or staff members.

Finally, be advised that, except as expressly provided in the statute, any officer violating any of the provisions of the Oklahoma Open Records Act is guilty of a misdemeanor. 51 OK Stat § 51-22.

If I can be of assistance in interpreting or narrowing this request, please don't hesitate to ask.

Best,

Sabrina Conza

Program Analyst, Individual Rights Defense Program
Foundation for Individual Rights in Education
510 Walnut Street
Suite 1250
Philadelphia, PA 19106
(215) 717-3473
sabrina.conza@thefire.org